



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203

Adam Mather
INSPECTOR GENERAL

Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Fox and the Hound Learning Center	Provider Information	CLR No: L358822
Provider Address: 193 Payne Road, Ekron, KY, 40117	Provider Type: LICENSED TYPE I	Capacity: 99
Owner(s): Fox And The Hound Learning Center, Llc		Director(s): Board, Christie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 289655
Date Initiated: 05/13/2019 9:30 AM	Date Concluded: 05/13/2019 12:00 PM	
	No. of Children Present: 66	

Inspection Report	
Background Checks	Not In Compliance
15 - Submit fingerprints	Not In Compliance
<p>922 KAR 2:280. Section 4. Procedures and Payments.</p> <p>(4)(a) Upon submission of payment in accordance with subsections (2) and (3) of this section, the child care provider shall print a copy of the DCC-504, Applicant Child Care Staff Member Live Scan Fingerprinting Form, from the NBCP portal and provide the form to the child care staff member.</p> <p>(b) The child care staff member shall:</p> <ol style="list-style-type: none"> Have no more than ninety (90) calendar days from the date of payment pursuant to subsections (2) and (3) of this section to submit the child care staff member's fingerprints at an authorized collection site for NBCP; and Present the DCC-504 and driver's license or other government-issued photo identification to the designated agent at an authorized collection site prior to fingerprint submission. 	
Findings:	
<p>General: Based on review of documentation, observation and interview, the child care center failed to comply with regulatory background checks requirements. Observation of the Two's classroom on 5/13/19 revealed a staff member with hire date 4/26/19 was working in the childcare center with children. Review of employee records revealed the staff member with hire date of 4/26/19 had not submitted their fingerprints for review. Review of KARES verified that the staff member had not submitted their fingerprints for review. Observation and interview with the director revealed the staff member with hire date 4/26/19 had not worked alone with children.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p>	
Findings:	
<p>General: Based on review of documentation and interview, the childcare center director failed to assure compliance with regulatory requirements. Review of staff files revealed an annual written performance evaluation was not presented for review at the time of survey for one (1) staff member hired 8/6/14. Interview with director revealed an evaluation had not been completed for the staff member.</p>	

Inspection Report

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files on 5/13/19 revealed the statement of negative tuberculin result on file for a staff member hired 8/6/14 is no longer current as it is dated 5/4/17.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for four (4) staff members hired 7/1/09, 8/6/14, 10/17/16 and 10/23/17. Continued review of staff files revealed two (2) staff members hired 10/12/18 and 7/1/09 had not received Pediatric Abusive Head Trauma training PAHT.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements.

- 1) Observation in the Four's, Two's and Five's classrooms as well as the center hallways, revealed paint chipping and peeling from the walls in these areas.
- 2) Continued observation revealed in the Three's classroom the baseboard was peeling away from the wall as well as a brown stain on the ceiling, indicative of a water leak, was located in the back of the classroom.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

760 - Fences

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(23) Fences shall be:

- (a) Constructed of safe material;**
- (b) Stable; and**
- (c) In good condition.**

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulations. The center failed to maintain the fence around the outdoor play area in good condition. Observation of the Playground revealed the wooden fence had a board that was broken and pulling away from its post.

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1050 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulations. Observation of the Infant Room revealed two (2) bottles in the refrigerator were not individually labeled.

Inspection Report

Children's Records

In Compliance

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a written annual plan for childcare staff professional development was not presented for review at the time of survey for one (1) staff member hired 8/6/14. Interview with the director revealed a staff professional development plan had not been completed for this staff member.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date