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Inspection Report

Provider Name: Bluegrass Academy Child Care-Mt. Washington	Provider Information Provider Type: LICENSED TYPE I	CLR No: L358419
Provider Address: 1196 North Bardstown Road, Mt. Washington, KY, 40047		Capacity: 186
Owner(s): Buttons & Bows Preschool Of Louisville, Inc.		Director(s): Alvey, Kandi

Inspection Type: Renewal Application	Inspection Information	Inspection No: 247135
Date Initiated: 10/30/2018 9:01 AM	Date Concluded: 10/30/2018 12:08 PM	
	No. of Children Present: 85	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulations for director requirements. Review of staff files revealed an annual written performance evaluation was not presented for six (6) staff members with hire dates of 04/21/2014, 09/14/2015, 09/06/2016, 08/14/2013, 01/17/2014 and 03/15/2014. Interview with the staff in charge revealed this information was not available at the time of survey.

Employee Records **Not In Compliance**

390 - Educational Requirements **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed the files for four (4) staff members with the hire dates of 02/19/2018, 09/28/2018, 06/25/2018, and 12/21/2016 did not have proof of education documentation (high school diploma, GED, or Commonwealth Child Care Credential). Interview with the staff in charge revealed this information was not available at the time of survey.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed the files for six (6) staff members with the hire dates of 02/19/2018, 05/14/2015, 07/30/2018, 02/05/2018, 11/10/2015, and 12/21/2016 failed to have record of a tuberculin results or a statement from a health professional that the individual is free of active tuberculosis.
 Interview with the staff in charge revealed this information was unavailable at the time of survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed the fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for two (2) staff members with the hire dates of 05/14/2015 and 04/16/2015.
 Interview with the staff in charge revealed this information was unavailable at the time of survey.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding premises. The Four's #2 room revealed two (2) holes in the wall. In the Explorer #1 room revealed the ceiling tiles were not secure and was observed to be partially hanging off. Further observation revealed it was being held together with yellow tape.
 In the Two's #3 room the ceiling tiles were not secure tightly, causing it to be partially open in view of the attic and insulation.
 In the Four's #1 room revealed the floor tile was cracked and separating away from the floor causing a tripping hazard.
 The weather stripping on the door, leading to the large playground, was not tightly secure, causing a tripping hazard. Further observation revealed the weather stripping to be loose and to flap up and down when several two-year-old children were entering through the door leading into the large playground.

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (2) A toilet room shall:**
(a) 1. Be provided for each gender; or
2. A plan shall be implemented to use the same toilet room at separate times;
(b) Have a supply of toilet paper; and
(c) Be cleaned and disinfected daily.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulations. Observation of the Two's #5, Two's #4, and Two's #2 bathroom revealed there was no supply of toilet paper.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:**
(a) Be kept in clean condition;
(b) Be kept in good repair;
(c) Be in a lighted room; and
(d) Have ventilation to outside air.

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding premises. Observation in the Two's #5 bathroom revealed the toilet seat had dust and debris on it.
 Observation in the Two's #1 bathroom revealed the light was not operable when the light switch was flipped to the on position, causing the bathroom to be partially visible with the only light coming in from the doorway of the classroom.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Inspection Report

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:**
- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding outdoor play area. Observation on the large playground revealed a drainage pipe that was partially buried underground contained an opening at the end, where a small child's hand or feet could become entrapped. Further observation revealed nine (9) four and five-year old children running about on the playground.

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:**
- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding equipment. The area rug in the Two's #4 room was torn and frayed at the edges, exposing fabric at the seams causing a tripping hazard. In the Four's #2 room revealed a multi-colored rug that was stained with brown spots throughout it. In the school age room a black mini refrigerator was dirty along the bottom shelves, and side door. Further observation revealed a strong odor coming from inside. Interview with staff in charge revealed the aforementioned refrigerator is broken and being used in the dramatic play area for the children to use during play.

Transportation

Not In Compliance

880 - Vehicle Equipment

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

- (4) A vehicle used to transport children shall be equipped with:**
- (a) A fire extinguisher;**
- (b) First aid supplies as established in Section 7 of this administrative regulation;**
- (c) Emergency reflective triangles; and**
- (d) A device to cut the restraint system, if necessary.**

Findings:

General: Based on observation, and interview, the child care center failed to comply with regulations for first aid supplies. Observation in the child care vehicle with the VIN number, 1fbss3128xhb65019, revealed a cold pack was not available. Interview with the staff in charge revealed cold pack was not available in the first aid supplies for the aforementioned vehicle.

890 - Vehicle Inspection Documentation

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

- (6) A vehicle used to transport children shall comply with the requirements established in paragraphs (a) through (d) of this subsection.**
- (a) For a twelve (12) or more passenger vehicle, the child-care center shall maintain a current certification of inspection from the Transportation Cabinet.**

Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulations for transportation. Review of the transportation policy booklet presented by the staff in charge revealed the vehicle inspection report for the vehicle with the VIN number 1fbss3186ha87822 was not current, as the last vehicle inspection was conducted on 05/22/2017. Interview with the staff in charge revealed the requested documentation was unavailable at the time of survey.

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a professional development plan was not presented for review at the time of survey for six (6) staff members with hire dates 03/15/2014, 01/17/2014, 08/14/2013, 04/16/2015, 09/06/2016, and 09/14/2015. Interview with the staff in charge revealed this information was not available at the time of survey.

Inspection Report

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on review of documentation and interview, the child care center failed to post documentation in accordance with regulations. The Two's #1 and Two's #4 had no daily activities of the planned program posted or readily available.
Interview with the staff in charge revealed the requested documentation was unavailable at the time of survey.

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

Findings:

General: Based on review of documentation, the child care center failed to maintain the posted documentation in accordance with regulations. Observation of the Two's #5 and Four's #2 room revealed there was no daily activities posted or readily available with the dates and times of activities to be conducted with the children.

Animals

In Compliance

Signature of Provider/Representative

Title

Date