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**Andy Beshear**GOVERNOR

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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## **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

Capacity: 80

- Cupacity: 00

Director(s): Daniels, Annette

Inspection No: 244976

**CLR No:** 1 357851

Owner(s): Little Lambs Daycare Learning Center

Inspection Information

Inspection Type: Renewal Application

Date Initiated: 05/14/2018 9:36 AM

Provider Name: Little Lambs Daycare Learning Center

Provider Address: 197 East Lincoln Trail. Radcliff, KY, 40160

Date Concluded: 05/14/2018 12:10 PM

No. of Children Present: 9

#### **Inspection Report**

#### **Background Checks**

**Not In Compliance** 

# 10 - Submit background check Not In Compliance

922 KAR 2:280. Section 4. Procedures and Payments.

- (1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:
- (a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;
- (b) Request that the prospective child care staff member complete and sign the:
- 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and
- 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and
- (c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:
- 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470;
- 2. National Crime Information Center's National Sex Offender Registry; and
- 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580.

#### Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulations for background checks. Review of presented staff files revealed a staff member with the hire date of 05/11/2018 did not complete the required background check through the NBCP web-based system. Interview with the director revealed the requested background check documentation was unavailable at the time of survey, as it had not yet been requested for submission through the NBCP web-based system.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance

**Director Requirements** 

Not In Compliance
Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

345 - Staff Evaluation

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

#### Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulations for director requirements. Review of staff files revealed an annual written performance evaluation was not presented for a staff member with hire date of 03/24/2017.

Interview with the director revealed the requested documentation was unavailable at the time of survey.



#### Inspection Report

#### **Employee Records**

Not In Compliance

395 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

#### Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a staff member with the hire date of 01/20/2005, failed to have records of tuberculin results or a statement from a health professional that the individual is free of active tuberculosis.

Interview with the director revealed the requested documentation was unavailable at the time of survey.

410 - Training **Not In Compliance** 

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and onehalf (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

#### Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulations for employee records. Review of presented staff files revealed a staff member with the hire date of 03/24/2017 did not complete the fifteen (15) hours of cabinet approved early care and education training. Review of the ECE TRIS report verified the training hours were not completed.

Further review of staff files revealed the aforementioned staff member had not completed state approved orientation training.

Interview with the director revealed the requested documentation was unavailable at the time of survey.

415 - Driver Requirements Not In Compliance

#### 922 KAR 2:120. Section 12. Transportation.

- (18) A driver of a vehicle transporting a child for a center shall:
- (a) Be at least twenty-one (21) years old;
- (b) Complete:
- 1. The background checks as described in 922 KAR 2:280; and
- 2. An annual check of the:
- a. Kentucky driver history records in accordance with KRS 186.018; or
- b. Driver history records through the state transportation agency that issued the driver's license;
- (c) Hold a current driver's license which has not been suspended or revoked during the last five (5) years; and
- (d) Not caused an accident which resulted in the death of a person.

### Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulations for employee records. Review of staff files revealed the file for a staff member with the hire date of 12/01/2012 failed to contain proof of a current Kentucky driver history record; the last written record was from 05/07/2016.

Interview with the director revealed the requested documentation was unavailable at the time of survey.

Further interview with the director and review of documentation of the child care centers transportation logs revealed the last time the aforementioned staff member had transported children from the child care center in the vehicle was 05/09/2018.

**Programming** 

In Compliance

**Premises** 

Not In Compliance Not In Compliance

# 580 - Floors, Walls, Ceilings

922 KAR 2:120. Section 4. Premises Requirements. (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

# Findings:

General: Based on observation, the child care center failed to comply with regulations regarding premises. In the following rooms there were several areas of paint chipping from the walls: preschool I, school age, and preschool II room.

In the school age room, the carpet was torn and frayed causing a tripping hazard.

There were holes in the walls throughout the preschool I room.

**Hygienic Practices** 

In Compliance

First Aid/Medication

In Compliance



#### Inspection Report

## **Outdoor Play Area**

Not In Compliance

750 - Playground Conditions Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
- (d) Safe from foreseeable hazard;
- (e) Well drained;
- (f) Well maintained;
- (g) In good repair; and
- (h) Visible to staff at all times.

#### Findings:

General: Based on observation, the child care center failed to maintain outdoor play in accordance with regulations. Observation of the playground revealed the green artificial turf throughout the playground was torn and frayed causing a tripping hazard.

#### **Equipment**

**Not In Compliance** 

## 775 - Sufficient Appropriate Equipment

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(28) A child-care center shall have enough toys, play apparatus, and developmentally appropriate materials to provide each child with a variety of activities during the day, as specified in Section 2 of this administrative regulation.

#### Findings:

General: Based on observation and interview, the child care center failed to maintain equipment in accordance with regulatory requirements. In the toddler II room there were no reading materials available.

Interview with the director revealed the reading materials were not available in the toddler II room at the time of survey.

815 - Toys/Furniture Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:
- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

#### Findings:

General: Based on observation, the child care center failed to comply with regulations regarding equipment. Observation in the preschool I room revealed a black "U" shaped table with several areas of paint chipping away from it.

In the school age room, the red, white, and blue kitchen set had several areas of paint chipping away from it.

In the infant room the small swing was stained on the upholstery.

In the after school room, the area rug of the fifty (50) states was torn and frayed causing a tripping hazard.

In the toddler room, the blue and white train table had several areas of paint chipping away from it.

825 - Toys Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (3) Toys shall be:
- (a) Used according to the manufacturer's safety specifications;
- (b) Durable; and
- (c) Without sharp points or edges.

# Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Various battery-operated toys in the infant room and toddler II room revealed they that were not maintained and were not used according to the manufacturer's specifications; the batteries were nonoperational.

Transportation

In Compliance

Food Service/Food Program

In Compliance

**Food Service** 

Not In Compliance

# 1040 - Kitchen Equipment Clean and Sanitary

# 922 KAR 2:120. Section 8. Kitchen Requirements.

- (7) The following shall be clean and sanitary:
- (a) Eating and drinking utensils;
- (b) Kitchenware;
- (c) Food contact surfaces of equipment;
- (d) Food storage utensils;
- (e) Food storage containers;
- (f) Cooking surfaces of equipment; and
- (g) Nonfood contact surfaces of equipment.

#### Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulations. The kitchen stove had food debris and grease buildup along the inside walls and on the inside of the doors.



#### **Inspection Report**

#### Children's Records

Not In Compliance

1135 - Immunization Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

#### **Findings**

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. The file for a child with the enrollment date of 02/28/2017 did not contain a written record of a current copy of an immunization certificate.

Interview with the director revealed the requested documentation was unavailable at the time of survey.

#### **Written Documentation**

**Not In Compliance** 

### 1170 - Professional Development

**Not In Compliance** 

922 KAR 2:090. Section 9. Records.

922 KAR 2:090. Section 8. General.

- (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

#### Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a professional development plan was not presented for review at the time of survey for a staff member with the hire date of 03/24/2017.

Interview with the director revealed the requested documentation was unavailable at the time of survey.

**Posted Documentation** 

**Not In Compliance** 

## 1200 - Posting Requirements

**Not In Compliance** 

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:
- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
- 1. Current rates for child care; and
- 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

#### Findings:

General: Based on review of documentation, the child care center failed to comply with regulations regarding posted documentation. Review of posted documentation revealed the Statement of Deficiencies issued by the cabinet and the Plan of Correction submitted by the center during the current licensure year were not posted in a conspicuous place. Additionally, in the following rooms there was no daily activities posted; infant, toddler I, and toddler II rooms.

1215 - Daily Activities Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

## Findings:

General: Based on review of documentation, the child care center failed to post documentation in accordance with regulations. The toddler I room had no daily schedule posted.

Animals In Compliance

