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CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 277

Director(s): Fitch, Andrea Young

Inspection No: 318099

CLR No: 1353829

Provider Address: 194 North Limestone, Lexington, KY, 40507

Owner(s): Sayre College

Provider Name: Sayre School Extended Day and

Summer Programs

Inspection Type: Renewal Application

Date Initiated: 07/21/2021 9:20 AM

Inspection Information

Date Concluded: 07/21/2021 1:45 PM

No. of Children Present: 119

Inspection Report

Background Checks

Not In Compliance

5 - Background check/left alone/dismissed/relocated

Not In Compliance

Not In Compliance

922 KAR 2:280. Section 3. Implementation and Enforcement.

- (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.
- (2) A child care staff member hired on or after April 1, 2018, shall:
- (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or
- (b)1. Have submitted to the background checks required in accordance with this administrative regulation;
- 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and
- 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.

Findings:

General: Based on observation and review of documentation, the surveyor observed a staff member (6/7/2021), who did not have CAN check results on file in the facility, alone with the child for approximately five (5) minutes.

Supervision

90 - Children Supervised Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(a) Each center shall maintain a child-care program that assures each child shall be:

- 1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:
- a. Within scope of vision and range of voice; or
- b. For a school-age child, within scope of vision or range of voice;

Findings:

General: Based on observation of the small Preschool playground, the surveyor found two (2) staff members sitting next to each other who were unable to maintain scope of view supervision of the children because their view was blocked by the Playground structure. The surveyor observed the same two (2) staff members three (3) times within 30 minutes, and they were in the same place sitting down.

Staffing Requirements

In Compliance



General Administration

Not In Compliance

225 - Licensee Responsibility

Not In Compliance

922 KAR 2:090. Section 8. General.

- (1) A licensee shall:
- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
- (b) Protect and assure the health, safety, and comfort of each child.

Findings

General: Based on observation, the surveyor found uncovered an outlet on the playground that was accessible to the children in care.

Director Requirements

Not In Compliance
Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

360 - Staff Evaluation

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, staff members hired 9/7/2018, 6/1/2020, and 7/10/2015, did not have evidence of an annual evaluation on file in the facility.

370 - Caregiver Alone Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (m) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on observation and review of documentation, the surveyor observed a staff member (6/7/2021) who did not have CAN check results on file in the facility. This staff member was alone with a child for approximately five (5) minutes.

Employee Records

Not In Compliance

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings

General: Based on review of documentation, six (6) staff members (6/4/2021, 6/17/2021, two (2) staff members hired 6/1/2021, and two (2) staff members hired 6/7/2021) did not have evidence of a high school diploma, GED or Commonwealth Child Care Credential on file in the facility.

405 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, nine (9) staff members (9/7/2018, 8/20/2020, 7/10/2015, 6/4/2021, three (3) staff members hired on 6/1/2021, and two (2) staff members hired 6/7/2021) did not have a current TB test or statement from a health professional on file.

435 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 $\frac{1}{2}$) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, five (5) staff members (9/7/2018, 6/1/2020, 9/1/2020, 6/2/2021 and 6/4/2021) did not have evidence of completing 15 hours of annual early care and education training on file in the facility. A review of ECE-TRIS records supports the information found during the survey.



Programming

Not In Compliance

455 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:
- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play:
- 4. Stories and books;
- 5. Science or nature:
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor and outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
- a. Have some free choice of activities;
- b. If desired, play apart from the group at times;

Findings:

General: Based on observation and review of documentation, the list of daily planned program of activities was not posted in the Grey Elephants, Orange Cheetahs and Pink Flamingos rooms. The Green Turtles room had a daily planned program posted with no dates.

Premises Not In Compliance

565 - Inaccessible Items Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation, this regulatory requirement was not met. During the tour of the facility the surveyor found the following:

- 1.) Staff purses were accessible to children in the Purple Lizards and Blue Sharks rooms.
- 2.) Hand sanitizer and wipes were accessible to the children in the Orange Cheetahs room.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the surveyor found chipped paint on the wall in the White Tigers room.

695 - Toilet Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation during the tour of the facility, the surveyor found that toilets were not flushed after use in the girls' bathroom located in the upstairs hallway, Orange Cheetahs and Blue Sharks rooms.

Hygienic Practices

Not In Compliance
Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(8) Diapers or clothing shall be:

725 - Soiled Diapers/Clothing

- (a) Changed when soiled or wet;
- (b) Stored in a covered container temporarily; and
- (c) Washed or disposed of at least once a day.

Findings:

General: Based on observation in the Brown Bears room, the surveyor found a trash can with no lid that contained soiled diapers.



First Aid/Medication

Not In Compliance

In Compliance

775 - Medication Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
- (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:
- 1. A first aid supply and is maintained in accordance with subsection (1) of this section;
- 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;
- 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:
- a. An epinephrine auto-injector shall be inaccessible to a child;
- b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;
 - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and
- d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 13(1)(b) if an epinephrine auto-injector is administered to a child: or
- 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;

Outdoor Play Area

- (b) Kept in the original bottle; and
- (c) Properly labeled.
- (7) Medication shall not be given to a child if the medication's expiration date has passed.

Findings:

General: Based on observation, the following was found:

- 1.) Child's medication was stored in a backpack in the Grey Elephants room and not locked. The backpack was on the floor accessible to the children in care.
- 2.) Child's medication was stored in a backpack in the Red Butterflies room and not locked. The backpack was hanging on the classroom door.

Equipment In Compliance
Transportation In Compliance
Kitchen Requirements In Compliance
Food Service In Compliance
Meal Planning/Center Provides Meals In Compliance

Meal Planning/Center Does Not Provide Meals In Compliance

Children's Records Not In Compliance

1245 - Immunization Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, two (2) children enrolled did not have an immunization certificate on file at the facility.

1250 - Enrollment Information Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
- a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (i) Allergies;
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, it was found that a child enrolled in the center did not have a preferred hospital listed in their file.



Written Documentation

Not In Compliance

1280 - Professional Development Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

Findings

General: Based on review of documentation, it was determined that three (3) staff members (7/10/2015, 9/7/2018, 6/1/2020) did not have evidence of a professional development plan on file at the facility.

Posted Documentation

Not In Compliance

1325 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation and interview, this regulatory requirement was not met. The surveyor found the Green Turtles and Pink Flamingos rooms did not have a posted schedule of daily activities.

Animals

In Compliance



Title