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GOVERNOR

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Information		
Provider Name: Beth Haven Child Development Center	Provider Type: LICENSED TYPE I	CLR No: L353615
Provider Address: 5515 Johnsontown Road, Louisville, KY, 40272		Capacity: 227
Owner(s): Beth Haven Baptist Church, Inc.		Director(s): Sharp, Melissa Kay

Inspection Information		
Inspection Type: Renewal Application		Inspection No: 289621
Date Initiated: 05/15/2019 8:00 AM	Date Concluded: 05/15/2019 12:15 PM	
No. of Children Present: 70		

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.	
Findings: General: Based on review of documentation and interview, the child care center failed to maintain background checks in accordance with regulatory requirements. Review of the KARES database revealed a current staff member with a hire date of 5/7/19 was listed as "eligible not employed." The staff member in charge acknowledged that she failed to change the employment status of the aforementioned staff member to "current employee" in the KARES database upon hire.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the K 4 A Room revealed an outlet was uncovered.	

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on observation, interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff member in charge did not present verification that a staff member with a hire date of 10/31/16, who is a high school student, is currently enrolled in high school.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff member in charge did not present verification that the file for a staff member with a hire date of 4/17/17 contained a current statement from a health professional that the individual is free of active tuberculosis; or a copy of negative tuberculin results.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements.

1) Upon request, the staff member in charge did not present verification that staff members with hire dates of 4/26/12, 1/28/13, 5/9/16, 5/16/16, 10/31/16, and 12/4/17 had completed fifteen (15) annual hours of cabinet approved early care and education training.

2) Continued review revealed the files for staff members with hire dates of 1/29/19 and 2/8/19 did not contain verification that the staff members had completed six (6) hours of cabinet-approved orientation within the first three (3) months of employment.

Programming**In Compliance****Premises****Not In Compliance****520 - Inaccessible Items****Not In Compliance****922 KAR 2:120. Section 3. General Requirements.****(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements.

1) Observation of the Pre K 4 B Room revealed an unlocked cabinet under a sink in the classroom contained: two (2) thirty-two (32) ounce spray cans of Clorox 4 in 1 Disinfectant Spray, one (1) thirty-three (33) fluid ounce bottle of DG Home Multi-Purpose Cleaner, and one (1) thirty-two (32) fluid ounce spray bottle of Clorox Clean Up, which were accessible to the children in care.

2) Observation of the Three's Room revealed a staff member's purse was on a table, and accessible to the children in care.

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(5) The building shall be constructed to ensure the:

(a) Building is:

- 1. Dry;**
- 2. Ventilated; and**
- 3. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shatter-proof bulbs installed; and**

(b) Following are protected:

- 1. Windows;**
- 2. Doors;**
- 3. Stoves;**
- 4. Heaters;**
- 5. Furnaces;**
- 6. Pipes; and**
- 7. Stairs.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements.

- 1) Observation of the Older Twos Room revealed the cover of a fluorescent light was hanging off of the light fixture.
- 2) Continued observation of the Older Twos Room revealed a fluorescent light was flickering continuously, indicating that it was not functioning properly.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements.

- 1) Observation of the Toddler A Room revealed there was a hole in the ceiling tile.
- 2) Continued observation of the Toddler A Room revealed a ceiling tile was separated from its frame.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;**
- (b) Equipped with hot and cold running water that allows for hand washing;**
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
- (d) Equipped with liquid soap;**
- (e) Equipped with hand-drying blower or single use disposable hand drying material;**
- (f) Equipped with an easily cleanable waste receptacle; and**
- (g) Immediately adjacent to a changing area used for infants and toddlers.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the sink in the Men's and Women's bathrooms in the hallway revealed the hot water temperature exceeded 120 degrees.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the toilet in the Threes Room bathroom revealed the toilet seat was cracked from top to bottom.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Inspection Report	
Outdoor Play Area	Not In Compliance
750 - Playground Conditions	Not In Compliance
<div>922 KAR 2:120. Section 4. Premises Requirements. (20) An outdoor play area shall be: (d) Safe from foreseeable hazard; (e) Well drained; (f) Well maintained; (g) In good repair; and (h) Visible to staff at all times.</div>	
Findings: General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation of the playground revealed four (4) new fence posts laid on the ground, and were accessible to the children in care, creating a potential safety hazard.	
Equipment	In Compliance
Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	Not In Compliance
1185 - Confidentiality/Maintenance/Access	Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (2) A child-care center shall: (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent; (b) Maintain all records for five (5) years; and (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).</div>	
Findings: General: Based on review of documentation and observation, the child care center failed to maintain written documentation in accordance with regulatory requirements. 1) Allergy lists were posted and visible to the public in all ten (10) of the classrooms in the center. 2) Continued review revealed a child's pick-up list was posted and visible to the public in the Threes Room.	
Posted Documentation	In Compliance
Animals	Not Applicable