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Inspection Report

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| Provider Name: Bright Horizons Child Care & Early Education | Provider Information Provider Type: LICENSED TYPE I | CLR No: L357678 |
| Provider Address: 632 South Fourth Avenue, Louisville, KY, 40202 | | Capacity: 171 |
| Owner(s): Bright Horizons Children's Centers, Llc | | Director(s): Roby, Airin Nicole |

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| Inspection Type: Renewal Application | Inspection Information | Inspection No: 319668 |
| Date Initiated: 12/27/2021 9:43 AM | Date Concluded: 12/27/2021 3:03 PM | |
| | No. of Children Present: 45 | |

Inspection Report

Background Checks

Not In Compliance

10 - Submit background check

Not In Compliance

922 KAR 2:280 - Section 4. Procedures and Payments.

- (1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:
- (a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;
 - (b) Request that the prospective child care staff member complete and sign the:
 - 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and
 - 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and
 - (c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:
 - 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470;
 - 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and
 - 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580.

Findings:

General: Based on review of documentation, verification that the child care center initiated the process for obtaining a completed background check from the National Background Check Program (NBCP) for a staff member with the hire date 02/01/2021 was not presented for review on the day of the inspection. Review of the Kentucky Applicant Registry and Employment Screening did not verify that the background check from the National Background Check Program (NBCP) had been initiated. The staff member was observed working at the child care center on the day of the inspection; however, the staff member was not working alone.

85 - Employment Status

Not In Compliance

922 KAR 2:280. Section 11. Status of Employment.

- (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.

Findings:

General: Based on observation and review of documentation, the staff member with the hire date 02/01/2021 was observed working at the child care center on the day of the inspection. Review of the employee records revealed a staff member with the hire 02/01/2021 was employed at the child care center. Review of the Kentucky Applicant Registry and Employment Screening (KARES) report did not list the staff member as being employed at the child care center.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance

Director Requirements

In Compliance

Inspection Report

Employee Records

Not In Compliance

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
- (b) Shall provide, prior to employment and every two (2) years thereafter:**
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation of presented employee records revealed there were two (2) staff members with the hire dates 03/08/2021 and 12/13/2018, whose files did not contain current written documentation from a health care professional stating that the aforementioned staff members were free of active tuberculosis; or a copy of a negative tuberculin screen was not presented for review on the day of the inspection.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
 - (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

Findings:

General: Based on review of documentation, a staff with the hire date 12/13/2018 did not have verification of completed fifteen (15) hours of cabinet-approved early care and education training. Review of the Early Care and Education Training Records Information System (ECE-TRIS) report did not verify that the training hours had been completed by the staff member. Also, staff members with the hire dates 08/09/2021, 08/05/2021 and 05/07/2021, had completed six (6) hours of cabinet-approved orientation training within the first three (3) months of employment. Review of the Early Care and Education Training Records Information System (ECE-TRIS) report did not verify that the training hours had been completed by the aforementioned staff members.

Programming

Not In Compliance

540 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall occur in an adequate space according to the child's age as follows:**
 - (a) For an infant:**
 - 3. No bedding other than a clean tight-fitted sheet; and**
 - 4. No toys or other items except the infant's pacifier;**

Findings:

General: Based on observation and interview of the Infants' room revealed there was a sound machine hanging from the top railing of a crib, while an eleven (11) month old infant was asleep inside the crib.

Premises

Not In Compliance

585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:**
 - (a) Suitable for the purpose intended;**
 - (b) Kept clean and in good repair;**

Findings:

General: Based on observation of the handwashing sink located within the Toddler 1 room revealed the white Formica cabinet was peeling Formica and the wood was exposed causing the cabinet to have splintered edges on the bottom portion of the cabinet. The wall adjacent to the handwashing sink located within the Two's 1 room was heavily soiled with dried food and paint. The wooden window sills, located within the Two's 2 room, had chipped paint and the wood was exposed. The rubber baseboard, adjacent to the handwashing sink located within the Two's 2 room, was not attached to the wall.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation of the green wall located within the Kindergarten Prep room revealed there were twelve (12) small holes in the green wall, there was paint chipping off the blue wall within the Preschool 2 room and the drywall was exposed. Continued observation of the Preschool 2 room revealed there was two (2) areas where the drywall was missing and the metal was exposed. Also, there was paint peeling away from the wall adjacent to the glass door. There was a corner of a wall that was missing drywall and metal was exposed and the wall adjacent to the handwashing sink had peeled paint within the Two's 2 room. There was a wall within the Two's 1 room that had chipped paint and the drywall was exposed.

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695 - Toilet

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:**
 - (a) Be kept in clean condition;**
 - (b) Be kept in good repair;**
 - (c) Be in a lighted room; and**
 - (d) Have ventilation to outside air.**

Findings:

General: Based on observation of the bathrooms located within the Kindergarten Prep room, Preschool 2 room and Two's 2 room revealed the ventilation was not working properly. There was not a window observed inside the bathrooms. Therefore, there was not ventilation to outside air.

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:**
 - (b) Be placed on a surface that is:**
 - 1. Clean;**
 - 2. Padded;**
 - 3. Free of holes, rips, tears, or other damage;**
 - 4. Nonabsorbent;**
 - 5. Easily cleaned; and**
 - 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation of the changing tables located within the Infant room and Two's 1 room revealed there was a build-up of dust and debris under and around the changing pads.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:**
 - (a) Kept clean and in good repair; and**
 - (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation of the Kindergarten Prep room, a child size brown vinyl couch contained numerous cracks on both arms of the couch, and exposed the inside absorbent material. There was a green vinyl child size chair that was cracked, exposing the inside absorbent material located in the Preschool 2 room.

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:**
 - (a) Be clean, safe, and in good repair;**
 - (b) Meet the physical, developmental needs, and interests of children of different age groups;**
 - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
 - (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation, the mirror, that hung on a wall above the changing table, was broken and contained sharp edges on the bottom portion of the mirror. The mirror was accessible to the children. The blue rugs, located in-front of the handwashing sink within the Kindergarten Prep room and the Two's 2 room, were heavily soiled with dried food, liquid soap, dust and debris. There were two (2) storage sheds located on the Kindergarten Prep outside playground that would not close properly; therefore, a sharp piece of pointed metal was exposed on both storage sheds that were accessible to the children. Also, there was a wooden table that contained a cracked piece of ceramic tile on the tabletop that was sharp to the touch and was accessible to the children. There was a large rug located within the Preschool 2 room that was frayed in multiple areas causing a potential hazard.

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1040 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:**
 - (a) Have an indicating thermometer or other appropriate temperature measuring device;**
 - (b) Be in a safe environment for preservation; and**
 - (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation, the thermometer inside the refrigerator, located within the Infant room, measured the temperature at forty-five (45) degrees Fahrenheit. Therefore, the temperature was not forty (40) degrees Fahrenheit or below.

Inspection Report

1055 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(7) The following shall be clean and sanitary:

- (a) Eating and drinking utensils;
- (b) Kitchenware;
- (c) Food contact surfaces of equipment;
- (d) Food storage utensils;
- (e) Food storage containers;
- (f) Cooking surfaces of equipment; and
- (g) Nonfood contact surfaces of equipment.

Findings:

General: Based on observation, the microwave, located in the hallway by the kitchen, had heavily soiled dried food inside the microwave.

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

Not Applicable

Children's Records

In Compliance

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, a current written professional development plan was not presented for eight (8) staff members with the following hire dates: 04/15/2019, 01/01/2004, 06/10/2019, 01/01/2004, 12/13/2018, 01/01/2004, 08/13/2020 and 01/01/2004, on the day of the inspection.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date