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Inspection Report

Provider Name: Little Sprouts	Provider Information	CLR No: L383925
Provider Address: 605 Moorefield Road, Carlisle, KY, 40311	Provider Type: LICENSED TYPE I	Capacity: 36
Owner(s): Early Learning Center Carlisle Limited Liability Company		Director(s): Fryman , Anna

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320562
Date Initiated: 04/19/2022 10:35 AM	Date Concluded: 04/19/2022 12:22 PM	
	No. of Children Present: 17	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

360 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. Two staff did not have current evaluations on file. These staff were hired on 2/11/2019 (substitute) and 8/18/2019.

Employee Records **Not In Compliance**

395 - Personnel File **Not In Compliance**

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(e) A current personnel file for each child-care center staff person to include:
1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. Five staff files did not contain documented hire dates. The staff in charge verbally gave the surveyor the hire dates for the staff members.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. A staff member hired on 2/11/2019, completed six of the 15 cabinet-approved early care and education training hours between 7/01/2020 and 6/30/2021.
2. A substitute staff member hired on 2/11/2019, completed 10 of the 15 cabinet-approved early care and education training hours between 7/01/2020 and 6/30/2021.
3. A staff member hired on 8/18/2019, completed five and a half of the 15 cabinet-approved early care and education training hours between 7/01/2020 and 6/30/2021.

The ECE-TRIS system was reviewed and confirmed these findings.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:
(a) Be clean, safe, and in good repair;
(b) Meet the physical, developmental needs, and interests of children of different age groups;
(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

1. The women's bathroom contained a broken handle on a cabinet under the hand washing sink.
2. The School-Age Room contained a dusty vent in the ceiling above the television.

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

Not In Compliance

1185 - Breakfast Requirements

Not In Compliance

922 KAR 2:120. Section 10. Meal Planning Requirements for a Center that Provides Meals.

(1) Breakfast shall include the following three (3) components:
(a) Milk;
(b) Bread or grain, which may:
1. Be exchanged for a meat or meat alternative up to three (3) times per week; and
2. Include ready-to-eat cereal with six (6) grams of sugar or less per dry ounce; and
(c) 1. Fruit;
2. Vegetable; or
3. 100 percent juice.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The posted weekly menu included two components for breakfast. Breakfast shall include three components. These components may include the following: milk, bread or grain, fruit, vegetable, or 100 percent juice.

Inspection Report

1220 - Menu

Not In Compliance

922 KAR 2:120. Section 10. Meal Planning Requirements for a Center that Provides Meals.

(9) A weekly menu shall be:

- (a) Prepared;
- (b) Dated;
- (c) Posted in advance in a conspicuous place;
- (d) Kept on file for thirty (30) days; and
- (e) Amended in writing with any substitutions on the day the meal is served.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The posted breakfast menu was blank on a Thursday, except for milk being listed. The posted lunch menu was blank on a Wednesday except for milk/juice that was listed.

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1265 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

- (a) Be in writing; and
- (b) Include:
 1. Staff policies;
 2. Job descriptions;
 3. An organization chart;
 4. Chain of command; and
 5. Other procedures necessary to ensure implementation of:
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;
 - b. 922 KAR 2:120, Child-care center health and safety standards;
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and
 - d. This administrative regulation.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The facility did not have any written job descriptions for review.

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. One substitute staff did not have a dated professional development plan on file; therefore, it was unable to be determined if this plan was current. This staff was hired on 2/11/2019.

1305 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.

(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The facility did not have any documented shelter-in-place/lock-down drills. Shelter-in-place/lock-down drills shall be conducted quarterly and documented.

Inspection Report

Posted Documentation

Not In Compliance

1310 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
 - 1. Current rates for child care; and
 - 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1.) The statement of deficiency and plan of correction from a follow-up visit conducted on 2/10/2022, was not posted for public inspection.
- 2.) The posted lesson plan in the School-Age Room was no longer current. The posted lesson plan was dated 4/04/2022 to 4/08/2022.

Animals

In Compliance

Signature of Provider/Representative

Title

Date