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Inspection Report

Provider Name: Little Leaders Academy	Provider Information	CLR No: L383784
Provider Address: 431 Capp Harlan Road, Tompkinsville, KY, 42167	Provider Type: LICENSED TYPE I	Capacity: 34
Owner(s): Little Leaders Academy LLC		Director(s): Collins, Katie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 307266
Date Initiated: 08/30/2021 12:50 PM	Date Concluded: 08/30/2021 2:52 PM	
	No. of Children Present: 19	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
405 - TB Verification	Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation in the personnel file of one (1) staff (DOH: 6/7/18), the surveyor found the negative tuberculin result was no longer current as of 7/21/21; therefore, the center failed to show proof that the employee is free of active tuberculosis or provide a copy of a negative tuberculin result. Staff stated during interview, that the staff had documentation; however, she had not provided a copy to the child-care center. Staff stated that she would obtain the current result from the staff member.

Inspection Report

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation in the personnel file and ECE-TRIS, the surveyor was unable to locate verification that one (1) staff (DOH: 5/24/2021) completed six (6) hours of cabinet-approved orientation training. During interview, staff stated that she believed that the staff had completed the training; however, the staff was unable to provide verification while the surveyor was present. Therefore, the child-care center failed to ensure that the employee completed six (6) hours of cabinet-approved orientation within the first three (3) months of employment.

Based on review of ECE-Tris and the personnel file of one (1) staff (DOH: 8/2/2018), the surveyor discovered that the staff had not completed one (1) hour of the fifteen (15) hours of cabinet-approved early care and education training, that was required during the July 1, 2020 thru June 30, 2021 timeframe.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance
Kitchen Requirements	Not In Compliance

1045 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:
(a) Kept at a temperature of zero degrees Fahrenheit or below; and
(b) Thawed:
1. At refrigerator temperatures;
2. Under cool, potable running water;
3. As part of the cooking process; or
4. By another method in accordance with the Department for Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on observation, during a tour of the kitchen, the surveyor found the following:

1. The thermometer in the refrigerator freezer indicated a temperature of four (4) degrees Fahrenheit.
2. The thermometer in the upright freezer indicated a temperature of forty (40) degrees Fahrenheit.

Thus, the frozen food was not kept at a temperature of zero (0) degrees Fahrenheit or below as required.

Food Service	In Compliance
Meal Planning/Center Provides Meals	In Compliance
Meal Planning/Center Does Not Provide Meals	In Compliance
Children's Records	In Compliance
Written Documentation	Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:
(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, in the personnel file for a staff (DOH: 2/2018/), the surveyor found the annual professional development plan was dated for 10/25/2019. During interview, staff stated that she was sure the staff had completed a professional development plan for 2020; however, she was unable to provide documentation during the surveyor's visit. Therefore, the child-care center failed to provide a current annual professional development plan as required.

Posted Documentation	In Compliance
Animals	In Compliance

Signature of Provider/Representative

Title

Date