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Inspection Report

Provider Name: Mother Hen	Provider Information	CLR No: L383605
Provider Address: 155 Silver St., Beaver Dam, KY, 42320	Provider Type: LICENSED TYPE I	Capacity: 41(Bldg 1: 41)
Owner(s): Mother Hen, LLC		Director(s): Riley, Nakisha Mae

Inspection Type: Renewal Application	Inspection Information	Inspection No: 293419
Date Initiated: 07/21/2020 9:20 AM	Date Concluded: 07/21/2020 1:50 PM	
	No. of Children Present: 34	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on observation and review of documentation, and interview, two (2) staff members hired 03/02/2020 and 03/27/2020 did not have a processed background check through the National Background Check Program (NBCP).</p>	
10 - Submit background check	Not In Compliance
<p>922 KAR 2:280 - Section 4. Procedures and Payments.</p> <p>(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:</p> <p>(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;</p> <p>(b) Request that the prospective child care staff member complete and sign the:</p> <p>1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and</p> <p>2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and</p> <p>(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:</p> <p>1. Child abuse and neglect central registry pursuant to 922 KAR 1:470;</p> <p>2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and</p> <p>3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580.</p> <p>Findings:</p> <p>General: Based on review of documentation, and interview, one (1) staff member, hired 11/08/2019, had not submit a background check through the National Background Check Program (NBCP).</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance

Inspection Report

General Administration

Not In Compliance

145 - Fire Marshal

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:**
 - (b) Be approved by the Office of the State Fire Marshal or designee;**

Findings:

General: Based on review of documentation and interview, a Fire Marshal inspection report was not available for review.

155 - Liability Insurance

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:**
 - (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;**

Findings:

General: Based on review of documentation and interview, the liability insurance, on file at the center, was valid until 01/23/20.

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:**
 - (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

Findings:

General: Based on review of documentation and interview, seven (7) staff members hired 02/07/17, 06/12/17, 09/11/17, 10/15/18, 07/17/19, 09/17/18, and 06/12/17, did not have an annual written performance evaluation on file.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
 - (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
 - 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on observation, review of documentation, and interview, seven (7) staff members hired on 09/17/18, 07/17/19, 02/19/20, 11/18/19, 03/27/20, 11/08/19 and 03/02/2020, did not have education verification on file.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
 - (b) Shall provide, prior to employment and every two (2) years thereafter:**
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, two (2) staff members hired 03/02/2020 and 09/17/18, did not have TB documentation on file.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, a staff member hired 09/11/17, completed one and a half (1 1/2) hours of cabinet approved Pediatric Abusive Head Trauma training on 12/31/2013, and did not complete the training again within five (5) years. A staff member hired 06/12/17, completed one and a half (1 1/2) hours of cabinet approved Pediatric Abusive Head Trauma training on 12/10/2013, and did not complete the training every five (5) years. In addition, three (3) staff members hired 07/17/19, 02/19/20, and 11/18/19, did not have documentation of completing six (6) hours of cabinet approved orientation training within the first three (3) months of employment.

Inspection Report

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:

- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature;
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
 - a. Have some free choice of activities;
 - b. If desired, play apart from the group at times;

Findings:

General: Based on observation and review of documentation, and interview, the program of activities was not developed in the infants' and toddlers' room, one and two-year-olds' room, three and four-year olds' room and school-age room.

Premises

Not In Compliance

525 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:

- (a) Knives and sharp objects;
- (b) Litter and rubbish;
- (c) Bar soap; and
- (d) Plastic bags not used for personal belongings.

Findings:

General: Based on observation and interview, a plastic bag filled with wadded up plastic bags was stored in an unlocked cabinet under the sink in the infants' and toddlers' room. These items were accessible to children and were not part of the planned program of instruction.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation and interview, an oval multi-colored rug was heavily stained with a brown substance in the school-age room.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

725 - Administration Record

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(5) The child-care center shall keep a written record of the administration of medication, including:

- (a) Time of each dosage;
- (b) Date;
- (c) Amount;
- (d) Name of staff person giving the medication;
- (e) Name of the child; and
- (f) Name of the medication.

Findings:

General: Based on review of documentation and interview, medication was administered to a child, but the medication log was not available for review.

Inspection Report

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

Findings:

General: Based on observation and interview, black fabric weed block was raised above the protective surface in several areas on the older children's playground.

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

- (a) Be provided for outdoor play equipment used to:**
 - 1. Climb;**
 - 2. Swing; and**
 - 3. Slide; and**
- (b) Have a fall zone equal to the height of the equipment.**

Findings:

General: Based on observation, sparse protective surface was at the end of a slide on the older children's playground. Sparse protective surface was at the end of a slide on the younger children's playground.

Equipment	In Compliance
Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (b) A written record for each child:**
 - 1. Completed and signed by the child's parent;**
 - 2. Retained on file on the first day the child attends the child-care center; and**
 - 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Based on review of documentation, a child, first date of attendance on 09/12/18, did not have information on file to enable the person in charge to contact the child's physician.

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on review of documentation, and interview, two (2) staff members hired 02/07/17 did not have an annual professional development plan on file. In addition, three (3) staff members hired 09/17/18, 10/15/18, and 07/17/19 did not have an annual professional development plan on file.

Posted Documentation

In Compliance

Animals

Not Applicable

Inspection Report

Emergency Regulation

Not In Compliance

1250 - Emergency Regulation

Not In Compliance

922 KAR 2:400E. Emergency Regulation.

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:400E, to prevent the spread of COVID-19.

Findings:

General: Based on interview and review of documentation, the center failed to assure all child care staff, directors, owners and operators complete a new, mandatory training on cleaning, sanitizing, health procedures, and mandatory reporting prior to the date of reopening, in accordance with 922 KAR 2:400E Section 8 (1). Six (6) staff members hired 07/17/19, 02/19/20, 11/18/19, 09/17/18, 03/27/20, and 11/08/19 did not complete the mandatory training.

Signature of Provider/Representative

Title

Date