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Inspection Report

Provider Name: Creative Minds Development Center	Provider Information	CLR No: L383505
Provider Address: 2901 Ohio Street, Paducah, KY, 42003	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Creative Minds Development Center LLC		Director(s): Brooks, Renda Lenay

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320970
Date Initiated: 04/12/2022 10:00 AM	Date Concluded: 04/12/2022 1:00 PM	
	No. of Children Present: 23	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
Findings: A PLAN OF CORRECTION WAS DUE ON 05/27/2022 AND AS OF 06/02/2022, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.	
Director Requirements	Not In Compliance
360 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities.	
(1) A director shall:	
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on interview and review of documentation, two (2) staff members hired on 09/27/16, did not have an annual written performance evaluation on file.	
Employee Records	Not In Compliance
405 - TB Verification	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements.	
(1) Child-care center staff:	
(b) Shall provide, prior to employment and every two (2) years thereafter:	
1. A statement from a health professional that the individual is free of active tuberculosis; or	
2. A copy of negative tuberculin results.	
Findings: General: Based on interview and review of documentation, a staff member hired 08/02/21, did not have TB documentation on file. A staff member hired 09/02/19, had TB documentation on file that was dated 12/30/19.	

Inspection Report

415 - CPR/First Aid Required Training

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).

Findings:

General: Based on interview and review of documentation, four (4) staff members hired on 09/27/16, 09/02/19, 08/02/21, and 08/01/20, did not complete first aid/CPR training.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on interview and review of documentation, a staff member hired 09/27/16, did not complete any hours of training during a subsequent year of employment. A staff member hired 09/27/16, completed eight (8) hours of training during a subsequent year of employment. A staff member hired 08/01/20, completed ten and one-quarter (10 1/4) hours of training during a subsequent year of employment.

A staff member hired 09/27/16, completed Pediatric Abusive Head Trauma training on 10/12/15. A staff member hired 02/24/16, completed Pediatric Abusive Head Trauma training on 02/26/16. A staff member hired 08/01/20 completed Pediatric Abusive Head Trauma training on 01/07/15. A staff member hired 09/02/19, completed Pediatric Abusive Head Trauma training on 01/27/17. Each staff did not complete the Pediatric Abusive Head Trauma training again within five (5) years.

Two (2) staff members hired 11/15/21, and 08/02/21, did not complete six (6) hours of orientation training within the first three (3) months of employment.

Programming

In Compliance

Premises

Not In Compliance

565 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation and interview, a staff member's black coat hung on the back of an adult chair and was accessible to children in the two-year-olds' room.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation and interview, a two (2) inch by five (5) inch hole was in the drywall behind the entrance door of the restroom that was located across from the preschool classroom.

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

- (b) Be placed on a surface that is:
 1. Clean;
 2. Padded;
 3. Free of holes, rips, tears, or other damage;
 4. Nonabsorbent;
 5. Easily cleaned; and
 6. Free of any items not used for diaper changing.

Findings:

General: Based on observation and interview, several small tears were in the surface of a diaper changing pad in the toddlers' room.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Inspection Report

Equipment

Not In Compliance

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation and interview, a foam cushion on the adult size chair was heavily soiled and contained wet circles in the infants' room.

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1065 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation and interview, a four ounce Avent bottle was uncovered and not labeled in the infants' room.

Food Service

In Compliance

Meal Planning/Center Provides Meals

Not In Compliance

1220 - Menu

Not In Compliance

922 KAR 2:120. Section 10. Meal Planning Requirements for a Center that Provides Meals.

(9) A weekly menu shall be:

- (a) Prepared;**
- (b) Dated;**
- (c) Posted in advance in a conspicuous place;**
- (d) Kept on file for thirty (30) days; and**
- (e) Amended in writing with any substitutions on the day the meal is served.**

Findings:

General: Based on observation, interview and review of documentation, the posted menu was dated for the week of 03/25/22. An interview determined the current menu was not developed.

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on interview and review of documentation, a child enrolled on 07/07/21, had an immunization certificate on file that was valid until 12/31/21.

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on interview and review of documentation, two (2) staff members hired 09/27/16 and 02/24/16, did not have a professional development plan on file.

Inspection Report

1305 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.

(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

Findings:

General: Based on interview and review of documentation, a shelter-in-place or lockdown drill was not conducted during the fourth quarter 2021 and the first quarter 2022.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date