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Inspection Report

Provider Name: Bright Beginnings Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L383490
Provider Address: 41 Bluebird Lane, Marion, KY, 42064		Capacity: 34
Owner(s): James, Michelle Dawn		Director(s): James, Michelle Dawn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319997
Date Initiated: 02/16/2022 8:45 AM	Date Concluded: 02/16/2022 11:30 AM	
	No. of Children Present: 29	

Inspection Report	
Background Checks	Not In Compliance
10 - Submit background check	Not In Compliance
<p>922 KAR 2:280 - Section 4. Procedures and Payments.</p> <p>(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:</p> <p>(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;</p> <p>(b) Request that the prospective child care staff member complete and sign the:</p> <ol style="list-style-type: none"> 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and <p>(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:</p> <ol style="list-style-type: none"> 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470; 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580. <p>Findings:</p> <p>General: Based on interview and review of documentation, a caregiver hired 09/15/2020, and a caregiver hired 09/08/2020, each did not submit background checks through the National Background Check Program (NBCP).</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
360 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p> <p>Findings:</p> <p>General: Based on review of documentation, a caregiver hired 09/08/2020, did not have an annual written performance evaluation on file.</p>	

Inspection Report

Employee Records

Not In Compliance

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on interview and review of documentation, a caregiver hired 01/20/22, did not have TB documentation on file. A caregiver hired 10/22/18, had TB documentation on file that was dated 01/15/19. A caregiver hired 11/13/16, had TB documentation on file that was dated 03/06/18. A caregiver hired 11/13/16, had TB documentation on file that was dated 03/05/18.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, a caregiver hired 10/22/18, and two (2) caregivers hired 11/13/16, each did not complete any early child care training hours between July 1 and the following June 30 of a subsequent year of employment.

A caregiver hired 07/30/21, a caregiver hired 09/15/2020, and a caregiver hired 09/08/2020, each did not complete six (6) hours of cabinet approved orientation training within the first three (3) months of employment.

A caregiver hired 09/15/2020, and a caregiver hired 09/08/2020, each did not complete one and one half (1 1/2) hours of cabinet approved pediatric abusive head trauma within the first year of employment.

A caregiver hired 10/22/18, completed one and one half (1 1/2) hours of cabinet approved pediatric abusive head trauma on 05/10/12 and did not complete the training again within five (5) years. Two (2) caregivers each hired 11/13/16, each completed one and one half (1 1/2) hours of cabinet approved pediatric abusive head trauma on 04/07/16 and did not complete the training again within five (5) years.

A caregiver hired 09/08/2020, did not complete any hours of early childcare training during the first year of employment.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

Not In Compliance

700 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

- (a) Be helped with personal care and cleanliness based upon his or her developmental skills;
- (b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:
 - 1. a. Upon arrival at the center; or
 - b. Within thirty (30) minutes of arrival for school-age children;
 - 2. Before and after eating or handling food;
 - 3. After toileting or diaper change;
 - 4. After handling animals;
 - 5. After touching an item or an area of the body soiled with body fluids or wastes; and
 - 6. After outdoor or indoor play time; and
- (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, a child did not wash his hands with liquid soap and warm running water after he used the restroom in the preschool room. Twenty-four (24) children did not wash their hands with liquid soap and warm running water after they returned from outdoor play in the preschool room.

Inspection Report

705 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(5) Staff shall:

- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty;
- (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:
 1. Upon arrival at the center;
 2. After toileting or assisting a child in toileting;
 3. Before and after diapering each child;
 4. After wiping or blowing a child's or own nose;
 5. After handling animals;
 6. After caring for a sick child;
 7. Before and after feeding a child or eating;
 8. Before dispensing medication;
 9. After smoking or vaping; and
 10. If possible, before administering first aid; and
- (d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, a caregiver did not wash her hands with liquid soap and warm running water before she diapered a child in the toddlers' room.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, a large rug was unraveled on one (1) end in the preschool room. A rubber foot pedal was missing from a tricycle on the outdoor playground.

Transportation

In Compliance

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, a child, first date of attendance on 06/22/20, had an immunization certificate on file that was current until 02/24/21.

Written Documentation

Not In Compliance

1270 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on interview and review of documentation, an arrival time was not documented for five (5) children on 02/15/22 and 02/11/22; two (2) children on 02/12/22, 02/10/22 and 02/08/22, and one (1) child on 02/09/22 and 02/07/22.

A departure time was not documented for five (5) children on 02/15/22; four (4) children on 02/14/22, 02/11/22, and 02/08/22; three (3) children on 02/10/22 and 02/07/22; and two (2) children on 02/09/22.

Inspection Report

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on interview and review of documentation, a caregiver hired 09/15/2020, a caregiver hired 09/08/2020, a caregiver hired 10/22/18, and two (2) caregivers hired 11/13/16, each did not have an annual written professional development plan on file.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date