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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Bright Beginnings Child Development Center	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L383490
<b>Provider Address:</b> 41 Bluebird Lane, Marion, KY, 42064		<b>Capacity:</b> 34(Bldg 1: 347)
<b>Owner(s):</b> James, Michelle Dawn		<b>Director(s):</b> James, Michelle Dawn

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 278055
<b>Date Initiated:</b> 01/25/2019 8:50 AM	<b>Date Concluded:</b> 01/25/2019 12:05 PM	
	<b>No. of Children Present:</b> 25	

Inspection Report	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>345 - Staff Evaluation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>	
<b>Findings:</b>	
General: Based on review of documentation, a caregiver hired 11/13/15, did not have a written annual evaluation.	
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(l) Assure the health, safety, and comfort of each child;</b>	
<b>Findings:</b>	
General: Based on observation, eight (8) coats, hung on hooks, touched each other in the preschool room. An electrical power strip cord and a cellphone cord were on top of the children's small storage bins, accessible to the preschool children.	

**Inspection Report**

**Employee Records**

**Not In Compliance**

**390 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
  - 1. High school diploma;**
  - 2. GED or qualifying documentation from a comparable educational entity; or**
  - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on review of documentation and interview, a caregiver hired 01/15/19, a caregiver hired 11/12/18, and a caregiver hired 10/21/18, did not have education verification on file.

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
  - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
  - 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation and interview, a caregiver hired 11/12/18, did not have a TB skin test or a physician statement on file.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on review of documentation and interview, a caregiver hired 09/15/17, did not complete any training within the first year of employment. This same caregiver completed pediatric abusive head trauma training on 09/25/18; therefore, it was not completed within the first year of employment.

**Programming**

**Not In Compliance**

**480 - Infant/Toddler Combined with Older Children**

**Not In Compliance**

**922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.**

- (2) Except in accordance with subsection (3) of this section or Section 2(2)(c) of this administrative regulation, an infant or toddler under twenty-four (24) months of age shall not participate in an activity with an older child for no more than one (1) hour per day.**
- (3) If a toddler is developmentally appropriate for a transition to a preschool age group, a toddler may participate in an activity with an older child for more than one (1) hour per day if:**
  - (a) Space for the toddler is available in the preschool-age group;**
  - (b) The staff-to-child ratios and group sizes are maintained based on the age of the youngest child;**
  - (c) The center has a procedure for listing a transitioning toddler on attendance records, including a specific day and time the toddler is with either age group; and**
  - (d) The child care center has obtained the signature and approval of the toddler's parent on the toddler's transition plan.**

**Findings:**

General: Based on review of documentation, observation and interview, a thirty-three-month old child and a twenty-nine-month old child were combined with the three-year-old children and the four-year-old children all day, every day. Also, a six-year-old child was present going in and out of the room. The toddler aged children did not have a transition plan.

**Premises**

**Not In Compliance**

**540 - Premises Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (1) The premises shall be:**
  - (a) Suitable for the purpose intended;**
  - (b) Kept clean and in good repair;**

**Findings:**

General: Based on observation, there were dark spots throughout the carpet in the preschool eating area.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Inspection Report**

**Food Service/Food Program**

**In Compliance**

**Food Service**

**Not In Compliance**

**1010 - Kitchen Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 8. Kitchen Requirements.**

**(1) The kitchen shall:**

- (a) Be clean;**
- (b) Be equipped for proper food:**
  - 1. Preservation;**
  - 2. Storage;**
  - 3. Preparation; and**
  - 4. Service;**
- (c) Be adequately ventilated to the outside air; and**
- (d) Except in a Type II child-care center when a meal is not being prepared, not be used for the activity of a child.**

**Findings:**

General: Based on observation and interview, the school-age daughter of the owner/director was observed in the kitchen. Interview determined the owner/director's children were allowed in the kitchen during operating hours.

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

- (1) A child-care center shall maintain:**
  - (f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on review of documentation, the director hired 11/13/15, did not have a written professional development plan.

**Posted Documentation**

**Not In Compliance**

**1200 - Posting Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**
  - (a) The provider's preliminary or regular license;**
  - (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
  - (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
  - (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
  - (e) A description of services provided by the child-care center, including:**
    - 1. Current rates for child care; and**
    - 2. Each service charged separately and in addition to the basic rate for child care;**
  - (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
  - (g) Daily planned program.**

**Findings:**

General: Based on observation, review of documentation and interview, the current statement of deficiencies/plan of correction was not posted.

**1215 - Daily Activities**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

- (1) A director shall:**
  - (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

**Findings:**

General: Based on review of documentation and interview, the posted daily schedule was dated 2017 in the toddlers' room.

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date