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Inspection Report

Provider Name: Lafayette Christian Church Child Care	Provider Information	CLR No: L350178
Provider Address: 1836 & 1824 Clays Mill Road, Lexington, KY, 40503	Provider Type: LICENSED TYPE I	Capacity: 115
Owner(s): Lafayette Christian Church		Director(s): McKenzie, Angie Curtis

Inspection Type: Renewal Application	Inspection Information	Inspection No: 221269
Date Initiated: 09/21/2017 8:59 AM	Date Concluded: 09/21/2017 11:00 AM	
	No. of Children Present: 66	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

260 - Staff Evaluation Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Observation, it was found through a review of seventeen (17) staff files that four (4) staff files did not have evidence of an annual staff evaluation.

Employee Records	Not In Compliance
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300 - Background checks/left alone Not In Compliance

922 KAR 2:090. Section 6. License Issuance.
(5) An individual described in subsection (4) of this section shall:
(a) Submit to background checks described in paragraph (b) of this subsection;
(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
2. Criminal records check required by KRS 199.896(19);
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
4. An address check of the Sex Offender Registry; and
(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation, it was found that a staff person that was re-hired 09/2017 did not have a new child abuse and neglect check completed not was there evidence that one had been applied for. This staff person was not observed to be working alone with children. It was also found that a staff person with a hire date of 06/07/2017 did not have evidence of a criminal records check nor evidence that one had been applied for. This staff person was not observed to be working alone with children.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on Review of Documentation, it was found through a review of seventeen (17) staff files that two (2) staff files did not have evidence of proof of education.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation, it was found through a review of seventeen (17) staff files that six (6) staff files had no evidence of being free of TB. The dates of hire for the staff were 06/07/2017, 09/05/2006, 09/06/2005, 08/10/1997, 04/29/2013 and 12/21/2005.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, it was found through a review of seventeen (17) staff files that thirteen (13) staff files did not have the one and one-half (1 1/2) hours of pediatric abusive head trauma training. A review of ECE-TRIS confirmed this. The dates of hire for the staff were, 04/24/2014, 09/23/1997, 08/10/1986, 09/10/2003, 11/10/2003, 09/05/2006, 11/10/1985, 09/10/1998, 11/10/2004, 09/06/2005, 06/06/2016, 08/10/1997, 12/21/2005 and 04/29/2013.

Programming

In Compliance

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on Observation, during a tour of the facility the door to a storage closet beside the kitchen was open. Inside the closet on a shelf on the bottom rack there were bottles of Acid-Lime, Blue-glo disinfectant, Sanitize E.S and Metal Safe dishwasher detergent. On the shelf above these items there were two (2) cans of GFS Pancoating spray. The labels on all of the containers stated to "Keep out of the reach of children." The bathrooms the children use are located in the same hallway where the storage closet is located. At the time of the survey a staff person took a group of children to the bathroom.

585 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;**
- (b) Equipped with hot and cold running water that allows for hand washing;**
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
- (d) Equipped with liquid soap;**
- (e) Equipped with hand-drying blower or single use disposable hand drying material;**
- (f) Equipped with an easily cleanable waste receptacle; and**
- (g) Immediately adjacent to a changing area used for infants and toddlers.**

Findings:

General: Based on Observation, at the time of the survey in the room located beside the one-year-old room there were four (4) children ages ten to thirteen months (10-13) with two (2) staff. A diaper changing table was observed against the wall beside an opening that leads into the one-year-old room. There is not a sink in this room. There is a half door with a slide lock that separates the two (2) rooms. Staff in the room were asked what they do about handwashing after diaper changes and they stated that they take the child and go into the one-year-old room wash hands at the sink in that room. Let it be noted that staff must unlock the half door and walk across the room to get to the sink. This is contaminating surfaces from the changing table to the sink.

Inspection Report

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

670 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(6) Medication, including refrigerated medication, shall be:

- (a) Stored in a separate and locked place, out of the reach of a child;**
- (b) Kept in the original bottle; and**
- (c) Properly labeled.**

(7) Medication shall not be given to a child if the expiration date on the bottle has passed.

Findings:

General: Based on Observation, during an inspection of the first aid kit on the van used to transport children from school and on field trips six (6) individual packets of Tylenol were found. A packet of Neoporin antibacterial ointment was found in the first aid kit on the mini bus used to transport children from school and on field trips. The Tylenol and Neosporin were not labeled for an individual and they were not in a locked container or area.

Outdoor Play Area

Not In Compliance

695 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on Observation, there were large areas of grass and dirt under a green, curved metal climber on the large playground. There was a small amount of mulch that could be seen through the dirt and grass. On this same playground there was a tall metal slide sitting on dirt and grass with a small amount of mulch showing through. One (1) of the swings had only dirt underneath the area.

Equipment

Not In Compliance

735 - Individual Bed/Mat/Cot and Bedding

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

(b) For a toddler or preschool-age child:

- 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and**
- 2. Bedding that is in good repair and is changed:**

- a. Weekly; or**
- b. Immediately if it is soiled or wet.**

Findings:

General: Based on Observation, during a tour of the facility a child in the room located by the one-year-old room was observed sleeping on the floor in a corner where there were pillows. An interview with staff found that the child falls asleep every day and takes a nap. The child was not on a cot or two (2) inch thick waterproof mat.

Transportation

Not In Compliance

820 - Vehicle Equipment

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

(4) A vehicle used to transport children shall be equipped with:

- (a) A fire extinguisher;**
- (b) First aid supplies as described in Section 7 of this administrative regulation;**
- (c) Emergency reflective triangles; and**
- (d) A device to cut the restraint system, if necessary.**

Findings:

General: Based on Observation, during an inspection of the first aid supplies on the van used to transport children from school and on field trips it was found there was no liquid soap available. The flashlight on the van was not working properly and there was not a flashlight on the mini bus.

Food Service

Not In Compliance

960 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered when not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on Observation, a child's bottle was found uncovered in the door of the refrigerator in the infant room.

Inspection Report

1035 - Sufficient Room/Eating Utensils Supplied

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(13) Meals shall be:

(b) Served to a child:

- 1. Seated with sufficient room to manage food and tableware; and
- 2. Supplied with individual eating utensils designed for use by a child.

Findings:

General: Based on Observation, at the time of the survey children were observed eating breakfast in areas designated for food service. A group of one-year-old children were observed sitting in high chairs. The children's breakfast consisted of milk, apple slices, and pancakes. The pancakes and apple slices were placed directly on the high chair tray. The children were not provided with a plate or bowl.

Children's Records

Not In Compliance

1075 - Enrollment Information

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on Review of Documentation, it was found that a child with an enrollment date of 08/23/2013 did not have the preferred hospital listed in the file.

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, it was found through a review of seventeen (17) staff files that seven (7) staff files did not have evidence of an annual professional development plan.

Posted Documentation

Not In Compliance

1165 - Daily Activities

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on Observation, during a tour of the infant room a plan of activities was posted on the window. There were no dates as to when these activities would be conducted. This was also found in the Pre-K room. During a tour of the 2's room the planned program of activities with dates the activities would be conducted was not posted. An interview with staff in the room found that they keep the planned activities in a folder on a shelf.

Animals

In Compliance

Signature of Provider/Representative

Title

Date