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# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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### **Inspection Report**

Provider Information

Provider Type: LICENSED TYPE I

**CLR No:** L383453

Capacity: 19

Montessori Program

Provider Address: 7010 Us Highway 60, Simpsonville, KY, 40067

Owner(s): Corpus Christi, Inc.

Provider Name: Corpus Christi Classical Academy

Director(s): Mills, Monica Lynn

Inspection No: 242182

**Inspection Information** 

Inspection Type: Renewal Application

Date Initiated: 10/23/2017 8:15 AM

Date Concluded: 10/23/2017 11:00 AM

No. of Children Present: 7

**Inspection Report** 

Supervision

Staffing Requirements

**General Administration** 

**Director Requirements** 

In Compliance

In Compliance

In Compliance
Not In Compliance

255 - Staff Meeting Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (i) Conduct, manage, and document in writing staff meetings;

### Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Upon request, documentation to verify the director conducted, managed and documented in writing staff meetings was not presented.

260 - Staff Evaluation Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

### Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of staff files and interview revealed the child care center failed to have a staff evaluation for a staff member with the hire date 6/1/16.

275 - Caregiver Alone Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

### Findings:

General: Based on review of documentation, observation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of presented staff files revealed a child abuse and neglect check with Ohio listed as a place of residence in the last five (5) years for a staff member with the hire date 8/21/17. Continued review of staff files revealed there was not an Ohio criminal records check on file for the staff member with the hire date 8/21/17. Observation of the preschool room revealed the staff member with the hire date 8/21/17 was alone with seven (7) children. Interview with the director revealed there was not an out of state background check on file for the staff member with the hire date 8/21/17.

### Inspection Report

### **Employee Records**

## **Not In Compliance**

300 - Background checks/left alone

**Not In Compliance** 

- 922 KAR 2:090. Section 6. License Issuance.
- (5) An individual described in subsection (4) of this section shall:
- (a) Submit to background checks described in paragraph (b) of this subsection;
- (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
- 2. Criminal records check required by KRS 199.896(19);
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
- 4. An address check of the Sex Offender Registry; and
- (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

### Findings:

General: Based on review of documentation, observation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files revealed a child abuse and neglect check with Ohio listed as a place of residence in the last five (5) years for a staff member with the hire date 8/21/17 Continued review of staff files revealed there was not an Ohio criminal records check on file for the staff member with the hire date 8/21/17 Observation of the preschool room revealed the staff member with the hire date 8/21/17 was alone with seven (7) children. Interview with the director revealed there was not an out of state background check on file for the staff member with the hire date 8/21/17

310 - Personnel File Not In Compliance

### 922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Written record of training participation to include:
- a. The training source;
- b. Location:
- c. Date; and
- d. Number of clock hours completed;
- 5. Every two (2) years, a:
- a. Statement from a health professional that the individual is free of active tuberculosis; or
- b. Copy of negative tuberculin results; and
- 6. For a director, employee, volunteer, or any person with supervisory or disciplinary control over, or having unsupervised contact with, a child in care, the results of a:
  - a. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
  - b. Criminal records check required by KRS 199.896(19);
  - c. Criminal records check from any previous state of residence completed once if:
  - (i) The individual resided outside the state of Kentucky in the last five (5) years; and
  - (ii) No criminal records check has been completed for the individual's previous state of residence; and
  - d. An address check of the Sex Offender Registry;

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files revealed a criminal records check was not maintained for a staff member with the hire date 8/1/17. Interview with the director revealed a criminal records check had been in the employees file, but she was unable to locate it at the time of the survey.

### 922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and onehalf (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files, ECE TRIS and interview revealed a staff member with the hire date 6/1/16 did not have written documentation confirming fifteen (15) hours of cabinet-approved early care and education training had been completed at the time of the survey.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance

## **Transportation Not Applicable** In Compliance **Food Service** Children's Records Not In Compliance 1070 - Immunization Not In Compliance 922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036; General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of ten (10) children's files revealed one (1) child with the enrollment date 2/12/16 did not have on file a current immunization certificate. Interview with the director revealed there was not a current immunization certificate on file for the aforementioned child. 1075 - Enrollment Information **Not In Compliance** 922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (b) A written record for each child: 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence; Findings: General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of ten (10) children's files presented revealed the following: 1. One (1) file did not contain information for the family physician, 2. Four (4) files did not contain information for the parent's preferred hospital; and 3. One file did not contain authorization by the parent for the child care center to seek emergency medical care for the child in the parent's absence. Interview with the director revealed the aforementioned information was not on file at the time of the survey. **Written Documentation Not In Compliance** 1135 - Orientation Procedure **Not In Compliance** 922 KAR 2:120. Section 2. Child Care Services. (3)(b) The program shall include: 2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member. Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, a written orientation procedure was not presented for review. **Posted Documentation** In Compliance **Not Applicable Animals**

Inspection Report