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# **CABINET FOR HEALTH AND FAMILY SERVICES** OFFICE OF INSPECTOR GENERAL

**Andy Beshear** Governor

Provider Name: Tiny Tots Daycare

Owner(s): Davidson, Michelle Lorainne

Inspection Type: Renewal Application

Melissa A. Moore, Director **Division of Regulated Child Care** Northern Branch 908 W. Broadway, 10-W Louisville, KY 40203 Phone: (502) 595-5781 Fax: (502) 595-5773 https://chfs.ky.gov/agencies/os/oig

Eric C. Friedlander Secretary

**Adam Mather** Inspector General

# Inspection Report

**Provider Information** 

Provider Type: LICENSED TYPE I

Provider Address: 109 Crutcher Street, Vine Grove, KY, 40175

Director(s): Davidson, Michelle Lorainne

**CLR No:** L383342

Inspection No: 218647

Capacity: 40

**Inspection Information** 

Date Initiated: 02/14/2017 10:50 AM Date Concluded: 02/14/2017 1:45 PM

No. of Children Present: 11

**Inspection Report** 

Supervision

**Staffing Requirements** 

**General Administration** 

**Director Requirements** 

**Not In Compliance Not In Compliance** 

In Compliance

In Compliance

In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (I) Provide for the health, safety, and comfort of each child;

General: Based on Observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the Infant Room revealed two (2) exposed electrical outlets located under the clock. Observation of the Preschool Room revealed one (1) exposed electrical outlet located between the radio and a stack of CD's.

# **Employee Records**

Not In Compliance **Not In Compliance** 

# 315 - Educational Requirements

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

265 - Health, Safety, Comfort

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

General: Based on Review of Documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented staff files revealed a staff member with hire date 6/2/16 did not have a high school diploma, GED or qualifying documentation from a comparable educational entity or Commonwealth Child Care Credential on file. Interview with the Director revealed that she was unable to locate the educational document at the time of the survey.

#### **Inspection Report**

320 - TB Verification Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
  - 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

### Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files revealed staff members with hire dates 10/29/14 and 11/13/14 did not have a statement from a health professional that the individual is free of active tuberculosis. Interview with the director revealed that she was unable to locate the documentation at the time of the survey.

340 - Training Not In Compliance

### 922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1  $\frac{1}{2}$ ) hours of pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and onehalf (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

#### Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented staff files revealed a staff member with hire date 11/13/14 did not have documentation to verify the fifteen (15) hours of cabinet approved training had been completed. Review of the ECE-TRIS report verified that the staff member did not complete the fifteen (15) hours of cabinet approved training. Interview with the director revealed she was unable to locate documentation to verify that the staff member had completed fifteen (15) hours of cabinet approved training.

Programming In Compliance

**Premises** 

Not In Compliance

#### 500 - Building Requirements

**Not In Compliance** 

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:
- (a) Building is:
- 1. Dry;
- 2. Adequately heated;
- 3. Ventilated; and
- 4. Well lit, including clean light fixtures that are:
- a. In good repair in all areas; and
- b. Shielded or have shattered proof bulbs installed; and
- (b) Following are protected:
- 1. Windows;
- 2. Doors;
- 3. Stoves;
- 4. Heaters;
- 5. Furnaces;
- 6. Pipes; and
- 7. Stairs.

# Findings:

General: Based on Observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the 1st Bathroom revealed a light bulb that was not shielded or shatter proof located above the sink.

585 - Sink Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (3) A sink shall be:
- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

## Findings:

General: Based on Observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of both Bathrooms revealed that they were not equipped with liquid soap.

#### Inspection Report

#### **Hygienic Practices**

# **Not In Compliance**

595 - Child Personal Care/Handwashing

**Not In Compliance** 

922 KAR 2:120. Section 3. General Requirements.

- (4) A child shall:
  - (a) Be helped with personal care and cleanliness based upon their developmental skills; and
  - (b) Wash his or her hands with liquid soap and warm running water:
  - 1. a. Upon arrival at the center; or
  - b. Within thirty (30) minutes of arrival for school-age children;
  - 2. Before and after eating or handling food;
  - 3. After toileting or diaper change;
  - 4. After handling animals;
  - 5. After wiping or blowing nose;
  - 6. After touching items soiled with body fluids or wastes; and
  - 7. After outdoor or indoor play time.

#### Findings:

General: Based on Observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation of the Infant Room revealed the children's hands were not washed with liquid soap prior to eating lunch. After their hands were washed, the children were observed playing on the floor and rubbing all over the cribs before being sat in their chairs for lunch. Observation of the Toddler Room revealed several children washed their hands with water only and one (1) child didn't wash her hands at all with liquid soap and water prior to eating lunch.

#### 600 - Staff Hygiene/Handwashing

**Not In Compliance** 

922 KAR 2:120. Section 3. General Requirements.

- (5) Staff shall:
- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty; and
- (c) Wash their hands with liquid soap and running water:
- 1. Upon arrival at the center;
- 2. After toileting or assisting a child in toileting;
- 3. Before and after diapering each child;
- 4. After wiping or blowing a child's or own nose;
- 5. After handling animals;
- 6. After caring for a sick child;
- 7. Before and after feeding a child or eating;
- 8. Before dispensing medication; and
- 9. If possible, before administering first aid.

#### Findings:

General: Based on Observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation of the Infant Room revealed a staff member wipe a child's nose and fail to wash her hands with liquid soap and water before touching another child in the room.

First Aid/Medication

In Compliance

**Outdoor Play Area** 

In Compliance

**Equipment Not In Compliance** 

# 755 - Toys/Equipment/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys, equipment, and furniture contacted by a child shall be:
- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

### Findings:

General: Based on Observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the Preschool Room revealed a toy kitchen set located in the dramatic play area with the cabinet doors broken off.

# 760 - Indoor/Outdoor Equipment

**Not In Compliance** 

- 922 KAR 2:120. Section 11. Toys and Furnishings.
- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

### Findings:

General: Based on Observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the outside play area revealed a blue and white dramatic play house with a cracked mailbox exposing sharp plastic pieces.

**Transportation** 

Not Applicable

**Food Service** 

In Compliance

#### **Inspection Report**

#### Children's Records

**Not In Compliance** 

1070 - Immunization Not In Compliance

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

#### Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of the children's files presented revealed the immunization certificate on file for children with enrollment dates 10/26/16 and 8/8/16 were not valid as they failed to include an expiration date. Interview with the Director revealed the immunization certificates presented for review were the only certificates on file at the time of the survey.

#### 1075 - Enrollment Information

Not In Compliance

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain
- a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
  - (i) Allergies;
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

#### Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of children's files presented revealed three (3) files that did not have information for the family physician. Interview with the director revealed she was unable to locate the documentation at the time of the survey.

#### **Written Documentation**

Not In Compliance
Not In Compliance

## 1105 - Professional Development

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

### Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Review of presented staff files revealed the child care center did not have a written annual professional development plan for a staff member with the hire date 11/13/14. Interview with the director revealed the annual professional development plan had not been completed.

# **Posted Documentation**

Not In Compliance

1165 - Daily Activities

- 922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
- (1) Effective with the adoption of this administrative regulation, a director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

# Findings:

General: Based on Review of Documentation, the child care center failed to post documentation in accordance with regulatory requirements. Review of documentation in the Toddler Room revealed there was not a lesson plan of developmentally and age appropriate activities posted in the room at the time of survey. Review of documentation in the School-age Room revealed there was not a current lesson plan posted in the room at the time of the survey as it was dated 1/31/17-2/3/17. Review of documentation in Infant Room revealed there was not a current lesson plan posted in the room at the time of the survey as it was dated 2/3/17-2/10/17.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date