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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Watch Me Grow Childcare	<b>Provider Information</b>	<b>CLR No:</b> L383258
<b>Provider Address:</b> 140 Owen Road, Suite A, Mount Washington, KY, 40047	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 154
<b>Owner(s):</b> Watch Me Grow Childcare Inc		<b>Director(s):</b> Shepherd, Shannon Marie

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 245557
<b>Date Initiated:</b> 07/05/2018 10:45 AM	<b>Date Concluded:</b> 07/05/2018 3:15 PM	
	<b>No. of Children Present:</b> 50	

Inspection Report	
Background Checks	Not In Compliance
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after January 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p><b>Findings:</b></p> <p>General: Based on review of documentation, and interview, the child care center failed to maintain background checks in accordance with regulatory requirements. A review of documentation failed to reveal that fingerprints had been submitted prior to a staff member's employment on 06/15/18. Interview with the staff member revealed an appointment was going to be set up to have fingerprints completed. Interview with the staff in charge revealed she was unaware that fingerprints must be submitted prior to employment.</p>	
Supervision	Not In Compliance
<b>90 - Children Supervised</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 2. Child Care Services.</b></p> <p>(3)(a) Each center shall maintain a child-care program that assures each child will be:</p> <p>1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:</p> <p>a. Within scope of vision and range of voice; or</p> <p>b. For a school-age child, within scope of vision or range of voice;</p> <p><b>Findings:</b></p> <p>General: Based on observation, and interview, the child care center failed to maintain adequate supervision in accordance with regulatory requirements. Observation revealed in the Infant room, an infant sleeping in a crib in the far back, right side of the room. Interview with the staff member revealed the chair in which she was sitting did not allow proper supervision of the infant in the crib, due not only to location but also to insufficient lighting.</p>	
Director Requirements	In Compliance

Inspection Report	
Employee Records	Not In Compliance
<b>390 - Educational Requirements</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 11. Staff Requirements.</b> <b>(1) Child-care center staff:</b> <b>(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:</b> <b>1. High school diploma;</b> <b>2. GED or qualifying documentation from a comparable educational entity; or</b> <b>3. Commonwealth Child Care Credential as described in 922 KAR 2:250;</b>	
<b>Findings:</b> <p>General: Based on review of documentation, and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. The record for a staff member with a hire date of 06/15/18 failed to contain a high school diploma, GED, or other comparable educational entity documentation. Interview with the staff member revealed the diploma had not yet been submitted.</p>	
Premises	Not In Compliance
<b>520 - Inaccessible Items</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 3. General Requirements.</b> <b>(7) The following shall be inaccessible to a child in care:</b> <b>(a) Toxic cleaning supplies, poisons, and insecticides;</b> <b>(b) Matches, cigarettes, lighters, and flammable liquids; and</b> <b>(c) Personal belongings and medications of staff.</b>	
<b>Findings:</b> <p>General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation in the 3 and 4 year-old room revealed a 12 ounce bottle of Multi-purpose saline solution containing the label, "Keep Out of the Reach of Children" located on a low counter which was accessible to the school-age and three- and four-year-old children observed playing in the area.</p>	
Hygienic Practices	In Compliance
Food Service	In Compliance
Children's Records	Not In Compliance
<b>1135 - Immunization</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;</b>	
<b>Findings:</b> <p>General: Based on review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. A review of children's records revealed a child with an unknown start date failed to have a current immunization certificate available for review. The immunization certificate submitted expired on 08/24/17. Interview with the staff in charge revealed a more current certificate was thought to be on the premises but was not presented at the time of the investigation.</p>	
Written Documentation	Not In Compliance
<b>1165 - Staff Schedule</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(d) A written schedule of staff working hours;</b>	
<b>Findings:</b> <p>General: Based on review of documentation, and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. A review of a staff schedule failed to reveal a current, and accurate reflection of staff's working hours. Interviews with staff revealed the hours listed on the submitted schedule did not reflect the actual hours they had been working for the week. Further interview revealed staff were informed verbally of their working hours.</p>	

Signature of Provider/Representative

Title

Date