

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/20/2023 VisitType: Licensing Study Arrival: 9:50 AM Departure: 12:20 PM

FR-55283

Clark, Barbara D

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**Regional Consultant** 

Angela Williams-Jackson

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Mailing Address
Same



Compliance Zone Designation				
07/20/2023	Licensing Study	Good Standing		
08/23/2022	Monitoring Visit	Good Standing		
06/02/2022	Monitoring Visit	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	3	4	0	1	0
3 & 4 Years	2	1	0	1	0
School Age(5+) Years	4	4	0	0	0
Total Under 13 Years	9	9	0	2	0
Total Under 18 Years	9		•	•	

Children Present: 9

Total Children: 11

Caregivers/Helpers Present: 2

Total Caregivers/Helpers: 2

More than 6 for pay

6 for pay present & no-pay present does not have a notorized no-pay statement

#### **Comments**

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date 07/20/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

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Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care
programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered
sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

Barbara Clark, Program Official	Date	Angela Williams-Jackson, Regional Consultant	Date



#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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#### (Findings Report)

Date: 7/20/2023 Arrival: 9:50 AM Departure: 12:20 PM VisitType: Licensing Study

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**Mailing Address** 

Same

The following information is associated with a Licensing Study:

# **Activities and Equipment**

#### 290-2-3-.12 Equipment and Supplies(CR)

**Technical Assistance** 

#### **Technical Assistance**

The consultant discussed with the provider to remove the black mini size trampoline off the playground. Additionally, to remove the purple high chair and the gray high chair from the kitchen. Both are missing the stabilizing feet.

Correction Deadline: 7/20/2023

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Home does not provide swimming activities.

**Children's Records** 

**Records Reviewed: 11** 

Records with Missing/Incomplete Components: 2

Child #2 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child #5 Not Met

"Missing/Incomplete Components"

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Name Missing - (.08)(1),Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08) (1),Physician & Emergency Contact Information - (.08)(1),Immunization Form - (.08)(2),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4),Release Person Information - (.08)(10)

#### 290-2-3-.08 Children's Records

**Not Met** 

#### Finding

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on a review of records that there was one child present without an enrollment record. The provider stated that the child was a drop in for the day.

#### POI (Plan of Improvement)

The Home Provider will obtain the missing information and maintain the Children's records as required.

#### Correction Deadline: 7/20/2023

#### **Finding**

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on a review of records that one child was missing the 3231 immunization document. Additionally, two children were missing the expiration date on the immunization document.

#### POI (Plan of Improvement)

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 7/20/2023

Correction Deadline: 8/23/2022

#### **Corrected on 7/20/2023**

The citation was observed to be corrected on this date.

#### 290-2-3-.08 Parental Authorization(CR)

Met

#### Comment

Parent authorizations obtained/completed.

# Facility

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### 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

#### 290-2-3-.13 Playgrounds(CR)

**Not Met** 

#### **Technical Assistance**

The consultant discussed with the provider to ensure grass is maintained.

Correction Deadline: 7/30/2023

#### **Finding**

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on observation that the back fence in the middle measured 43 1/2 inches and the back fence left corner measured 38 1/2 inches. The fence did not measure four feet in height as required.

#### POI (Plan of Improvement)

The Home will enclose the outside play area(s) with a four-foot high fence or other Department-approved barrier and inspect regularly to ensure fencing material is safe and any hazards identified are repaired or replaced. The Home will install or repair a fence around swimming pools that makes them inaccessible to children.

Correction Deadline: 7/20/2023

**Food Service** 

#### 290-2-3-.10 Food Service & Nutrition

Met

#### Comment

CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL http://decal.ga.gov/CACFP/Handbook.aspx USDA http://www.fns.usda.gov/cacfp/cacfp-handbooks

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# **Health and Hygiene**

#### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the Home.

#### 290-2-3-.11 Diapering Areas & Practices(CR)

Met

Correction Deadline: 8/23/2022

#### **Corrected on 7/20/2023**

The citation was observed to be corrected on this date.

#### Comment

Staff stated proper knowledge of diapering procedures.

#### 290-2-3-.11 Medications(CR)

Met

Correction Deadline: 8/23/2022

#### **Corrected on 7/20/2023**

The citation was observed to be corrected on this date.

Licensure

#### 290-2-3-.04 Application Requirements(CR)

**Not Met** 

#### **Finding**

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on observation that the provider was observed to provide care for eight children for pay.

#### POI (Plan of Improvement)

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 7/20/2023

# **Safety and Discipline**

290-2-3-.11 Animals Met

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

#### Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 First Aid Kit Met

#### Comment

Complete first aid kit observed in the Family Child Care Learning Home.

## 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

Staff Records

#### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit.

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#### 290-2-3-.07 Provider Qualifications

**Not Met** 

#### **Finding**

591-1-1-.07(4) requires a Home to maintain a personnel file on the Provider, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff for the duration of the term of employment plus one (1) calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history for the past ten years; as applicable to the position held: evidence of education and qualifying work experience, evidence of required program orientation including date and signature of person providing the orientation; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; and any other records required by these rules. It was determined based on a review of records that the provider's helper did not have evidence of required program orientation as required.

#### POI (Plan of Improvement)

The Provider will create and maintain a complete personnel file for all Staff in the Home.

Correction Deadline: 7/21/2023

#### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

#### 290-2-3-.07 Staff Training

**Not Met** 

#### **Finding**

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that the provider did not have health and safety orientation training as required.

#### **POI** (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

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Correction Deadline: 8/19/2023

# Staff: Child Ratios and Supervision

#### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

#### 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.