



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/13/2022 **VisitType:** Monitoring Visit

Arrival: 10:00 AM

Departure: 11:45 AM

CCLC-52448

FACES Early Learning Academy

5180 Middleground Road Louisville, GA 30434 Jefferson County
(478) 253-2330 swintc@facesfamiliesolutions.org

Mailing Address

Same

Regional Consultant

Rebekah Mullinax

Phone: (770) 357-7056

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rebekah.mullinax@decal.ga.gov

Joint with: Kesha McNeal

The subreport 'ComplianceZone' could not be found at the specified location myKoalaService.Reports.RDLC.subComplianceZone.rdlc. Please verify that the subreport has been published and that the name is correct.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	1	6	C	6	C	NA	NA	Snack
Main	B	One Year Olds and Two Year Olds	1	5	C	8	C	NA	NA	Transitioning
Main	C	Three Year Olds	1	4	C	10	C	NA	NA	Centers
Main	D	Three Year Olds and Four Year Olds	1	7	C	14	C	NA	NA	Centers
Main	E		0	0	C	13	C	18	C	
Total Capacity @35 sq. ft.: 51					Total Capacity @25 sq. ft.: 56					
Total # Children this Date: 22			Total Capacity @35 sq. ft.: 51			Total Capacity @25 sq. ft.: 56				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	10	C
Main	Playground B	46	C
Main	Playground C	40	C

Comments

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director provided three files for employees hired since last visit.

Plan of Improvement: Developed This Date 09/13/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Elouise Holloway, Program Official

Date

Rebekah Mullinax, Consultant

Date

Kesha McNeal, Consultant

Date



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Findings Report

Date: 9/13/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:45 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

Discussed evening care hours on this date.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(13) - requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. On this date the consultant observed a plunger accessible to children in the bathroom located between classroom B and classroom C. Please ensure any potential hazardous supplies are inaccessible to children as required.

Correction Deadline: 9/13/2022**Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that there were mushrooms accessible to children on playground C on this date.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 9/13/2022**Correction Deadline: 7/5/2022****Corrected on 9/13/2022**

.25(8) - Previous citation corrected in that the unused electrical outlets in room B had protective caps as required.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that on playground B there was a broken tricycle with exposed rust, a Little Tikes plastic basket ball goal with a broken net, and a missing door on a Little Tikes plastic playhouse.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/20/2022**Recited on 9/13/2022**

Food Service

591-1-1-.18 Kitchen Operations**Not Met****Finding**

591-1-1-.18(10) requires that garbage be stored in trash containers with lids that are emptied and cleaned as needed. Acceptable facilities, including water and detergent or steam, shall be provided and used for cleaning containers. Areas around outside containers shall be kept clean. It was determined based on observation that that the trash container on playground C did not have a lid on this date.

POI (Plan of Improvement)

The Center will provide trash containers with lids and will train staff to keep lids on containers. The Center will develop and follow a plan to empty and clean trash containers as needed, will provide the cleaning materials, and will monitor.

Correction Deadline: 9/13/2022

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 7/5/2022****Corrected on 9/13/2022****.07(5) - Previous citation corrected in that children in classroom A did not have any hazardous items attached to their clothing.**

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on the consultant's observation that the diaper changing surface in classroom A was not cleaned with a disinfectant and dried with a single-use disposable towel after diapering on this date.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 9/13/2022**Recited on 9/13/2022**

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on the consultant's observation that an infant in classroom A was observed to not wash their hands with liquid soap and warm running water after diapering.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 9/13/2022**Recited on 9/13/2022****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on the consultants observation that a center staff member in classroom A did not wash their hands with liquid soap and warm running water after diapering as required.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 9/13/2022

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 6/29/2022**Corrected on 9/13/2022****.30(2)(c) - Previous citation corrected in that infants were not asleep in equipment other than safety-approved cribs on this date.**

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/03/2020	
Staff # 2	Met
Date of Hire: 02/24/2022	
Staff # 3	Met
Date of Hire: 08/03/2020	
Staff # 4	Met
Date of Hire: 05/23/2022	
Staff # 5	Met
Date of Hire: 06/06/2022	
Staff # 6	Met
Date of Hire: 06/17/2021	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 08/03/2020	

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 10 Met

Staff # 11 Met

Date of Hire: 02/18/2022

Staff # 12 Met

Date of Hire: 08/03/2020

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit.

Correction Deadline: 6/29/2022

Corrected on 9/13/2022

.09(1)(d) - Previous citation corrected in that all staff members have a valid and current satisfactory Comprehensive Records Check Determination as required.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Correction Deadline: 6/29/2022

Corrected on 9/13/2022

.32(7) - Previous citation corrected in that children were supervised at all times as required.