



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/17/2022 **VisitType:** Licensing Study

Arrival: 11:20 AM

Departure: 12:00 PM

CCLC-2110

Little People's Paradise Day Care Center

524 Sun Hill Road Sandersville, GA 31082 Washington County
 (478) 552-2585 littlepeople@nctv.com

Regional Consultant

Laura Johnson

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Mailing Address

P. O. BOX 794
 Sandersville, GA 31082

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/17/2022	Licensing Study	Good Standing	
11/18/2021	Monitoring Visit	Good Standing	
06/22/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st left	One Year Olds	1	7	C	10	C	NA	NA	Nap
Main	B - 2nd left	Infants	1	4	C	12	C	NA	NA	Lunch,Nap
Main	C - 1st right	Three Year Olds	1	8	C	27	C	38	C	Nap
Main	D - 2nd right	Two Year Olds	1	10	C	19	C	26	C	Nap,Lunch
					Total Capacity @35 sq. ft.: 68	Total Capacity @25 sq. ft.: 86				
Total # Children this Date: 29			Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 86				

Building	Playground	Playground Occupancy	Playground Compliance
Main	one	168	C

Comments

Plan of Improvement: Developed This Date 05/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Evea Wright, Program Official

Date

Laura Johnson, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 5/17/2022 **VisitType:** Licensing Study

Arrival: 11:20 AM

Departure: 12:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Finding

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined based on a review of records that the following information was missing from the arrival and departure records reviewed:

- On May 9, 2022, six out of eighty-eight child attendance records reviewed were missing the time of departure and one out of eighty-eight child attendance records reviewed was missing the arrival time for the child. Additionally, 22 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of arrival and 25 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of departure.

- On May 10, 2022, five out of eighty-eight child attendance records reviewed were missing the time of departure and one out of eighty-eight child attendance records reviewed was missing the arrival time for the child. Additionally, 16 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of arrival and 19 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of departure.

- On May 11, 2022, eleven out of eighty-eight child attendance records reviewed were missing the time of departure. Additionally, 19 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of arrival and 23 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of departure.

- On May 12, 2022, six out of eighty-eight child attendance records reviewed were missing the time of departure and one out of eighty-eight child attendance records reviewed was missing the arrival time for the child. Additionally, 17 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of arrival and 25 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of departure.

- On May 13, 2022, six out of eighty-eight child attendance records reviewed were missing the time of departure and one out of eighty-eight child attendance records reviewed was missing the arrival time for the child. Additionally, 15 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of arrival and 24 out of 88 child attendance records reviewed was missing the signature or initials of the Parent or authorized person at the time of departure.

POI (Plan of Improvement)

The Center will maintain arrival and departure records as required, will ensure the documentation includes all of the required information, and will provide the records to the Department when requested.

Correction Deadline: 5/17/2022

	Facility
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591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(13) - The consultant spoke with the Director about storing the plunger, broom, and dust pan in the bathroom in the 2nd Right Classroom inaccessible to the children in care. The items were removed during the visit on this date.

Correction Deadline: 5/17/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that three tricycles on the playground had broken plastic pieces and rough edges posing a potential hazard to the children in care. Additionally, the wooden picnic table on the playground had splintered wood and sharp rough edges posing a potential hazard to the children in care.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/31/2022

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 9****Records with Missing/Incomplete Components: 4**

Staff # 1	Met
Date of Hire: 07/22/2021	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 04/26/2019	
Staff # 4	Met
Date of Hire: 08/01/2021	
Staff # 5	Not Met
Date of Hire: 04/23/2013	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	

Staff # 6 Not Met
 Date of Hire: 11/18/2014
"Missing/Incomplete Components"
 .33(5)-10 Hrs. Annual Training

Staff # 7 Met
 Date of Hire: 11/02/2021

Staff # 8 Not Met
 Date of Hire: 03/25/2019
"Missing/Incomplete Components"
 .33(5)-10 Hrs. Annual Training

Staff # 9 Not Met
 Date of Hire: 08/15/2010
"Missing/Incomplete Components"
 .33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met**Comment**

Complete first aid kit observed in the center on this date.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met**Correction Deadline: 12/31/2021****Corrected on 5/17/2022**

.33(3) - This citation was corrected based on a review of records.

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that the cook had evidence of completing only three out of four required clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The Director stated that the cook was originally scheduled for a course and it was canceled due to COVID-19. The Director stated that she has been scheduled for a new class to complete the required four clock hours of training. The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 6/30/2022

Recited on 5/17/2022

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that four out of nine employees did not complete ten hours of annual on-going training for the calendar year 2021 as required.

POI (Plan of Improvement)

The program provided evidence of staff members completing annual on-going training for the calendar year 2022. The program will ensure that all employees obtain ten hours of annual training each calendar year.

Correction Deadline: 12/31/2022

Recited on 5/17/2022

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.