



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/17/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 11:40 AM

CCLC-37567

Discovery Point #1

3775 Zoar Rd. Snellville, GA 30039 Gwinnett County
 (770) 985-9555 gburdett@bellsouth.net

Regional Consultant

Beth Holland

Phone: (404) 478-8075
 Fax: (404) 478-8076
 beth.holland@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/17/2022	Licensing Study	Good Standing	
07/28/2021	Monitoring Visit	Good Standing	
04/08/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Left	Infants and One Year Olds	2	7	C	26	C	NA	NA	Floor Play, Snack
Main	1 Right	Two Year Olds	3	14	C	23	C	NA	NA	Snack
Main	2 Left	One Year Olds	2	7	C	23	C	NA	NA	Snack
Main	2 Right	Three Year Olds	1	11	NC	21	C	NA	NA	Centers
Main	3 Right	Four Year Olds	1	10	C	23	C	NA	NA	Centers
Main	Back Left	Two Year Olds and Three Year Olds	3	11	C	19	C	NA	NA	Snack
Main	Back Right		0	0	C	20	C	NA	NA	
Main	Dining/Multi Purpose	Six Year Olds and Over	2	29	C	32	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 187					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 89					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	210	C

Comments

An Administrative Review was conducted on February 25, 2022. Staff files, children's files, training, and background checks were all reviewed. An in-person visit was conducted on February 17, 2022 with the director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melissa Singley, Program Official

Date

Beth Holland, Consultant

Date



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Findings Report

Date: 2/17/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 11:40 AM

CCLC-37567

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed accessible to children:

1R classroom- Two bottles of Swiffer cleaner were observed on the blue counter accessible to children.
2R-A magic eraser and plastic bags were observed in an unlocked drawer located under the blue counter.
3R-A bottle of Fabulosa cleaner and a container of Clorox wipes were observed in an unlocked cabinet to the right of the sink.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/17/2022

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 7/29/2021

Corrected on 2/17/2022

.36(3)(a-b) - Previous citation observed to be directed.

Correction Deadline: 8/2/2021

Corrected on 2/17/2022

.36(4)(a) - Previous citation observed to be corrected.

Correction Deadline: 7/29/2021

Corrected on 2/17/2022

.36(7)(c)2. - Previous citation observed to be corrected.

Correction Deadline: 7/29/2021

Corrected on 2/17/2022

.36(7)(c)3. - Previous citation observed to be corrected.

Correction Deadline: 7/29/2021

Corrected on 2/17/2022

.36(7)(d)1. - Previous citation observed to be corrected.

Correction Deadline: 7/28/2021

Corrected on 2/17/2022

.36(7)(d)2. - Previous citation observed to be directed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/09/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 07/15/2019	
Staff # 3	Met
Date of Hire: 10/20/2021	
Staff # 4	Met
Date of Hire: 08/30/2014	
Staff # 5	Met
Date of Hire: 08/30/2014	
Staff # 6	Met
Date of Hire: 01/27/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 07/21/2017	
Staff # 8	Met
Date of Hire: 08/19/2007	
Staff # 9	Met
Date of Hire: 05/31/2014	
Staff # 10	Met
Date of Hire: 09/07/2007	
Staff # 11	Met
Date of Hire: 01/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met

Date of Hire: 11/30/2021

Staff # 13 Met

Date of Hire: 11/15/2019

Staff # 14 Met

Date of Hire: 03/15/2001

Staff # 15 Met

Date of Hire: 11/28/2011

Staff # 16 Met

Date of Hire: 09/18/2012

Staff # 17 Met

Date of Hire: 07/31/2014

Staff # 18 Met

Date of Hire: 05/21/2021

Staff # 19 Met

Date of Hire: 02/01/2021

Staff # 20 Met

Date of Hire: 08/20/1998

Staff # 21 Met

Date of Hire: 08/08/2011

Staff # 22 Met

Date of Hire: 11/15/2021

Staff # 23 Met

Date of Hire: 08/30/2019

Staff # 24 Met

Date of Hire: 10/13/2019

Staff # 25 Met

Date of Hire: 03/08/1999

Staff # 26 Met

Date of Hire: 01/06/2022

Reminder - Health & Safety training is required within 90
calendar days of hired

Staff # 27 Met

Records Reviewed: 31**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/15/2020

Staff # 28

Met

Date of Hire: 06/24/2019

Staff # 29

Met

Date of Hire: 10/05/2021

Staff # 30

Met

Date of Hire: 12/06/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 31

Met

Date of Hire: 03/16/2015

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided 13 files for employees hired since last visit on July 28, 2021. All employees had evidence of a comprehensive satisfactory criminal background check determination.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)**Met****Correction Deadline: 7/28/2021****Corrected on 2/17/2022**

.32(7) - Previous citation observed to be corrected. Staff were observed to be within an arms length away from children during meal time.