



Bright from the Start - Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.al.ga.gov

(Cover Sheet)

Date: 6/21/2023

VisitType: EX-Monitoring

Arrival: 12:25PM

Departure: 2:05PM

EX-51645 EXMT-16475 EX-7 - Day camp
S.O.U.T.H Always LLC

6703 Shannon Parkway, Union City GA 30291
Fulton County
(404) 707-5847 onrigregg83@gmail.com

Mailing Address

Same

Regional Consultant

Keia Cole

Phone: (678) 717-5146

Fax: (770) 342-7801

keia.cole@dec.al.ga.gov

Joint with:

Table with 4 columns: Compliance Zone Designation, Prevention Action Category, Intermediate Action Category, Dismissal Action Category. Rows include dates, levels (P1, P2, P3), and specific actions like Technical Assistance, Citation, and Plan of Improvement.

Staff: Child Ratios

Table with 6 columns: Room Description, Age Groups, Staff Count, Children Count, State Ratio Met, Notes. Rows for Room 1 (Multipurpose) and Room 2 (Side Room).

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 8

#Children Count: 54

Comments:

In-person CAPS monitoring visit conducted with Mr. Onri Gregg, owner, on June 21, 2023. The Program is currently operating within the parameters set forth by the approval conditions under Category 7. All electrical sockets must have outlet covers. Electrical outlet in Room 1 on the right side of the room is missing a cover plate. Plate cover must be added to electrical outlet.

Corrective Action Plan: Developed This Date



Please refer the website, http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
New clearance is required at least once every five years
Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
All staff members are required to have completed at least a national fingerprint based clearance check
Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to Maximus or the CAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

Director/Person-in-charge Signature _____

Printed Name _____ Date _____

Specialist Signature _____ Date _____



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(Summary Report)

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The following information is associated with a Exemption Monitoring:

Activities and Equipment

EX-HS-.F Equipment & Toys(CS)

Not Met

Finding

EX-HS-.F(2)(a-b) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the electrical outlet in Room 1, the room upon entering the facility to the far right wall, was missing a plate cover. All electrical sockets must have plate covers to ensure the safety of children.

POI (Plan of Improvement)

The Program will add an electrical plate cover to the electrical socket in Room 1.

Correction Deadline: 7/1/2023

EX-HS-.Q Swimming Pools & Water-related Activities(CS)

N/A

Comment

Program does not provide swimming activities.

Children's Records

EX-HS-.C Children's Records

Not Met

Finding

EX-HS-.C(2) requires Program Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the Program on a form approved by the Department, and to allow no child to continue enrollment in the Program for more than thirty (30) days without such evidence. It was determined based on review of records that the Program did not have evidence of immunization certificates.

POI (Plan of Improvement)

The Program will obtain immunization certificates on participating children and maintain the documents for future review by the Department.

Correction Deadline: 7/1/2023

Technical Assistance

EX-HS-.C(4) - requires the Program to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was recommended to the owner on this date to ensure the correct logs are available to parents for signing in and out for children in participation. It was discussed with the owner to have a minimum of two (2) weeks of signed and dated attendance records on-site and available for review by the Department.

Exemptions

EX-HS-.X Exemption Requirements**Not Met****Technical Assistance**

EX-HS-.X(2) - requires when a parent or guardian initially registers a child with an exempt program, the parent or guardian shall sign a form indicating the parent or guardian has been advised and understands that the program is not licensed and is not required to be licensed by the state. It was discussed with the Program owner to maintain evidence of signed and dated notice of exemption statements for each enrolled and participating child on-site for Department review.

Finding

EX-HS-.X(4) requires the program to comply with local, regional, and state health department, fire marshal, fire prevention, and building/zoning guidelines. It was determined based on review of records that the Program did not have a completed Fire Marshal inspection, Fire Certificate of Occupancy, or Building Certificate of Occupancy.

POI (Plan of Improvement)

The Program will contact all appropriate municipalities to obtain adequate documentation of compliance. The Program will maintain these reports and/or documents for future inspections.

Correction Deadline: 7/6/2023

Facility

EX-HS-.L Physical Plant(CS)**Met****Comment**

Observed approval from the Department and local zoning authorities on this date.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

EX-HS-.M Playgrounds(CS)**N/A****Comment**

No playground provided

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS)**N/A****Comment**

No diapered children are enrolled.

EX-HS-.H Hygiene**Met****Comment**

Hand washing was not observed during the visit but proper hand washing rules were discussed.

EX-HS-.I Medications(CS)**N/A****Comment**

Medication is not dispensed

Policies and Procedures

EX-HS-J Operational Policies & Procedures

Technical Assistance

Comment

Determined age-appropriate discipline is communicated to staff on this date.

Comment

It was determined that the program provides Parents a copy of the Program's written policies and procedures.

Technical Assistance

EX-HS-J(1)(a-i) - requires the Program to establish and implement written policies and procedures that describe the Program's operations as follows: (a) the exclusion of children with contagious illness; (b) notification of parents in the event their child becomes ill while at the facility; (c) the notification of all parents of enrolled children when a reportable contagious illness is present in the facility; (d) the prevention of and response to food and allergic reactions; (e) emergency preparedness and response. A written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the program. The program will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and will include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions. Such plan shall include assurance that no Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals; (f) the handling and appropriate disposal of bodily fluids and storage of hazardous materials (soiled clothing and bedding); (g) recognition and reporting of child abuse and neglect; (h) fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Program shall maintain documentation of the dates and times of these drills for two years; (i) provide to Parents a copy of the Program's written policies and procedures. It was recommended to the Program owner on this date to conduct emergency drills and maintain written evidence of drills conducted within the Program. It was explained that signed and dated logs of emergency drills must be kept on-site for Department review. It was discussed with the Program owner to develop and maintain an emergency preparedness plan. It was explained that the emergency preparedness plan must be available for Department review.

EX-HS-T Required Reporting

Met

Comment

There were no incidents or injuries that required reporting.

Safety

EX-HS-E Discipline(CS)

Met

Comment

Determined age-appropriate discipline is communicated to staff on this date.

EX-HS-S Field Trips

N/A

Comment

No field trips are offered

EX-HS-R Transportation(CS)

N/A

Comment

Program does not provide routine transportation.

Sleeping & Resting Equipment

EX-HS-V Safe Sleeping and Resting Requirements(CS)

N/A

Comment

No infants are enrolled.

Comment

No safe sleep policies are necessary.

Records Reviewed: 9

Records with Missing/Incomplete Components: 9

Staff's Name [# 1]: Bryant, Deaira	Not Met
Date of Hire: 06/02/2023	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 2]: Charles, Jordan	Not Met
Date of Hire: 05/17/2023	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 3]: Charles, Za'keya	Not Met
Date of Hire: 06/01/2022	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 4]: Cowins, Marquez	Not Met
Date of Hire: 06/01/2022	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 5]: Fralin, Ny'Keria	Not Met
Date of Hire: 06/01/2022	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 6]: Gregg, Malcolm	Not Met
Date of Hire: 03/28/2016	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 7]: Gregg, Onri	Not Met
Date of Hire: 03/26/2016	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 8]: Gregg, Sandra	Not Met
Date of Hire: 03/26/2016	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
Staff's Name [# 9]: Hunt, Taylor	Not Met
Date of Hire: 05/29/2023	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**Met****Comment**

Criminal record checks were observed to be complete for nine (9) out of nine (9) staff members.

EX-HS-.W First Aid & CPR**Not Met****Finding**

EX-HS-.W(1) requires Program Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Program shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that nine (9) out of nine (9) staff members did not have evidence of CPR and first aid training.

POI (Plan of Improvement)

The Program will have the nine (9) out of nine (9) staff members complete CPR and first aid training. Copies of all certificates will be obtained and maintained on-site for future review by the Department.

Correction Deadline: 7/21/2023**EX-HS-.K Personnel Records****Technical Assistance****Technical Assistance**

EX-HS-.K(1) - requires the Program to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation. It was discussed with the Program owner on this date to have accessible employee records for review. It was recommended to the owner to develop a binder or electric file on an electrical device for staff personnel information for Department review.

EX-HS-.P Staff Training**Not Met****Finding**

EX-HS-.P(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that nine (9) out of nine (9) staff members were missing the completion of the Health and Safety orientation training.

POI (Plan of Improvement)

The Program will have the nine (9) out of nine (9) staff members complete the Health and Safety orientation training. All training certificates will be obtained and maintained on-site for future review by the Department.

Correction Deadline: 7/21/2023**Finding**

EX-HS-.P(4) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records that nine (9) out of nine (9) staff members did not have evidence of ten (10) additional hours of child related task focused training.

POI (Plan of Improvement)

The Program will have all staff members comply with the required ten (10) additional hours of child related task focused training. The Program will maintain copies of all annually completed training certificates from all staff members for future review by the Department.

Correction Deadline: 7/21/2023

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS)

Met

Comment

Adequate supervision observed on this date.