



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/22/2022 **VisitType:** Licensing Study

Arrival: 9:05 AM

Departure: 1:30 PM

CCLC-11822

Nip & Tuck Nursery and Kindergarten

231 West Liberty Avenue Lyons, GA 30436 Toombs County
 (912) 526-6774 ttab@bellsouth.net

Regional Consultant

Connie Boatright

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connie.boatright@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/22/2022	Licensing Study	Good Standing	
05/17/2022	Monitoring Visit	Good Standing	
11/08/2021	Licensing Study	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Left Back	Two Year Olds and Three Year Olds	2	8	NC	15	C	NA	NA	Transitioning, Nap, Lunch, Centers
Main	B - Right Back		0	0	C	4	C	6	C	Not In Use
Main	C - Left Middle	Infants	2	2	C	7	C	NA	NA	Nap, Diapering, Transitioning, Floor Play, Feeding
Main	D - Right Middle	One Year Olds	1	8	C	9	C	NA	NA	Diapering, Free Play, Transitioning, Lunch, Nap, Centers
Main	E - Left Front		0	0	C	4	C	6	C	Not In Use
Total Capacity @35 sq. ft.: 39			Total Capacity @25 sq. ft.: 76							
Moblie 2	Building II		0	0	C	12	C	15	C	Not In Use
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 76							
Moblie 3	Building III	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	28	C	25	NC	30	C	Free Play, Centers
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 76							
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 76			Total Capacity @25 sq. ft.: 76				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - Large	32	C
Main	Playground - Small	7	C

Comments

An In person Licensing Study was completed on this day. The center has a total of 8 staff with one staff being a new hire since the consultant's last visit. The center director stated no medication is administered, no field trips provided and routine transportation is provided daily. The consultant observed a sign on the three and four-year-old classroom advising parents aren't allowed in the classroom due to COVID restrictions. The consultant discussed with the center director that this is no longer being enforced and parents are allowed access to their child's classroom.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy Brown, Program Official

Date

Connie Boatright, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - The center director will ensure that the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. Staff # 2 stated there were no current lesson plans for the three and four-year-old and after school children for the week of November 21, 2022 through November 25, 2022.

Correction Deadline: 11/22/2022

Comment

The consultant observed a variety of age appropriate activities through out the center.

Correction Deadline: 11/22/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and toys were observed to be clean and in good repair.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1

Met

Child # 2

Met

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 3	Met
Child # 4	Met
Child # 5	Not Met

"Missing/Incomplete Components"
.08(1)-Allergies and Disabilities

591-1-1-.08 Children's Records

Technical Assistance

Comment

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Technical Assistance

591-1-1-.08(1) - The center director will ensure that the Center Staff maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. Child file # 5 were missing the allergic to information.

Correction Deadline: 11/22/2022

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation, child head count and review of the licensed capacity for the three and four-year and after school classroom, that twenty-eight children were present and the classroom is licensed for twenty-one outside of the twenty-five square foot hours, more than 10 % over the licensed capacity.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 11/22/2022

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a toilet plunger was being stored in the child's bathroom in the two-year-old classroom and accessible to the children. Additionally, a toilet plunger was being stored in the child's bathroom in the three and four--year-old classroom and after school classroom and accessible to the children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/22/2022

Correction Deadline: 6/14/2022

Corrected on 11/22/2022

.25(3) - The previous citation was observed to be corrected on this day.

Technical Assistance

591-1-1-.25(3) - The center director will ensure that the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. One of six window panes located on the side exit door of the two-year-old classroom is cracked and taped.

Correction Deadline: 11/22/2022

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Correction Deadline: 6/14/2022

Corrected on 11/22/2022

.26(2) - The previous citation was observed to be corrected on this day.

Technical Assistance

591-1-1-.26(6) - The center director will ensure that that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. The yellow metal bench with three steering wheels, the blue metal bench with three steering wheels and the red metal helicopter were chipping paint. Additionally, one red staff chair located on the small playground is broken, causing sharp jagged edges.

Correction Deadline: 12/2/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15(5) - The center director will ensure that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. On this day, for lunch, steak bites, green beans, stroganoff noodles, fruit cocktail, and milk was scheduled to be served. Pizza bites, whole kernel corn, oranges, barbecue potato chips and milk was served. Substitutions were not marked on the menu.

Correction Deadline: 11/22/2022

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License

Met

Comment

The consultant observed the center to have a valid and current 2022 license posted on the parent bulletin board.

Correction Deadline: 11/22/2022

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(1)(p) - The center director will ensure that the Center update the emergency response plan to include their COVID policy.

Correction Deadline: 11/27/2022

Comment

Program observed complete emergency drills

591-1-1-.22 Parental Access

Met

Comment

The consultant observed the parental access notice to be posted on the parent bulletin board.

Correction Deadline: 11/22/2022

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that seven mats were being stored with the child sheets on them and were stacked on top of each other touching in an office outside of the two-year-old classroom. Additionally, eight mats were being stored with the child sheets on them and were stacked on top of each other touching in the three and four-year-old classroom. Additionally, seventeen top covers were folded and stacked in a basket on top of each other and touching.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 12/2/2022**Recited on 11/22/2022**

Staff Records

Records Reviewed: 8**Records with Missing/Incomplete Components: 4**

Staff # 1

Met

Date of Hire: 10/03/2003

Staff # 2

Not Met

Date of Hire: 08/10/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 3

Not Met

Records Reviewed: 8

Records with Missing/Incomplete Components: 4

Date of Hire: 10/19/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Met

Date of Hire: 04/18/2019

Staff # 5

Met

Date of Hire: 02/16/2021

Staff # 6

Not Met

Date of Hire: 04/08/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

Date of Hire: 04/20/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Met

Date of Hire: 08/22/2022

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 1 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Please be mindful of training expiration dates. Staff # 6 and Staff # 7 CPR and First Aid expired February of 2021.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(5) - The center director will ensure that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. Staff # 3, hired October 19, 2020 completed 2 of the 10 required annual hours of training for 2021 and staff # 2, hired August 10, 2020 completed zero of the 10 required annual hours of training for 2021. Additionally, staff # 7, hired April 20, 2011 completed zero of the 10 required annual hours of training for 2021.

Correction Deadline: 12/22/2022

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

591-1-1-.31(2)(b)3.(i) - The center director will ensure that newly hired teachers who do not possess the educational and qualifying child care experience requirements must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment. Staff # 2 stated she become the lead teacher in June of 2022 and review of the staff file has no proof of the required educational credentials.

Correction Deadline: 11/22/2022

Technical Assistance

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - The center director will ensure that the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii). Staff # 2 stated she became the lead teacher in the three and four-year-old and after school classroom in June of 2022 and is not enrolled to obtain the required educational credentials.

Correction Deadline: 11/22/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 5/17/2022

Corrected on 11/22/2022

.32(2) - The previous citation was observed to be corrected on this day.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

Correction Deadline: 5/17/2022

Corrected on 11/22/2022

.32(7) - The previous citation was observed to be corrected on this day.