



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/20/2022 **VisitType:** LS POI Follow Up **Arrival:** 10:15 AM **Departure:** 2:40 PM

CCLC-30191

ABC Early Learning Academy @ Eagle's Landing
 110 N. Park Trail Stockbridge, GA 30281 Henry County
 (770) 389-9393 victoriaw@abcearlylearning.com

Regional Consultant

April Brown
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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/20/2022	LS POI Follow Up	Good Standing	
08/29/2022	Incident Investigation Closure	Good Standing	
07/12/2022	Incident Investigation & Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm (A): Left hall:1L: Infants		0	0	C	14	C	NA	NA	Not In Use
Main	Rm (B)Tot 1: L hall:2L: 1 yr olds	One Year Olds	1	5	C	20	C	NA	NA	Transitioning
Main	Rm (C) Tot 2:Left hall:2R: 2's		0	0	C	21	C	NA	NA	Not In Use
Main	Rm (D):Left hall: 1R: 3's	Three Year Olds	1	6	C	20	C	NA	NA	Free Play
Main	Rm (E): Center: Pre-K	PreK	2	16	C	20	C	NA	NA	Free Play
Main	Rm (F): Right hall: 1L: Pre-K	PreK	2	12	C	20	C	NA	NA	Circle Time
Main	Rm (G): Right Hall: 2L: Afterschool		0	0	C	18	C	25	C	Not In Use
Main	Rm (H): Right hall: 2R : Preschool 2		0	0	C	16	C	NA	NA	Not In Use
Main	Rm (I): Right Hall: 1R: 1's		0	0	C	16	C	NA	NA	Not In Use
					Total Capacity @35 sq. ft.: 165		Total Capacity @25 sq. ft.: 172			
Total # Children this Date: 39			Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Main	78	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Victoria Williams, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 9/20/2022 **VisitType:** LS POI Follow Up

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Departure: 2:40 PM

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The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed the procedures of daily disinfecting of toys as required. Please replace torn blocks in each classroom where present.)

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities per the director.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 5

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing,.08(1)(a)-Work Address Missing

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records five out of five children's files were incomplete as they were missing the following information: the employer's name, work address, work phone number, and physician's information/child's primary source of health care.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 9/23/2022

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazard were accessible to children in care:

- * Room D (1st right) - Plastic bags which posed as a suffocation hazard were located underneath the sink.
- * Room E (center Pre-K classroom) - Baby wipes, plastic bags, hand sanitizer, and disinfectant wipes labeled, "Keep out of reach of children" were located under the sink in a clear container. Additionally, two cans of Lysol spray were located on the floor beside the teacher's desk.
- * Room F (1st left Pre-K) - Adult scissors, walmart plastic bags, and acetaminophen (medication) labeled, "Keep out of reach of children" was located in a bin beside the teacher's desk. Additionally, hand soap also labeled, "keep out of reach of children" was located on the sink counter top.
- * Additionally, mops and mop buckets were observed in Room E (center Pre-K classroom) and in Room D (1st right classroom).

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/20/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following were not in good repair:

* Room E (center Pre-K classroom)

Baseboards surrounding the toilet in the children's bathroom were detached from the wall.

The vent in the children's bathroom was not secured properly to the ceiling.

The light in the children's bathroom was uncovered.

Chipped and peeling paint was on the right side of the wall in the children's bathroom

* Room D (1st right classroom)

The left and right side walls had chipped and peeling paint.

The two rugs were dirty and one was not secured to the floor as required.

* Room F (1st left Pre-K classroom)

The children's bathroom wall had chipped and peeling paint.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 10/11/2022

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playgrounds observed to be clean and in good repair on this date. Consultant discussed with the director to ensure the playground fence is free of sticks and vines which may protrude through the fencing areas.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines on this date.

591-1-1-.18 Kitchen Operations

Technical Assistance

Comment

Kitchen appears clean and well organized on this date.

Technical Assistance

Please ensure that garbage is stored in trash containers with lids that are emptied and cleaned as needed.

Correction Deadline: 9/20/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The center currently does not dispense or administer medication at this time per the director.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed to have completed emergency drills as required on this date.

591-1-1-.29 Required Reporting

Not Met

Finding

591-1-1-.29(3) requires the Director or designated person-in-charge to report or cause to be reported to the Department within twenty-four (24) hours or the next work day: any death of a child while in the care of the Center; any serious illness or injury requiring hospitalization or professional medical attention other than first aid of a child while in the care of the Center; any situation when a child in care becomes missing, such as, but not limited to, a child who is left on a vehicle, a child who leaves the building, playground, or property, or a child who is left behind on any trip; any fire; any structural disaster; any emergency situation that requires temporarily relocating children; and any time the program's operating status changes (i.e., open to closed or temporarily closed and temporarily closed to open). It was determined the center did not report within 24 hours or the next business day any time the program's operating status changed from open to closed or temporarily closed and temporarily closed to open as required.

POI (Plan of Improvement)

The Center will develop a procedure so everyone knows how and when to report these incidents to the Department and will follow-up to make sure they are reported as required.

Correction Deadline: 10/3/2022

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation per the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. The director reported there were no infants enrolled on this date.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/18/2021

Staff # 2 Met

Date of Hire: 11/30/2020

Staff # 3 Met

Date of Hire: 03/24/2021

Staff # 4 Met

Date of Hire: 11/29/2021

Staff # 5 Met

Date of Hire: 01/19/2017

Staff # 6 Met

Date of Hire: 06/20/2022

Staff # 7 Met

Date of Hire: 11/30/2020

Staff # 8 Met

Date of Hire: 02/10/2021

Staff # 9 Met

Date of Hire: 07/05/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Date of Hire: 03/16/2020

Staff # 11 Met

Staff # 12 Met

Date of Hire: 11/01/2010

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was completed on July 12, 2022.

Comment

Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date. Please ensure the two staff members hired on July 27, 2022 complete hands on / in person First Aid and CPR as required within 90 days of employment. Records indicated online first aid and cpr was completed.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required 2021 annual staff training on this date.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

Comment

The cook completed the four hour nutrition training on February 20, 2018.

Correction Deadline: 10/20/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.