



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/15/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:20 AM **Departure:** 11:40 AM

CCLC-29930

Inverness Child Development Center

300 Inverness Avenue McDonough, GA 30253 Henry County
 (770) 288-2422 inverness@invcdc.com

Regional Consultant

April Brown

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 Fax: (770) 357-5102
 april.brown@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/15/2022	Complaint Investigation Follow Up	Good Standing	
04/07/2022	Complaint Closure	Good Standing	
04/01/2022	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1st Left	Infants	2	5	C	12	C	NA	NA	Floor Play,Nap
Main	Room B - 2nd Left	Two Year Olds	2	14	C	21	C	NA	NA	Free Play
Main	Room C - 3rd Left	One Year Olds	1	6	C	12	C	NA	NA	Floor Play
Main	Room D - 4th Left	Four Year Olds	1	15	C	20	C	NA	NA	Transitioning
Main	Room E - 5th Left	Three Year Olds	2	15	C	20	C	NA	NA	Free Play
Main	Room F - 3rd Right		0	0	C	20	C	NA	NA	Not In Use
Main	Room G - 2nd Right		0	0	C	30	C	NA	NA	Not In Use
Main	Room H - 1st Right	Six Year Olds and Over	1	19	C	27	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 162					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 74					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6 weeks-23 months	13	C
Main	Playground B - 2-5 Year Olds	23	C
Main	Playground C - School Age	59	C

Comments

Plan of Improvement: Developed This Date 06/15/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sharon Gray, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/1/2022

Corrected on 6/15/2022

Correction of citation in that there were no hazards present on this date. All hazards were inaccessible to children as required.

Correction Deadline: 4/29/2022

Corrected on 6/15/2022

Correction of citation in that all repairs were completed and the center was clean, free of debris and in good repair as required on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 4/29/2022

Corrected on 6/15/2022

Correction of citation in that the center conducted a lock down drill on June 4, 2022.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined that an infant was observed to be asleep in a bouncy seat and was not moved to the crib immediately upon falling asleep as required.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 6/15/2022

Staff Records**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined one staff member did not complete the 10 Hour Health and Safety training within 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 6/29/2022

Recited on 6/15/2022

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met**

Correction Deadline: 4/1/2022

Corrected on 6/15/2022

Correction of citation in that staff:child ratios were appropriate on this date. The director reported additional staff members were hired.

591-1-1-.32 Supervision(CR)**Met**

Correction Deadline: 4/1/2022

Corrected on 6/15/2022

Correction of citation in that the director reported the staff member was suspended and was no longer employed at the center on this date. Adequate supervision was observed throughout the center on this date.