



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/21/2022 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 1:00 PM

CCLC-39425

The Success Learning Academy (Point South)

699 Pointe South Parkway Jonesboro, GA 30238 Clayton County
 (678) 489-5961 success8468@yahoo.com

Mailing Address

2600 Flat Shoals Road
 College Park, GA 30349

Regional Consultant

Nadia Bernard

Phone:

Fax:

nadia.bernard@dec.al.ga.gov

Joint with: Evelyn McBurse

Quality Rated: ★ ★ ★

Compliance Zone Designation		
07/21/2022	Monitoring Visit	Good Standing
03/09/2022	Licensing Study	Good Standing
08/10/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- PreK- 12yrs (1st Left)	Six Year Olds and Over	1	8	C	22	C	31	C	Nap
Main	B- STEM Rm- (4 - 12 yrs) 1st Right	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	16	C	20	C	28	C	Nap
Main	C- 4 to 12 yrs (2nd Right)		0	0	C	23	C	32	C	
Main	D - School age (3rd right)		0	0	C	12	C	16	C	
Total Capacity @35 sq. ft.: 77						Total Capacity @25 sq. ft.: 107				
Total # Children this Date: 24			Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 107				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

An in-person inspection was conducted on July 20, 2022 with the Provider. An Administrative Review was conducted on July 27, 2022. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date 07/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sonja Atkinson, Program Official

Date

Nadia Bernard, Consultant

Date

Evelyn McBurse, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure lesson plans are updated weekly.

Correction Deadline: 7/21/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that in Classroom B in the front left corner a box television and projector was unsecured on the white plastic storage bins causing a potential tipping hazard for children.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 7/21/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(7) - Please ensure the bathrooms are cleaned daily and stocked with the necessary supplies.

Correction Deadline: 7/21/2022

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation in Room A there was an unlocked storage closet to the back left that contained Lysol spray and disinfectant spray that was accessible to children. Additionally, there was a Clorox Fabric Sanitizer Spray on the children's table located closest to the classroom door and there was a Glade Rose and Bloom room spray located on top of the mats in Room A. Further, in Room B there was an unlocked storage closet located to the right where three disinfectant bottles were located on the bottom shelf and there was a bottle of Cutter Skinsations Insect Repellent and Equate Hand Sanitizer 14 fluid ounces bottle located on a white shelf in front of the class accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/21/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation on Playground A there was a five inch gap at the beginning of the fence and at the fence gate located closest to the parking lot presenting an entrapment hazard for children.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/29/2022**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation on Playground A there was one inch of resilient surfacing throughout the playground. Further, on Playground B there was zero inches of resilient surfacing under three red swings.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/31/2022**Technical Assistance**

591-1-1-.26(9) - Please ensure to spray paint all exposed tree roots on Playground D. Also remove any spider webs located on playground equipment.

Correction Deadline: 7/21/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Evaluated****Comment**

No children enrolled who require diapering.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper handwashing and hygiene procedures.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff stated age-appropriate discussion and redirection as a form of discipline.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 3/19/2022****Corrected on 7/21/2022****.36(3)(a-b) - Correction of the previous citation in that consultant observed the director to have completed transportation training on March 16, 2022.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(b) requires that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two (2) years who can climb out of a crib. It was determined based on observation that all children in Classroom A and Classroom B were sleeping and/or resting on the floor without a mat or cot.

POI (Plan of Improvement)

The center will ensure that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two years who can climb out of a crib.

Correction Deadline: 7/21/2022

Staff Records**Records Reviewed: 3****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 11/02/2017

Staff # 2

Met

Date of Hire: 06/26/2019

Staff # 3

Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided one file for employees hired since last visit on March 9, 2022.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff on this date.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation in Classroom A that the supervising staff member left the classroom three times while there were ten children present.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 7/21/2022