



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/6/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:15 PM

CCLC-9126

Rainbow Learning Center

200 North Forrest Street Valdosta, GA 31601 Lowndes County
(229) 244-9523 glendalewis1224@aol.com

Regional Consultant

Beth Houtz

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Mailing Address

200 North Forrest st
Valdosta, GA 31601

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/06/2019	Licensing Study	Good Standing	
06/26/2019	Complaint Investigation by Phone	Good Standing	
04/15/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A	Infants and One Year Olds	1	9	NC	10	C	NA	NA	Floor Play, Diapering
Main	Rm B	Three Year Olds and Four Year Olds	1	16	C	12	NC	17	C	Lunch, Outside
Main	Rm C	Five Year Olds and Six Year Olds and Over	1	9	C	6	NC	NA	NA	Free Play
Total Capacity @35 sq. ft.: 28						Total Capacity @25 sq. ft.: 33				
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 28			Total Capacity @25 sq. ft.: 33				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of today's visit is a licensing study. This is the first visit of the fiscal year.

Plan of Improvement: Developed This Date 08/06/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Glenda Lewis, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

Date: 8/6/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that the lesson plans posted were from March 2019 and were not current as required.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 8/6/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 4/15/2019

Corrected on 8/6/2019

.12(4) - This citation was observed to be corrected on this date. The purple shelf has been removed.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Correction Deadline: 7/6/2019

Corrected on 8/6/2019

.08(2) - This citation was observed to be corrected on this date. The center is now in compliance with the local health department.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that classroom A was licensed for ten children and there were a total of seventeen children present in the classroom upon arrival and nine children after the center moved children to various classrooms. Classroom B was licensed for twelve children and there was a total of sixteen children in the classroom and classroom C was licensed for six children and there was a total of nine children in the classroom. Additionally, the center's maximum capacity is 28 and there was a total of 34 children present at the center.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity. The center will also apply for a day camp exemption in the church's sanctuary / multipurpose area to for school-age children during summer and holiday breaks to help ensure the center does not go over capacity in the future. The consultant left an exemption packet with the Director during the visit.

Correction Deadline: 8/6/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that in the boy's bathroom behind the sink the sheet rock/drywall is coming off and presents a hazard to children in care.

POI (Plan of Improvement)

The center will repair the sink area behind the sink and monitor the center for any other items that may need repair.

Correction Deadline: 8/13/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence surrounding the playground area did not measure 48 inches in all areas as required. The fence measured 40 inches tall on the left hand side, 41 inches tall on the back, and 41 inches tall on the right hand side by the sidewalk.

POI (Plan of Improvement)

The center will remove the sand that has washed up next to the fence causing the decrease in fence height to ensure the fence measures 48 inches from the inside of the playground.

Correction Deadline: 9/6/2019

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines. Please ensure menus are updated at the beginning of each week.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Correction Deadline: 4/15/2019

Corrected on 8/6/2019

.10(4) - This citation was observed to be corrected on this date. The center has ordered a new changing table and has patched the corners as a temporary fix until the new changing table arrives.

591-1-1-.17 Hygiene(CR) **Not Met**

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that in classroom A after being diapered a one-year-old child did not wash their hands or have their hands washed as required before returning to play.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 8/6/2019

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that in classroom A a staff member did not wash their hands after diapering a child as required.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 8/6/2019

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(1)(a) requires that transportation rules apply to all transportation provided by the licensee or on behalf of the licensee, regardless of whether the person is employed by the licensee or if a fee is charged or not. It was determined based on observation and staff statement that on August 6, 2019 nine children ages five-years-old to nine-years-old were transported on a 13-passenger van away from the center due to the center being over capacity. The Director called the van driver and asked them to return to the center. The driver and nine children returned to the center.

POI (Plan of Improvement)

The consultant discussed transportation rules and requirements with the center and left copies of the transportation checklists and other paperwork with the center.

Correction Deadline: 8/11/2019

Finding

591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on a review of records that the center did not have prior written authorization to transport nine children on August 6, 2019.

POI (Plan of Improvement)

The Center will obtain the required written parental authorization before providing any transportation. The consultant left a copy of the transportation agreement form with the center.

Correction Deadline: 8/7/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(a)2 - The consultant observed one of three crib mattress not in use to have a slit in the middle that measure one and 1/2 inches long. The center patched the crib mattress during the visit. the center only had two infant in care and a total of three crib mattresses,

Correction Deadline: 8/6/2019

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 2 Not Met

Date of Hire: 10/27/2009

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 3 Not Met

Date of Hire: 04/10/2003

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing

Staff # 4 Met

Date of Hire: 10/27/2009

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records and staff statements that no employees at the center had a current CPR certification. The CPR certification for three of five staff members expired on April 2019.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/5/2019

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that two of five employees did not have the required ten hours of annual training as required. One employee had six of ten training hours and the other employee did not have any training hours.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 9/5/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that after the mixed age groups were removed from classroom A there were two (2) infants and seven (7) one-year-olds with only one staff member for a ratio of 1:9, when the ratio should have been 2:9 based on the infant ratio of 1:6.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 8/6/2019

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that upon arrival there were 17 children of various ages in Classroom A and only one staff member. There were two (2) infants, seven (7) - one-year-olds, three (3) four-year-olds, one (1) - five year old, one (1) six-year-old, one (1) eleven-year-old, and two (2) twelve-year-olds with a ratio of 1:17 when the ratio based on the youngest age group of children that includes twenty percent of the total number of children, the one-year-olds, should have been 3:17.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group. The center separated the age groups during the visit.

Correction Deadline: 8/6/2019

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that upon arrival the consultant observed two (2) infants, seven (7) - one-year-olds, three (3) four-year-olds, one (1) - five year old, one (1) six-year-old, one (1) eleven-year-old, and two (2) twelve-year-olds housed in classroom A together.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old. During the visit the center separated the children into appropriate age groups.

Correction Deadline: 8/6/2019

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that nine school aged children were in classroom C by themselves with out a staff member. The staff member assigned to watch the children was in the kitchen.

POI (Plan of Improvement)

The Center will ensure children are supervised at all times.

Correction Deadline: 8/6/2019