



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2018 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:10 PM

CCLC-49886

Little Lambs Daycare & Learning Center, Inc.

3248 Napier Avenue Macon, GA 31204 Bibb County
(478) 621-0628 anointedlittl lambs@gmail.com

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
09/18/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A(1L) 2's	Two Year Olds	1	10	C	13	C	NA	NA	Centers
Main	B(back middle) -6wks-23 mths	Infants and One Year Olds	3	14	C	20	C	NA	NA	Circle Time
Main	C(1R) 3-10 yrs	Three Year Olds	2	18	C	23	C	NA	NA	Circle Time
Main	D (2R) 3-10 yrs	Four Year Olds	1	14	C	23	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 79						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A (infants-toddlers)	21	C
Main	Play B (3-10yrs)	41	C

Comments

Final Renewable License issued this date. Facility has Liability Insurance. Consultant discussed the new CRC rules that go into effect October 1, 2018 and Quality Rated.

Plan of Improvement: Developed This Date 09/18/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharonda Anderson, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

Comment

The overall licensed capacity is 79 children.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment

No hazards observed accessible to children on this date.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation that hazards existed in that:

- In the front hallway bathroom there were two ceiling tiles that were cracked and bulging, and the light was missing a cover leaving the glass bulb exposed.
- In the back hallway bathroom, the toilets had protruding screws and missing caps at the base of the toilets, and the light was missing a cover leaving the glass bulb exposed.
- In classroom C the lights were missing a cover leaving the glass bulb exposed.

POI (Plan of Improvement)

The Center will replace the cracked, bulging tiles, add caps to the screws at the base of the toilets, and add covers to the lights.

Correction Deadline: 10/2/2018

Recited on 9/18/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that a hazard existed on playground B in that gaps were measuring four (4) inches between the rails on the deck fence when three and one half (3 1/2) inches or less is required.

POI (Plan of Improvement)

The Center will enclose the gaps by adding extra rails around the deck fence.

Correction Deadline: 10/2/2018

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant's observation that on playground B, the red bicycle merry-go-round had chipping paint on the handle bars.

POI (Plan of Improvement)

The Center will pressure wash, sand and repaint the bars so that the paint is not chipping.

Correction Deadline: 10/2/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the lattice on the stairs on the right and left side of the playground were broken and in need of repair. It was determined based on consultant's observation that hazards existed on playgrounds A and B.
-Playground A - vegetation was growing through the right side of the fence and there was exposed concrete at the exit platform of classroom B creating a tripping hazard.
-playground B - vegetation was growing through the back fence.

POI (Plan of Improvement)

The Center will remove all the vegetation growing through the fence and add dirt around the platform so that it is flush with the ground.

Correction Deadline: 10/2/2018

Recited on 9/18/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Correction Deadline: 5/2/2018

Corrected on 9/18/2018

.17(8) - Consultant observed infant teacher wash hands prior to changing an infant on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed dated from September 3, 2018 to September 17, 2018.

Correction Deadline: 5/12/2018

Corrected on 9/18/2018

.36(3)(a-b) - Consultant observed the Director and another staff with transportation training on this date.

Correction Deadline: 5/2/2018

Corrected on 9/18/2018

.36(4)(c) - Consultant observed fire extinguishers on each van on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position. Six (6) of six (6) cribs were present meeting the Consumer Product Safety Commission guidelines as they were manufactured in 2012 and 2016.

Correction Deadline: 5/2/2018

Corrected on 9/18/2018

.30(1)(a)2 - Consultant observed all crib mattresses to be in good condition on this date.

Technical Assistance

591-1-1-.30(4) - Consultant discussed covering the mats that are stored in the classrooms and hallway with a flat sheet or other covering to prevent cross contamination.

Correction Deadline: 9/18/2018

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 4

Met

Date of Hire: 07/16/2018

Staff # 10

Met

Date of Hire: 08/20/2018

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 03/18/2016	Met
Staff # 2 Date of Hire: 03/30/2018	Met
Staff # 3 Date of Hire: 04/12/2018	Met
Staff # 5 Date of Hire: 08/01/2008	Met
Staff # 6 Date of Hire: 03/17/2011	Met
Staff # 7 Date of Hire: 12/03/2001	Met
Staff # 8 Date of Hire: 04/08/2018	Met
Staff # 9 Date of Hire: 03/30/2015	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete. Ten (10) of ten (10) staff records were observed to have satisfactory clearance letters on file.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on consultant's observation that the first aid kits on both buses were missing antibacterial ointment.

POI (Plan of Improvement)

Center Staff will add the antibacterial ointment to both first aid kits.

Correction Deadline: 10/2/2018

591-1-1-.24 Personnel Records

Met

Correction Deadline: 5/7/2018

Corrected on 9/18/2018

.24(1) - Consultant observed ten (10) of ten (10) completed staff files on this date.

591-1-1-.33 Staff Training

Met

Correction Deadline: 5/2/2018

Corrected on 9/18/2018

.33(1) - Consultant observed completed orientation documents for ten (10) of ten (10) staff on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 5/2/2018

Corrected on 9/18/2018

.32(4) - Consultant observed the correct ages of children in the correct classrooms on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date for playground A due to its shape. The playground wraps around the building.

Comment

Adequate supervision observed on this date.