



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/22/2019    **VisitType:** Initial Licensing Study    **Arrival:** 10:00 AM    **Departure:** 12:30 PM

**CCLC-49742**

**Simply The Best Academy**

3800 Big Miller Grove Way Lithonia, GA 30038 DeKalb County  
(678) 404-8821 simplythebestacademy@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Joint with: Margaret Pringle

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
01/22/2019	Initial Licensing Study	Good Standing
09/19/2018	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C/R Middle- 2 year olds	Two Year Olds and Three Year Olds	1	4	C	9	C	NA	NA	Centers
Main	E/1R- 3 years		0	0	C	12	C	NA	NA	
Main	F- Front middle - 6weeks- 23 months	Infants	1	1	C	15	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 36						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 5			Total Capacity @35 sq. ft.: 36			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	37	C

**Comments**

Final License pending Certificate of Occupancy.

Plan of Improvement: Developed This Date 01/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.ga.gov](mailto:qualityrated@dec.ga.gov)

Tammy Parker-Outley, Program Official \_\_\_\_\_ Date

Jennifer Salies, Consultant \_\_\_\_\_ Date

Margaret Pringle, Consultant \_\_\_\_\_ Date



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### Findings Report

**Date:** 1/22/2019 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 12:30 PM

**CCLC-49742**

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 9/19/2018**

**Corrected on 1/22/2019**

**.03(2) - Consultant observed lesson plans in classrooms A, B, C, D, E, and F.**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(3) - Consultant discussed moving the Television set out of the hallway so that it keeps all main exits free of hazards.

**Correction Deadline: 1/22/2019**

**Correction Deadline: 9/19/2018**

**Corrected on 1/22/2019**

**.12(4) - Consultant observed push pins in use out of reach of children. Consultant suggested stapling forms to the walls in clear plastic covers.**

**Correction Deadline: 10/19/2018**

**Corrected on 1/22/2019**

**.12(6) - Consultant observed supplies accessible in classrooms on this date.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The overall licensed capacity is thirty-six (36) children.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 9/19/2018**

**Corrected on 1/22/2019**

**.25(3) - Consultant observed caps on the base of the toilet screws in bathroom C and wall paper secured to the wall in classrooms C and E on this date.**

**Correction Deadline: 9/19/2018**

**Corrected on 1/22/2019**

**.25(8) - Consultant observed outlets to have protective caps on this date. Consultant also observed the cords attached on this date in the hallway.**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Correction Deadline: 10/19/2018**

**Corrected on 1/22/2019**

**.26(3) - Consultant observed a shaded structure on this date.**

**Correction Deadline: 9/19/2018**

**Corrected on 1/22/2019**

**.26(4) - Consultant observed gap to be enclosed on this date at the bottom of the left gate.**

**Technical Assistance**

591-1-1-.26(4) - Consultant discussed with the Director on this date about the rust on the top of the fence on the left side by the shade structure, on the screws on top of the gate.

**Correction Deadline: 1/22/2019**

**Technical Assistance**

591-1-1-.26(6) - Consultant discussed with the director on this date about the rust accessible to the children on the swing chains where the chain meets the seat of the swing.

**Correction Deadline: 2/1/2019**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant's observation, that there were open S hooks at the top of the swing chains.

**POI (Plan of Improvement)**

The Center will enclose the S hooks.

**Correction Deadline: 1/22/2019**

**Recited on 1/22/2019**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Not Met**

**Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on consultant's observation that the ventilation fan was not used during diaper changes.

**POI (Plan of Improvement)**

The teacher will turn on the fan prior to changing diapers.

**Correction Deadline: 1/22/2019**

**Finding**

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on consultant's observation that at the hand washing sink used for diapering had one (1) sippy cup, one (1) bottle, and two (2) container of baby oatmeal.

**POI (Plan of Improvement)**

Center add a bucket for item that need to be cleaned and have them taken to the kitchen for cleaning and store the food on top of the refrigerator.

**Correction Deadline: 1/22/2019**

**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on consultant's observation that the teacher did not wash her hands prior to changing the baby's diaper

**POI (Plan of Improvement)**

The Center will post the diaper changing procedures near the changing tables and ensure that staff follow the steps and wash hands prior to changing diapers, serving food, and when entering the classroom.

**Correction Deadline: 1/22/2019**

**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hour transportation training prior to transporting children.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met**

**Correction Deadline: 9/29/2018**

**Corrected on 1/22/2019**

**.30(1)(a) - Consultant observed cribs meeting the Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as two (2) were manufactured in 2010, but have documentation stating they are approved and meet the guidelines and two (2) were manufactured in 2013.**

**Staff Records**

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 08/18/2018	Met
Staff # 2 Date of Hire: 09/19/2018	Met
Staff # 3 Date of Hire: 08/01/2018	Met
Staff # 4 Date of Hire: 11/11/2009	Met

**Staff Credentials Reviewed: 4**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Director provided one (1) file for employee hired since last visit. Consultant observed three (3) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

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**591-1-1-.14 First Aid & CPR** **Met**

**Correction Deadline: 10/19/2018**

**Corrected on 1/22/2019**

**.14(2) - Consultant observed fifty (50) percent of staff to have First Aid and CPR on this date.**

**Correction Deadline: 9/29/2018**

**Corrected on 1/22/2019**

**.14(3) - Consultant observed completed first aid kit on this date.**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.