



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/13/2018 **VisitType:** Initial Licensing Study **Arrival:** 7:30 AM **Departure:** 10:50 AM

**CCLC-48912**

**Care-A-Lot Learning Center 1**

1610 Woodow Place Macon, GA 31204 Bibb County  
 (478) 714-6036 sun1920@cox.net

**Mailing Address**  
 Same

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Joint with: Lisa Chandler

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/13/2018	Initial Licensing Study	Good Standing	
			<b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back (infant-1yrs)		0	0	C	8	C	NA	NA	
Main	Front (3-12yrs)	Three Year Olds and Four Year Olds and Five Year Olds	1	6	C	17	C	24	C	Centers,Breakfast
Main	Middle (1-2 yrs)	Infants and One Year Olds and Two Year Olds	1	3	C	8	C	NA	NA	Feeding,Centers
Total Capacity @35 sq. ft.: 33			Total Capacity @25 sq. ft.: 40							
Total # Children this Date: 9			Total Capacity @35 sq. ft.: 33							
			Total Capacity @25 sq. ft.: 40							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - 3 and up	46	C
Main	B - left side (6wks - 2years)	21	C

**Comments**

Permission to operate was granted on March 2, 2018. The facility does not carry Liability Insurance.

Plan of Improvement: Developed This Date 04/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decalkoala.com> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decalkoala.com](mailto:CCSRefutations@decalkoala.com).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decalkoala.com/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decalkoala.com/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decalkoala.com](mailto:qualityrated@decalkoala.com)

Meralyn Dean, Program Official

Date

Jennifer Salies, Consultant

Date

Lisa Chandler, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

591-1-1-.12(4) Equipment observed to be free of hazards and properly secured.

**Correction Deadline: 4/13/2018**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 1**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(3)-Address of Release Person Missing	
Child # 6	Met

**Technical Assistance**

591-1-1-.08(1) - Please ensure all information in the children files is completely filled out. One (1) of six (6) children files reviewed was missing the complete address of the person to whom the child is released to.

**Correction Deadline: 4/13/2018**

**Facility****591-1-1-.06 Bathrooms****Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on consultant's observation that three (3) windows in the three (3) bathrooms were not operable on this date.

**POI (Plan of Improvement)**

The Center will add the turning knobs to all the windows to ensure they are operable.

**Correction Deadline: 5/13/2018**

**591-1-1-.19 License Capacity(CR)****Met****Comment**

The licensed capacity for the facility is thirty-five (35) children

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that hazards existed on the playgrounds. On playground A the red ladder had a potential pinch point where it met the base of the slide and the basket ball goal was observed to have chipping paint and a protruding bolt. On playground B, there were exposed tree roots at the entrance to the playground, and by the green car and at the back left corner. The consultant further observed gum drops throughout playground B.

**POI (Plan of Improvement)**

The Center will sand and repaint the areas where the paint is chipping, spray paint the tree roots and remove the gum drops. The center will complete a playground check prior to children going out on the playground.

**Correction Deadline: 4/13/2018**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Vehicles are kept at the second location. Consultant observed complete documentation of transportation dated from February 12, 2018 through March 13, 2018 on this date.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position. Two (2) of two (2) cribs were present meeting CPSC guidelines as they were manufactured in August of 2011.

**Staff Records**

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**Records Reviewed: 6****Records with Missing/Incomplete Components: 2**

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Staff # 1

Met

Date of Hire: 04/13/2018

Staff # 2

Not Met

Date of Hire: 04/13/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Met

Date of Hire: 04/13/2018

Staff # 4

Not Met

Date of Hire: 04/13/2018

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Met

Date of Hire: 04/13/2018

Staff # 6

Met

Date of Hire: 04/13/2018

**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR****Technical Assistance****Technical Assistance**

591-1-1-.14(2) - Director stated that First-Aid and CPR was completed, only CPR certificates were in the staff files. Director is contacting trainer to obtain the First-Aid certificates.

**Correction Deadline: 5/13/2018**

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**591-1-1-.33 Staff Training****Met**

**Correction Deadline: 11/11/2017**

**Corrected on 4/13/2018**

**.33(3) - Consultant observed corrected on this date.**

**Correction Deadline: 10/26/2017**

**Corrected on 4/13/2018**

**.33(4) - Consultant observed corrected on this date.**

**Finding**

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on consultant's review of staff files that the cook was missing the required four (4) hours of training.

**POI (Plan of Improvement)**

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed for the cook.

**Correction Deadline: 5/13/2018**

**Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on consultant's review of the staff files that one (1) staff was missing two (2) hours of training for 2017 when ten (10) hours is required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 5/13/2018**

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**591-1-1-.31 Staff(CR)****Met****Comment**

591-1-1-.31(13) Staff observed to be compliant with applicable laws and regulations.

**Correction Deadline: 4/13/2018**

**Correction Deadline: 10/12/2017**

**Corrected on 4/13/2018**

**.31(2)(b)2. - Consultant observed infant room teacher to have a degree in ECE on this date.**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

A supervision plan was created on this date for classroom B when using the bathroom located in classroom A. A variance was submitted after a Technical Assistance visit was conducted on March 21, 2018. A supervision plan was also created for classroom A due to the shape of the classroom.