



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/27/2019 **VisitType:** POI Follow Up **Arrival:** 12:50 PM **Departure:** 2:50 PM

CCLC-48230

Trainers Childcare Center

2341 Beaver Ruin Road Norcross, GA 30071 Gwinnett County
 (770) 263-1981 kidsfirstmarie@yahoo.com

Regional Consultant

Bridget Johnson

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Mailing Address

2341 Beaver Ruin Rd
 Norcross, GA 30071

Quality Rated:

Compliance Zone Designation		
06/27/2019	POI Follow Up	Good Standing
05/21/2019	Monitoring Visit	Support
10/12/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-(1R) - 3's and 4's	Three Year Olds and Four Year Olds	1	18	C	17	NC	NA	NA	Nap
Main	B- (2R) 2's	Two Year Olds	1	8	C	17	C	NA	NA	Nap
Main	C- (3R)- 1's	One Year Olds and Two Year Olds	1	8	C	13	C	NA	NA	Nap
Main	D- (Middle Back) Infants	Infants and One Year Olds	1	3	C	12	C	NA	NA	Feeding,Floor Play
Main	G- (1L) 3's and 4's		0	0	C	15	C	NA	NA	
Main	H - (Far left) - Afterschool	Five Year Olds and Six Year Olds and Over	1	33	NC	27	NC	NA	NA	Centers
Total Capacity @35 sq. ft.: 101						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 70			Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - (1R) 6 wks- 2 years	6	C
Main	B- (2R) 6 wks - 2 years	46	C
Main	C - (L) 3 and up	39	C

Comments

06/27/2019: The purpose of this visit was to conduct a POI Follow-up visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Diane Tchamake, Program Official

Date

Bridget Johnson, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

	Facility
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591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on consultant observation that 18 children were being housed in classroom A (1R) upon consultant's arrival and was licensed for 17 children, and 33 children were being housed in classroom H (Far left) and was licensed for 27.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 6/27/2019

	Policies and Procedures
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591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 5/21/2019

Corrected on 6/27/2019

.21(3) - On this date consultant observed correction of previous citation in that all fire drills had been conducted as required since the last visit.

	Safety
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591-1-1-.36 Transportation(CR)

Defer

Defer

591-1-1-.36(6)- This rule will be evaluated at the next on site visit due to no transportation being conducted at this time due to public schools being out for the summer.

POI (Plan of Improvement)

The Center will obtain the required written parental authorization.

Correction Deadline: 5/22/2019

Defer

591-1-1-.36(7)(b)- This rule will be evaluated at the next on site visit due to no transportation being conducted at this time due to public schools being out for the summer. Director stated no field trips are being conducted. Consultant and Director discussed transportation forms and how to complete them accurately and what to have on the vehicles.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 5/22/2019

Defer

591-1-1-.36(7)(c)2.- This rule will be evaluated at the next on site visit due to no transportation being conducted at this time due to public schools being out for the summer. Director stated no field trips are being conducted. Consultant and Director discussed transportation forms and how to complete them accurately.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 5/22/2019

Defer

591-1-1-.36(7)(d)2.- This rule will be evaluated at the next on site visit due to no transportation being conducted at this time due to public schools being out for the summer. Director stated no field trips are being conducted. Consultant and Director discussed transportation forms and how to complete them accurately.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 5/21/2019

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 06/01/2017	
Staff # 2	Met
Date of Hire: 04/29/2019	
Staff # 3	Met
Date of Hire: 05/13/2019	
Staff # 4	Met
Date of Hire: 10/10/2018	
Staff # 5	Met
Date of Hire: 10/31/2018	
Staff # 6	Met

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Date of Hire: 11/12/2017

Staff # 7

Met

Date of Hire: 08/28/2017

Staff # 8

Met

Date of Hire: 09/28/2018

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete and satisfactory for all staff members on this date.

Correction Deadline: 5/21/2019

Corrected on 6/27/2019

.09(1)(d) - On this date consultant observed correction of previous citation in that all staff members with a National comprehensive background check were supervised and had submitted the required documents for their out of state results.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 6/21/2019

Corrected on 6/27/2019

.14(1)(a) - On this date consultant observed correction of previous citation in that all drivers were certified in CPR and First Aid.

Correction Deadline: 6/20/2019

Corrected on 6/27/2019

.14(2) - On this date consultant observed correction of previous citation in that all four staff members who were missing CPR and First Aid training at the last visit were observed to have completed the training and to have current CPR and First Aid cards on file.

591-1-1-.33 Staff Training

Met

Correction Deadline: 6/21/2019

Corrected on 6/27/2019

.33(3) - Consultant observed correction of previous citation in that all four staff had completed the required Health and Safety Orientation training.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 2/21/2020

Corrected on 6/27/2019

.31(2)(b)2. - On this date consultant observed correction of previous citation in that the two staff members were now working as assistant teachers, and one was in process of enrolling in the TCC program and provided evidence of waiting on an acceptance decision by the college.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on consultant observation that one staff member cared for a total of 33 children where five children were five-years-old and 28 children ages six and up. The five-year-old children did not make up more than twenty percent of the children in the classroom.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 6/27/2019

Correction Deadline: 5/21/2019

Corrected on 6/27/2019

.32(2) - On this date consultant observed correction of previous citation in that the ratio was correct in each classroom that was mixed where the youngest aged child did not make up more than twenty percent of the total number of children.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 5/21/2019

Corrected on 6/27/2019

.32(7) - On this date consultant observed correction of previous citation in that children were adequately supervised.