



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2018 **VisitType:** Licensing Study **Arrival:** 9:35 AM **Departure:** 3:45 PM

CCLC-45979

A1-Supreme Academy

725 King Road Riverdale, GA 30274 Clayton County
(770) 996-9977 evonnescotton@bellsouth.net

Mailing Address
Same

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

Joint with: Neli Todorova

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/01/2018	Licensing Study	Good Standing	
10/04/2017	Monitoring Visit	Good Standing	
06/12/2017	POI Follow Up	Good Standing	

Ratios/License Capacity

Comments

The purpose of this visit is to follow up on visit from Octobr 04, 2017 and to conduct a licensing study. Consultant discussed Quality Rated, Comprehensive Background Check, update in USDA guidelines, update of the existing Emergency Preparedness Plan to include all required topics, conducting lockdown drills every six months in addition to fire drills and tornado drills, changes in Provider Search and new features in the provider's Koala account.

Plan of Improvement: Developed This Date 05/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Evonne Scotton , Program Official

Date

Tasha McDonald, Consultant

Date

Neli Todorova, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

591-1-1-.25(17) - Consultant discussed with the provider to monitor for overgrown plants around the fence on the playground.

Correction Deadline: 5/1/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26 - Consultant discussed with director to make sure that the bags of potting soil used in the garden are inaccessible to the children.

Technical Assistance

591-1-1-.26 - Consultant discussed with the director to monitor the outdoor equipment for missing/ broken parts. Replace as necessary.

Technical Assistance

591-1-1-.26(4) - Consultant discussed with the director to monitor the fence for curling at the bottom and make sure that the all gaps are closed. Additional consultant discussed to monitor the height of the fence to be at least four feet all the way around.

Correction Deadline: 5/1/2018

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation and measurements that the resilient surface in the fall zones of the blue/yellow/red/green play structure were as followed- approximately two to three inches under the two slides and approximately one inch under the step climber. Additionally it was determined that the resilient surface under the yellow slide on the red/yellow play structure measured approximately one inch when at least six inches of resiliency are required. It was also determined that the resilient surface in the fall zones around the swing set in the back measured approximately two to three inches.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 5/15/2018

Recited on 5/1/2018

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Director stated that no medication administered on this date.

Policies and Procedures**591-1-1-.27 Posted Notices****Met****Comment**

Observed all required posted notices.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met**

Correction Deadline: 10/14/2017

Corrected on 5/1/2018

.36(3)(a-b) - Consultant observed the previous citation to be corrected. As all staff involved in transportation have current training on file at this time.

Correction Deadline: 10/5/2017

Corrected on 5/1/2018

.36(7)(c)2. - Consultant observed the previous citation to be corrected. The staff stated proper knowledge of applicable practices at this time.

Correction Deadline: 10/5/2017

Corrected on 5/1/2018

.36(7)(c)3. - Consultant observed the previous citation to be corrected. As the arrival and departure time was documented on the transportation form.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Technical Assistance**

591-1-1-.30(1)(a)3 - Consultant discussed with director to monitor that the crib sheets are tight fitting and do not cause the mattress to curl up or be too loose and create folds.

Correction Deadline: 5/1/2018

Finding

591-1-1-.30(2)(b) requires that wedges, other infant positioning devices and monitors shall not be used unless the Parent provides a physician's written statement authorizing its use that includes how to use the device and a time frame for using the device is provided for that particular infant. It was determined based on consultant's observation that a three month old child was observed to be sleeping on a pillow while located in a crib.

POI (Plan of Improvement)

The Center will not use such devices without a doctor's statement that includes the required information. Per the director's statement the child's mother is an employee at the center. They were following her verbal directions to prop up the child because of her acid reflux condition.

Correction Deadline: 5/1/2018

Staff Records

Records Reviewed: 18**Records with Missing/Incomplete Components: 7**

Staff # 1

Met

Date of Hire: 03/27/2017

Staff # 2

Met

Date of Hire: 11/30/2016

Staff # 3	Met
Date of Hire: 12/12/1995	
Staff # 4	Not Met
Date of Hire: 11/27/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 5	Met
Date of Hire: 04/25/2016	
Staff # 6	Met
Date of Hire: 08/01/2016	
Staff # 7	Met
Date of Hire: 08/29/2011	
Staff # 8	Not Met
Date of Hire: 04/01/2016	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 9	Not Met
Date of Hire: 08/03/2016	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 10	Met
Date of Hire: 11/19/1996	
Staff # 11	Met
Date of Hire: 11/09/1996	
Staff # 12	Met
Date of Hire: 08/17/2012	
Staff # 13	Not Met
Date of Hire: 07/15/2016	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Education Experience Missing	
Staff # 14	Not Met
Date of Hire: 11/12/2016	
<u>"Missing/Incomplete Components"</u>	

Records Reviewed: 18**Records with Missing/Incomplete Components: 7**

.33(3)-Health & Safety Certificate

Staff # 15

Not Met

Date of Hire: 01/07/2013

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 16

Met

Date of Hire: 10/03/2016

Staff # 17

Not Met

Date of Hire: 12/12/2005

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Met

Date of Hire: 11/15/1995

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records Check(CR)

Not Met

Comment

A one-day letter was left with the provider on this date. The one-day letter indicates the requirements for employees to have a satisfactory records check. Additionally, the letter requires the provider to obtain the missing record check(s) within one business day.

Finding

591-1-1-.09(j) requires that if the Center accepts a satisfactory determination letter issued by the Department for a Student-in-Training with a Records Check Clearance Date on or after January 1, 2016 as evidence of that individual's Satisfactory criminal records check determination, the Records Check Clearance Date must be within the preceding 24 months from the hire date the Center has verified and maintains evidence on file at the Center that the Student-in-Training is currently enrolled in a high school recognized by the Department of Education or an early education curriculum through an accredited school of higher education, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on consultant's review of staff files that one staff member hired on November 27, 2017 had a satisfactory background check from another facility with portability that had expired on August 28, 2015.

POI (Plan of Improvement)

The Center will ensure that each Student-in-Training has a satisfactory determination issued by the department with a clearance date on or after January 1, 2016 and within 24 months of the hire date. The Center will maintain evidence on file of current enrollment in a recognized educational program for each Student-in-Training.

Correction Deadline: 5/1/2018

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant's review of staff files that three of eighteen staff members did not complete the health and safety orientation training as required

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/31/2018

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on consultant's review of records that three of two staff did not have evidence of annual training for 2017

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 5/31/2018

591-1-1-.31 Staff(CR)

Not Met

Comment

Observed staff comply with applicable laws and regulations.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that two lead teachers did not have evidence of required education credentials on file.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. The director stated that both teachers are in the process of completing their educational requirement.

Correction Deadline: 5/1/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/4/2017

Corrected on 5/1/2018

.32(1) - Previous citation corrected on this date as consultant observed the appropriate ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.