



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/2/2022 **VisitType:** POI Follow Up **Arrival:** 8:20 AM **Departure:** 9:50 AM

CCLC-39036

Country Kids Daycare

438 Greenview Street Jesup, GA 31545 Wayne County
 (912) 530-9750 ckids8619@gmail.com

Regional Consultant

Connie Boatright
 Phone: (912) 544-9701
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 connie.boatright@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/02/2022	POI Follow Up	Good Standing	
03/02/2022	Complaint Closure	Good Standing	
02/03/2022	Complaint Investigation Follow Up	Support	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	9	NC	16	C	NA	NA	Diapering
Main	B		0	0	C	14	C	NA	NA	Not In Use
Main	C	One Year Olds	1	8	C	10	C	NA	NA	Free Play,Breakfast,Diapering
Main	D	Two Year Olds	2	20	C	25	C	NA	NA	Transitioning,Centers,Breakfast
Main	E	Three Year Olds and Four Year Olds	1	14	C	28	C	NA	NA	Breakfast,Center s,Transitioning
Total Capacity @35 sq. ft.: 93					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 93			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant/Toddler	29	C
Main	B-Back	46	C

Comments

A POI Follow - Up was completed in person on this day. The center director stated there is a total of 13 staff with 2 staff being new hires since the consultant's last visit. The director stated no medication is administered, no field trips or routine transportation is provided. Since the last visit, the center has put a new fence around the entire playground, purchased new swings with new chains, purchased new playground structures, painted the one and two-year-old classrooms, replaced flooring in the foyer and one-year-old classroom and fixed flooring in the two-year-old classroom.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy Scarborough, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

	Facility
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591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 2/28/2022

Corrected on 5/2/2022

.25(3) - The previous citation was observed to be corrected on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 2/28/2022

Corrected on 5/2/2022

.26(4) - The previous citation was observed to be corrected. The center replaced the entire fence with new 6 ft. fencing.

Correction Deadline: 2/28/2022

Corrected on 5/2/2022

.26(6) - The previous citation was observed to be corrected on this date.

	Health and Hygiene
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Finding

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that the infant teacher did not wash an infants hands after diaper changing as required.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 5/2/2022

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that the infant teacher did not wash her hands after a diaper change as required.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 5/2/2022

Sleeping & Resting Equipment

Correction Deadline: 2/28/2022

Corrected on 5/2/2022

.30(1)(b)1 - The previous citation was observed to be corrected on this date. The center purchased new mats.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that a four-month-old infant was sleeping in his crib with two blankets, a four-month-old infant was sleeping in his crib and on a boppy pillow with two blankets, a eleven-month-old infant was playing in her crib with a pacifier attached to a strap and to her clothes, a nine-month-old infant was in his crib with one blanket in the crib and one blanket hanging over the crib, a three-month-old infant was sleeping in a bouncer and was not secured in by the safety strap and had not been transitioned to her crib, and a four-year-old infant was sleeping in a swing and had not been transitioned to his crib.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 5/2/2022

Correction Deadline: 2/28/2022

Corrected on 5/2/2022

.30(4) - The previous citation was observed to be corrected. Cots were observed to be covered.

Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 11/02/2021

Staff # 2	Met
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Staff # 3	Met
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Date of Hire: 08/01/2021

Staff # 4	Met
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Date of Hire: 03/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5	Met
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Date of Hire: 02/28/2020

Staff # 6	Met
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Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Date of Hire: 10/01/2015

Staff # 7

Met

Date of Hire: 04/21/2021

Staff # 8

Met

Date of Hire: 04/02/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9

Met

Date of Hire: 11/02/2021

Staff # 10

Met

Date of Hire: 12/16/2021

Staff # 11

Met

Date of Hire: 09/24/2020

Staff # 12

Met

Date of Hire: 01/29/2020

Staff # 13

Met

Date of Hire: 10/13/2021

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 2 file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 2/28/2022

Corrected on 5/2/2022

.31(2)(b)3.(i) - The previous citation was observed to be corrected on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation and child head count that one staff member was providing watchful oversight for nine infants for ten minutes, where two staff members are required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 5/2/2022

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.