



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/16/2019 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 2:00 PM

CCLC-38322

Kids "R" First Learning Center

1552 Flynt Street Griffin, GA 30223 Spalding County
 (678) 603-2491 toya8856@yahoo.com

Regional Consultant

Brandi Mangino

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Mailing Address

Same

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------------------------|---------------|--|
| 09/16/2019 | Licensing Study | Good Standing | |
| 06/05/2019 | Incident Investigation Closure | Support | |
| 05/13/2019 | Incident Investigation & Follow Up | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | |
|---------------------------------|--------------|---|---------------------------------|----------|------|---------------------------------|--------------|------------|--|--------------------------|--|
| Main | A- 1st Right | Infants | 1 | 5 | C | 7 | C | NA | NA | Floor Play, Nap, Feeding | |
| Main | B- 2nd Right | One Year Olds | 2 | 10 | C | 11 | C | NA | NA | Circle Time | |
| Main | C- 3rd Right | Two Year Olds | 2 | 10 | C | 12 | C | NA | NA | Circle Time | |
| Main | D- 4th Right | Two Year Olds | 1 | 10 | C | 13 | C | NA | NA | Centers | |
| Main | E- 1st Left | Three Year Olds and Four Year Olds and Five Year Olds | 1 | 13 | C | 18 | C | NA | NA | Circle Time | |
| Main | F- 2nd Left | Three Year Olds | 1 | 13 | C | 18 | C | 25 | C | Centers | |
| Main | G- 3rd Left | | 0 | 0 | C | 37 | C | 52 | C | | |
| Total Capacity @35 sq. ft.: 116 | | | | | | Total Capacity @25 sq. ft.: 120 | | | | | |
| Total # Children this Date: 61 | | | Total Capacity @35 sq. ft.: 116 | | | Total Capacity @25 sq. ft.: 120 | | | Building @25 capacity limited by Fire Marshall Limitations | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main | Main Plgd | 251 | C |
| Main | Small Playground | 23 | C |

Comments

Plan of Improvement: Developed This Date 09/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Latoya Oliver, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed that the flat screen televisions in the after school room need to be secured.

Correction Deadline: 9/16/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

| | |
|--|---------|
| Child # 1 | Met |
| Child # 2 | Not Met |
| <u>"Missing/Incomplete Components"</u> | |
| .08(1)-Parent Names, Work Numbers,.08(1)-Doctor, Clinic, Phone Numbers | |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Not Met |
| <u>"Missing/Incomplete Components"</u> | |
| .08(1)-Doctor, Clinic, Phone Numbers | |

Technical Assistance

Please ensure that all physician phone numbers are listed and father's information is listed or the parent placed N/A in the areas.

Correction Deadline: 9/16/2019

| |
|-----------------|
| Facility |
|-----------------|

591-1-1-.06 Bathrooms**Technical Assistance****Technical Assistance**

Consultant discussed to ensure the ventilation is working in the restrooms as it was not in the left side classrooms.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation that in classroom B-2nd right and classroom C-3rd right portable fans were in the window seal within reach of children. The fan were in use in classroom B.

POI (Plan of Improvement)

The Center will re-position or re-install equipment, as needed, and will make all such equipment inaccessible to children.

Correction Deadline: 9/16/2019

Technical Assistance

Consultant discussed that hazards need to remain inaccessible to children in care, and the hanging cord in the Classroom E- 1st left need to be inaccessible. In addition, plastic bags pose a suffocation hazard and need to be inaccessible.

Correction Deadline: 9/16/2019

Technical Assistance

Consultant discussed cleaning the flooring around the sink and within the restroom to potentially remove brown stains.

Consultant discussed that the toilet seat in 2nd Right classroom needs to be secured so it does not pose a falling hazard, and the brown chair in the classroom D-4th right has a crack in the seat.

Correction Deadline: 9/16/2019

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Correction Deadline: 5/31/2019

Corrected on 9/16/2019

.26(9) - Citation corrected.

| |
|---------------------|
| Food Service |
|---------------------|

591-1-1-.15 Food Service & Nutrition**Not Met****Comment**

Please ensure that infant feeding forms are updated regularly.

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that five infant bottles in the 1st Right classroom were not labeled with the child's name. It was further determined that no all bottles are brought pre made and the center is using powder formula to make bottles for an enrolled child.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 9/16/2019

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.07 Children's Health**Met****Correction Deadline: 6/5/2019****Corrected on 9/16/2019****.07(2) - Citation corrected.**

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, non porous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined that in classroom A -1st right and classroom C-3rd right, the diaper changing surface was porous with perforated designs.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 9/17/2019**Recited on 9/16/2019**

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

Correction Deadline: 6/5/2019**Corrected on 9/16/2019****.17(2) - Citation corrected.**

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

| |
|---------------------|
| Organization |
|---------------------|

Finding

591-1-1-.16(e) requires the Center to submit an application for an amended License at least 30 days in advance of the change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that the 4th Right classroom is a two-year-old classroom that is being used as a diapering room and was never amended to be a diapering room from a non-diapering room.

POI (Plan of Improvement)

An application for amendment and all necessary documentation will be submitted.

Correction Deadline: 9/16/2019

| |
|---------------|
| Safety |
|---------------|

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Technical Assistance****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle was checked for compliance. Proper restraints discussed with the director.

Technical Assistance

Please ensure that the emergency transportation forms are filled out in all areas.

Correction Deadline: 9/21/2019

| |
|---|
| Sleeping & Resting Equipment |
|---|

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Technical Assistance

Consultant discussed that when mats are stored with sheets on that the sheets should not be touching. Consultant further discussed to monitor mats for exposed foam.

Correction Deadline: 9/26/2019**Correction Deadline: 5/13/2019****Corrected on 9/16/2019****.30(1)(b) - Citation observed to be corrected.****Correction Deadline: 5/13/2019****Corrected on 9/16/2019****.30(2)(c) - Citation observed to be corrected.**

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

| | |
|--|---------|
| Staff # 1 | Met |
| Date of Hire: 11/12/2018 | |
| | |
| Staff # 2 | Met |
| Date of Hire: 10/10/2016 | |
| | |
| Staff # 3 | Met |
| Date of Hire: 07/13/2009 | |
| | |
| Staff # 4 | Not Met |
| Date of Hire: 09/08/2017 | |
| <u>"Missing/Incomplete Components"</u> | |
| .33(5)-10 Hrs. Annual Training | |
| | |
| Staff # 5 | Not Met |
| Date of Hire: 02/22/2016 | |
| <u>"Missing/Incomplete Components"</u> | |
| .33(5)-10 Hrs. Annual Training | |

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete. All current staff have a comprehensive background check.

Please be mindful of expiration dates.

591-1-1-.14 First Aid & CPR Met

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training Not Met

Technical Assistance

Please ensure that staff have orientation before being placed in the classroom and documentation of this recorded.

Correction Deadline: 9/16/2019

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that five center did not complete health and safety within 90 days of their hire dates.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/16/2019

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of record that three center staff did not have the full 10 hours of annual training for the 2018 year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2019

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 6/5/2019

Corrected on 9/16/2019

.32(7) - Citation observed to be corrected on this date.