



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/22/2019 **VisitType:** Monitoring Visit

**Arrival:** 11:20 AM

**Departure:** 2:45 PM

**CCLC-37886**

**Childcare Network #251**

700 Flippen Road Stockbridge, GA 30281 Henry County  
(770) 464-5403 cni251@childcarenetwork.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/22/2019	Monitoring Visit	Good Standing	
08/13/2019	Complaint Closure	Good Standing	
08/13/2019	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R (114)	Infants and One Year Olds	2	7	C	12	C	NA	NA	Nap, Floor Play
Main	C-2L (104)	One Year Olds	1	5	C	10	C	NA	NA	Nap
Main	D-2R (113)	Two Year Olds	1	7	C	23	C	NA	NA	Nap
Main	E-3L (105)	Two Year Olds	1	9	C	16	C	NA	NA	Nap, Transitioning
Main	F-3R (112)	Three Year Olds	1	8	C	16	C	NA	NA	Nap
Main	G-4L (106)	Three Year Olds and Four Year Olds	1	11	C	20	C	NA	NA	Lunch
Main	H-4R (111)	PreK	1	17	C	22	C	NA	NA	Nap
Main	I-5L (107)	PreK	2	21	C	26	C	NA	NA	Nap
Main	J-5R (110)	PreK	2	16	C	26	C	NA	NA	Nap
Main	K-6L (108)		0	0	C	25	C	NA	NA	Not In Use
Main	L-6R (109)	PreK	2	15	C	25	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 221

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 116

Total Capacity @35 sq. ft.: 221

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A	64	C
Main	Plgd-B	51	C
Main	Plgd-C	110	C
Main	Plgd-D	87	C

**Comments**

Plan of Improvement: Developed This Date 10/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Chelsie Booker, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 10/22/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked on this date.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Technical Assistance**

Consultant discussed with the director and staff members to move first aid kits that were observed hanging by the exit doors of classrooms to a place where they were not accessible to children in care. All potentially hazardous equipment, materials and supplies shall be stored in a locked area or out of reach, inaccessible to children in care.

**Correction Deadline: 10/22/2019**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined that the following classrooms were not in good repair:

\* Chipped and peeling paint was observed in the second left and third left classrooms on the right, left and back walls.

\* Chipped and peeling paint was observed in the third right and sixth right classrooms on the left side of the walls. Additionally, chipped and peeling paint was observed in the second right classroom on the right side of the walls.

\* The light in the boy's bathroom in the fifth left classroom was not in working order.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 11/22/2019**

**591-1-1-.26 Playgrounds(CR)****Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were present on the playgrounds:

\* On Playground A, the toddler playground, the green turf was uneven throughout the playground area which posed as a tripping hazard.

\* On Playground C and D, there were rusted "S" hooks on the multi-colored swing sets.

\* On Playground C and E, chipped paint was observed on the red stationary tricycle play structures.

Additionally, on Playground E, chipped paint and rust was observed on the four way red, yellow and blue stationary seater. On Playground B, chipped paint and rust was observed on the red and blue wheels connected to the wooden climbing structure with a blue tunnel connected.

\* On Playground D, a broken swing was observed on the multicolored swing set.

\* On Playground E, chipped paint was observed on the yellowing stationary school bus structure.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will repair the uneven turf, repair or replace the rusted "S"hooks and paint or remove the tri-cycles, wheels, and yellow bus. The swing will be repaired or removed. If items are removed, the center will replace items with additional play equipment. The district manager reported the uneven turf was scheduled for repairs to begin on November 6, 2019.

**Correction Deadline: 11/22/2019**

**Recited on 10/22/2019**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

Please ensure garbage and organic waste is stored in containers that are lined with plastic liners and have tight-fitting covers as required. Consultant discussed with the director and staff members to ensure trash cans were covered with lids as required.

**Correction Deadline: 10/22/2019**

**Technical Assistance**

Please ensure children's handwashing requirements are completed as required: Consultant discussed with the director and staff members to ensure children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means as required.

**Correction Deadline: 10/22/2019**

**591-1-1-.20 Medications(CR)****N/A****Comment**

The director stated the center currently does not dispense or administer medication at this time.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current and completed inspection was observed for both vehicles used in transporting children on this date. The vehicle inspection was completed on January 4, 2019.

**Comment**

Complete documentation of transportation observed on this date.

**Comment**

The vehicles with license plates ending in QM481 and QM302 had an approved fire extinguisher on this date. Please ensure vehicle with license plate ending in QM302 has a mask, goggles, triangular bandage and first aid manual as required.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position on this date.

**Staff Records****Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/11/2018

Staff # 2

Met

Date of Hire: 01/28/2008

Staff # 3

Met

Date of Hire: 07/15/2014

Staff # 4

Met

Date of Hire: 08/21/2018

Staff # 5 Date of Hire: 07/22/2019	Met
Staff # 6 Date of Hire: 06/03/2019	Met
Staff # 7 Date of Hire: 05/22/2017	Met
Staff # 8 Date of Hire: 07/24/2017	Met
Staff # 9 Date of Hire: 09/06/2019	Met
Staff # 10 Date of Hire: 07/22/2013	Met
Staff # 11 Date of Hire: 07/03/2019	Met
Staff # 12 Date of Hire: 06/18/2019	Met
Staff # 13 Date of Hire: 01/07/2007	Met
Staff # 14 Date of Hire: 10/03/2019	Met
Staff # 15 Date of Hire: 10/22/2018	Met
Staff # 16 Date of Hire: 09/20/2019	Met
Staff # 17 Date of Hire: 12/02/2010	Met
Staff # 18 Date of Hire: 03/07/2019	Met
Staff # 19 Date of Hire: 09/20/2019	Met

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

Staff # 20 Met  
Date of Hire: 09/20/2019

Staff # 21 Met  
Date of Hire: 07/22/2019

Staff # 22 Met  
Date of Hire: 09/03/2019

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided five files for employees hired since last visit which was completed on August 13, 2019.

**591-1-1-.33 Staff Training Defer**

**Defer**

Annual training will be deferred and reviewed during the next licensing study visit.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 5/17/2019**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Correction Deadline: 8/13/2019**

**Corrected on 10/22/2019**

**Correction of citation in that appropriate staff:child ratios were observed as required on this date. The director reported proper knowledge of staff:child ratios on this date.**

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.