



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/4/2018    **VisitType:** POI Follow Up    **Arrival:** 11:15 AM    **Departure:** 12:45 PM

**CCLC-37783**

**Smart Start Learning Center, LLC**

942 Linton Road Sandersville, GA 31082 Washington County  
 (478) 552-8447 smartstartlearningcenter@yahoo.com

**Regional Consultant**

Valarie Musselwhite

Phone: (770) 357-9988

Fax: (678) 302-2440

valarie.musselwhite@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/04/2018	POI Follow Up	Good Standing	
03/02/2018	Monitoring Visit	Deficient	
11/28/2017	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A /B- 1R	Infants and One Year Olds	1	6	C	11	C	NA	NA	Diapering, Floor Play
Main	C - School Age		0	0	C	5	C	NA	NA	
Main	D - 4's 2nd R	Two Year Olds and Three Year Olds	1	3	C	7	C	NA	NA	Lunch
Main	E-3's - 3rd L		0	0	C	6	C	NA	NA	
Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 9			Total Capacity @35 sq. ft.: 29							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	34	C

**Comments**

The purpose of this visit was to conduct a follow up visit from the Monitoring Visit on March 2, 2018.

Plan of Improvement: Developed This Date 04/04/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Nateshia Scott, Program Official

Date

---

Valarie Musselwhite, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 4/4/2018 **VisitType:** POI Follow Up **Arrival:** 11:15 AM **Departure:** 12:45 PM

**CCLC-37783**

**Smart Start Learning Center, LLC**

942 Linton Road Sandersville, GA 31082 Washington County  
(478) 552-8447 smartstartlearningcenter@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Valarie Musselwhite

Phone: (770) 357-9988

Fax: (678) 302-2440

valarie.musselwhite@dec.al.ga.gov

The following information is associated with a POI Follow Up:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 3/5/2018**

**Corrected on 4/4/2018**

.03(1) - Correction of previous citation in that consultant observed updated lesson plans in all classrooms.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 3/5/2018**

**Corrected on 4/4/2018**

.19(1) - Correction of previous citation in that consultant observed all classrooms to meet the license capacity.

### Health and Hygiene

**591-1-1-.07 Children's Health**

**Met**

**Correction Deadline: 3/2/2018**

**Corrected on 4/4/2018**

.07(5) - Correction of previous citation in that consultant did not observe any pacifier clips or other hazardous items.

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.10(8) - Ensure staff does not have both the responsibility of preparing food and working in a diapering classroom.

Correction Deadline: 4/4/2018

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 3/2/2018

Corrected on 4/4/2018

.17(8) - Correction of previous citation in that consultant observed proper handwashing throughout the center, including upon the entrance of the infant room.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 3/2/2018

Corrected on 4/4/2018

.30(1)(a)3 - Correction of previous citation in that consultant observed all cribs to have tight fitting sheets.

Correction Deadline: 3/2/2018

Corrected on 4/4/2018

.30(2) - Correction of previous citation in that consultant observed safe sleep requirements to be met and staff stated proper safe sleep policies.

## Staff Records

591-1-1-.14 First Aid & CPR

Defer

**Defer**

591-1-1-.14(2)- Citation deferred until staff member returns from maternity leave. First Aid and CPR training will be obtained on or before May 31, 2018.

### POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 5/31/2018

591-1-1-.33 Staff Training

Not Met

**Finding**

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on review of records that a staff hired in 2016 has not completed the required hours of training for infectious diseases.

**POI (Plan of Improvement)**

Previously Cited: The center will plan and schedule training and follow up to ensure that direct care staff complete the required hours of training in the required subjects.

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

**Correction Deadline: 5/11/2018**

**Recited on 4/4/2018**

**Correction Deadline: 3/30/2018**

**Corrected on 4/4/2018**

**.33(5) - Correction of previous citation in that the required nutrition training was obtained and on file.**

**591-1-1-.31 Staff(CR)**

**Not Met**

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that one lead teacher does not have the required lead teacher credentials.

**POI (Plan of Improvement)**

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

**Correction Deadline: 5/11/2018**

**Recited on 4/4/2018**

<b>Staffing and Supervision</b>
---------------------------------

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 3/2/2018**

**Corrected on 4/4/2018**

**.32(4)(b) - Correction of previous citation in that consultant observed all children enrolled in the two and three year old classroom to have parent permission agreements on file.**