



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/8/2019 **VisitType:** Licensing Study **Arrival:** 12:40 PM **Departure:** 5:45 PM

CCLC-37053

The Bradley School of Augusta

1219 George C. Wilson Dr. Augusta, GA 30909 Richmond County
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Regional Consultant

Melyn Smith

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Joint with: Kaycee Purvis

Quality Rated: ★ ★ ★

Compliance Zone Designation		
08/08/2019	Licensing Study	Good Standing
01/29/2019	Licensing Study	Good Standing
12/13/2018	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Infant	Infants	2	9	C	15	C	NA	NA	Free Play, Floor Play, Nap
Main	B: T-1	One Year Olds	2	16	C	20	C	NA	NA	Nap
Main	C: T2-A	One Year Olds and Two Year Olds	2	18	C	20	C	NA	NA	Nap
Main	D: T2-B	Two Year Olds	2	11	C	28	C	NA	NA	Nap
Main	E: T3	Three Year Olds and Four Year Olds	1	12	C	25	C	NA	NA	Nap
Main	F: PreK-3	Three Year Olds and Four Year Olds	1	15	C	15	C	NA	NA	Nap
Main	G: GA PreK	PreK	2	22	C	31	C	NA	NA	Nap
Total Capacity @35 sq. ft.:						154	Total Capacity @25 sq. ft.:		0	
Total # Children this Date: 103			Total Capacity @35 sq. ft.:			154	Total Capacity @25 sq. ft.:		0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	29	C
Main	Preschool/School Age	139	C

Comments

Plan of Improvement: Developed This Date 08/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shannon Starkey, Program Official

Date

Melyn Smith, Consultant

Date

Kaycee Purvis, Consultant

Date



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Findings Report

Date: 8/8/2019 **VisitType:** Licensing Study **Arrival:** 12:40 PM **Departure:** 5:45 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Technical Assistance

591-1-1-.12(2) - Be ensure to remove any recalled items. As a rock and play was observed not in use in the infant classroom on this date. The director removed the equipment during the visit.

Correction Deadline: 8/8/2019

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined, based on observation, that vinyl furniture chairs and couches in rooms D: T-2B and E:T3 were observed to have tears with foam exposed which prevented the furniture from being fully cleaned and sanitizable as required on this date.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 8/15/2019

Recited on 8/8/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that the following potential hazards were observed:

- C: T2-A: A plastic bag and trash bag were observed accessible to children in a cubby on this date.
- D: T2-B: A glove was observed in a cubby observed accessible to children. A toilet brush was observed accessible to children behind the trash can in the bathroom on this date.
- E: T3: A plastic bag was observed in a cubby accessible to children on this date.
- F: PreK-3: A bottle of Aveeno Sunscreen and plastic bag was observed accessible to children in a child's book bag in a cubby on this date. A bottle of Aussie Kids Detangler Spray labeled "Keep Out of Reach of Children" was observed accessible to children in a book bag in a cubby on this date.
- G: GA PreK: A toilet brush was observed accessible to children behind the toilet in the bathroom on this date. A box of gloves and roll of trash bags were observed accessible to children in a drawer in a plastic storage container.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/8/2019

Recited on 8/8/2019

Technical Assistance

591-1-1-.25(17) - Please be sure to check the route to the playground for any hazardous plants

Correction Deadline: 8/8/2019

591-1-1-.26 Playgrounds(CR)**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that three wooden boards along the left side of the fence on the back playground were separated at the top with exposed nails.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 8/15/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that two active ant beds were observed on the back playground. It was further determined that a water hose was observed accessible to children on the ground on the left side of the back playground outside the third door.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 8/15/2019

Health and Hygiene

Technical Assistance

591-1-1-.07(5) - The consultant discussed with the director to ensure staff do not allow children to have anything attached to pacifiers, as a one-year-old child was observed to have a Wubbanub, or stuffed animal, attached to a pacifier while napping on this date in Room B: T-1, which posed as a potential suffocation hazard on this date.

Correction Deadline: 8/8/2019

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Not Met

Technical Assistance

591-1-1-.20(1) - Please ensure that prescription numbers are documented on the medical authorization forms.

Correction Deadline: 8/8/2019

Finding

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on a review of records that one medication authorization was lacking the parent signature on this date.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 8/8/2019

Finding

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that the Center was lacking documentation of the adverse reaction on one medication dispensing record on this date.

POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 8/8/2019

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Observed appropriate first and second checks of the vehicle during afternoon routine transportation on this date.

Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that Bus used for routine transportation with license tag number PTB4618 was observed to have an inoperable fire extinguisher on this date.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 8/22/2019

Technical Assistance

591-1-1-.36(7)(d)2. - Please be sure to have a second staff person check the vehicle after routine transportation is completed.

Correction Deadline: 8/8/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that torn mats with foam exposed were observed in classrooms B:T-1, C:T2-A, D:T2-B, E:T3, F:PreK-3, G:GA PreK on this date.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 8/22/2019

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/30/2019	
Staff # 2	Met
Date of Hire: 03/12/2018	
Staff # 3	Met
Date of Hire: 06/17/2019	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 06/05/2019	

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 6 Date of Hire: 10/09/2018	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10 Date of Hire: 04/01/2008	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14 Date of Hire: 01/02/2018	Met
Staff # 15	Met

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.