



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/20/2019 **VisitType:** Complaint Closure from visit on 08/20/2019 **Arrival:** 9:20 AM **Departure:** 3:20 PM

CCLC-36982

Tabernacle of Praise Early Learning Center

1640 Highway 42 North McDonough, GA 30253 Henry County
 (770) 692-4606 admin@topearlylearningcenter.com

Regional Consultant

April Brown

Phone: (770) 357-5101
 Fax: (770) 357-5102
 april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated:

Compliance Zone Designation		
08/20/2019	Complaint Investigation Follow Up	Good Standing
08/20/2019	Complaint Closure	Support
07/31/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Comments

Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Rajeeyah Jones, Program Official

Date

April Brown , Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Summary Report

Date: 8/20/2019 **VisitType:** Complaint Closure from visit on 08/20/2019 **Arrival:** 9:20 AM **Departure:** 3:20 PM

CCLC-36982

Tabernacle of Praise Early Learning Center

1640 Highway 42 North McDonough, GA 30253 Henry County
 (770) 692-4606 admin@topearlylearningcenter.com

Mailing Address
 Same

Regional Consultant

April Brown

Phone: (770) 357-5101
 Fax: (770) 357-5102
 april.brown@dec.al.ga.gov

The following information is associated with a Complaint Closure:

	Facility
--	-----------------

591-1-1-.26 Playgrounds(CR)

Not Met

Finding Associated with Complaint

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on an investigation foot rests on the wooden multicolored climbing structure were broken and not in good repair on the school aged playground from August 15, 2019 through August 19, 2019.

.....

.....

.....

.....

.....

Correction Deadline: 8/20/2019

	Health and Hygiene
--	---------------------------

591-1-1-.20 Medications(CR)

Not Met

Finding Associated with Complaint

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that the medication form for a child in care did not include the date, time, amount of medication, adverse reaction, signature or initials of the person who administered the medication insulin from August 2, 2019 through August 8, 2019 as required.

.....
.....
.....
.....
.....
.....
.....
.....
Correction Deadline: 8/20/2019

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding Associated with Complaint

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records the center did not electronically port a staff member's fingerprint clearance record as required. The staff member was hired on July 8, 2019 and was not ported electronically until August 20, 2019.

.....
.....
.....
.....
.....
.....
.....
.....

.....
.....
.....
.....
.....
.....
.....
.....
Correction Deadline: 8/20/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding Associated with Complaint

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on investigative findings that during the month of August 2019 children under three-years-old were not housed in separate physical areas from older children as required. Children who ranged from infants to four-years-olds were housed together from approximately 7:30 a.m. to 8:00 a.m. which was outside of the one hour time frame allowed as the center opens at 6:30 a.m..

.....
.....
.....
.....
.....
.....
.....
.....

Correction Deadline: 8/20/2019

591-1-1-.32 Supervision(CR)

Not Met

Finding Associated with Complaint

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on an investigation on an undetermined date during the week of August 5, 2019, watchful oversight was not provided when one staff member sat in the hallway to monitor two classrooms of two-year-old children in care during lunch time which was for approximately one hour.

Correction Deadline: 8/20/2019