



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/18/2018 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 10:30 AM **Departure:** 2:00 PM

CCLC-33475

KIDazzle Child Care - FAA/Hampton

49 Woolsey Road Hampton, GA 30228 Henry County
 (770) 210-7290 mbhill20@me.com

Mailing Address
 Same

Regional Consultant

Jessica Bailey

Phone: (678) 891-4934
 Fax: (770) 357-3233
 jessica.bailey@decal.ga.gov

Joint with: Chrissy Powell

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/18/2018	Incident Investigation/Monitoring Visit	Good Standing	
08/24/2018	Complaint Closure	Good Standing	
07/16/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st L	Infants	2	2	C	15	C	NA	NA	Floor Play
Main	2nd L	One Year Olds	2	6	C	13	C	NA	NA	Circle Time
Main	3rd L	Two Year Olds	2	2	C	16	C	NA	NA	Transitioning
Main	Far Bk Right	PreK	2	9	C	16	C	NA	NA	Outside
Main	Front Right	Three Year Olds	1	7	C	23	C	NA	NA	Outside
Main	Mid. Bk		0	0	C	17	C	NA	NA	

Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 26

Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Plan of Improvement: Developed This Date 11/18/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov

Amy Goodman, Program Official

Date

Jessica Bailey, Consultant

Date

Chrissy Powell, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/18/2018 **VisitType:** Incident Investigation/Monitoring Visit
Arrival: 10:30 AM **Departure:** 2:00 PM

CCLC-33475

KIDazzle Child Care - FAA/Hampton

49 Woolsey Road Hampton, GA 30228 Henry County
(770) 210-7290 mbhill20@me.com

Mailing Address
Same

Regional Consultant

Jessica Bailey

Phone: (678) 891-4934

Fax: (770) 357-3233

jessica.bailey@dec.al.ga.gov

Joint with: Chrissy Powell

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(9) - Consultant observed the wall of the red playhouse on the right playground to be disconnected from the structure, but was not posing an immediate hazard. Please be sure to check the playground daily for hazards and make repairs as necessary.

Correction Deadline: 11/18/2018

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on consultant's observation that two (2) bottles located in classroom 1L contained unmixed baby formula. The lead teacher stated that she mixed the formula herself at the center. Further, the consultant observed that neither of the two (2) bottles were labeled with child's name or date.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly. The center will require parents to mix formula before providing the center with the bottles and ensure that all bottles are labeled with the child's name.

Correction Deadline: 11/18/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(8) - Please ensure diapering procedures begin once the staff members have placed their gloves on. Other activities such as opening closet doors should take place before or after the staff members gloves have been removed. A staff member in the 2L classroom had diapering gloves on while retrieving an unknown item from the closet prior to diapering a child.

Correction Deadline: 11/18/2018

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. The program submitted documentation on November 28, 2018 to show

Correction Deadline: 11/28/2018

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on consultant's observation that upon consultant's arrival, a four-month old infant was propped up on a boppy pillow sleeping on the floor. The consultant observed the infant to lay on the boppy asleep for approximately five minutes. Upon the consultant's arrival, one staff member was observed to be sitting in a rocking chair without a child and the other teacher was in the diaper changing area. The consultant advised both teachers of the safe sleep practices outlined in the rule book and asked that the sleeping infant be moved from the floor to a crib.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 11/18/2018

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.28 Prohibited Substances Not Met

Finding

591-1-1-.28(2) prohibits smoking on the premises of the Center during the hours of operation and in any vehicle used to transport children during the hours the Center is in operation. It was determined based on consultant's observation that two employees were observed to be smoking cigarettes in their vehicle in the center parking lot upon consultant's arrival. Additionally, the consultant observed landscaping staff to be smoking on the property while working.

POI (Plan of Improvement)

The Center will instruct Staff regarding the smoking ban and will notify anyone who may be on the Center premises that smoking is prohibited.

Correction Deadline: 11/18/2018

591-1-1-.33 Staff Training Not Met

Technical Assistance

591-1-1-.33(1) - Please ensure that all employees receive complete orientation to policies and procedures before being allowed to work in the classroom.

Correction Deadline: 11/18/2018

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant's review of records that one (1) staff member hired August 6, 2018 had not completed the required Health and Safety Orientation Training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 12/18/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

The following information is associated with a Incident Investigation Visit:

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 9/24/2018

Corrected on 11/19/2018

.36(10) - This citation was observed to be corrected.

Correction Deadline: 8/24/2018

Corrected on 11/19/2018

.36(7)(c)2. - This citation was observed to be corrected.

Correction Deadline: 8/24/2018

Corrected on 11/19/2018

.36(7)(d)1. - This citation was observed to be corrected.

Correction Deadline: 8/24/2018

Corrected on 11/19/2018

.36(7)(d)2. - This citation was observed to be corrected.

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/24/2018

Corrected on 11/18/2019

.32(7) - This citation was observed to be corrected.