



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/14/2018 **VisitType:** Licensing Study **Arrival:** 12:40 PM **Departure:** 4:35 PM

CCLC-33218

Young Learner's Christian Academy

426 S. Broad Street Monroe, GA 30655 Walton County
 (678) 743-8266 younglearners1219@gmail.com

Regional Consultant

Alva Huff

Phone: (770) 357-3405

Fax: (770) 357-3404

jennifer.taylor@dec.al.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/14/2018	Licensing Study	Deficient	
08/01/2017	Monitoring Visit	Good Standing	
03/16/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 1R	Two Year Olds and Three Year Olds	3	15	C	17	C	NA	NA	Nap, Transitioning
Main	B: 2R Back	Infants and One Year Olds	2	8	C	13	C	NA	NA	Nap, Transitioning
Main	C: 1L		0	0	C	32	C	NA	NA	Not In Use
Main	D: 2L Back	Three Year Olds and Four Year Olds and Five Year Olds	2	12	C	32	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 35			Total Capacity @35 sq. ft.: 94							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Back	85	C
Main	PG B Right	30	C

Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit from April 27, 2016. The fingerprint requirements were discussed with the owner/director as well as the comprehensive background check.

A one-day letter was left on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Lolita Young, Program Official

Date

Alva Huff, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/14/2018 **VisitType:** Licensing Study

Arrival: 12:40 PM

Departure: 4:35 PM

CCLC-33218

Young Learner's Christian Academy

426 S. Broad Street Monroe, GA 30655 Walton County
(678) 743-8266 younglearners1219@gmail.com

Mailing Address
Same

Regional Consultant

Alva Huff

Phone: (770) 357-3405

Fax: (770) 357-3404

jennifer.taylor@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety in the C:1L classroom.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined, based on an observation that there were plastic bags and hanging cords accessible to children in care in the D:2L back classrooms on this date.

Correction Deadline: 3/14/2018

Recited on 3/14/2018

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined, based on an observation that there were missing ceiling light covers in both restrooms located in the D:2L back classroom and the C:1L classroom. It was further determined that chipping and peeling paint and peeling contact paper were observed on the walls in the A:1R classroom on this date.

.....

.....

.....

.....

.....

Correction Deadline: 3/14/2018

Recited on 3/14/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on an observation that the following hazards were located on the children's outside play areas:

Playground A (Back):

- chipping/peeling paint on all metal play structures
- peeling tape located on the green metal play structure

Playground B (Right):

- chipping/peeling paint on the red metal play structure
-
-
-
-
-

Correction Deadline: 3/24/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on an observation that the following hazards were located on the children's outside play areas:

Playground A (Back):

- hanging broken branches in the tree near the red boat

Playground B (Right):

- carpet detached creating a tripping hazard
 - metal hook sticking out from the trash can near the B:2R Back (infant) classroom door
-
-

.....
.....
.....
.....
Correction Deadline: 3/14/2018

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined, based on an observation that infant bottles were not label with the individual child's name in the A:1R classroom on this date.

.....
.....
.....
.....
.....

.....
.....
.....
.....
Correction Deadline: 3/14/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Director stated no medication is being dispensed at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Technical Assistance**

591-1-1-.21(1)(p) - Consultant discussed with the director revising/updating the center's emergency plan to include all of the required items.

.....

.....

.....

.....

.....

Correction Deadline: 3/19/2018

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined, based on a review of records that the center did not have documentation of fire and tornado drills conducted for 2017 and January - February 2018 on this date.

.....

.....

.....

.....

.....

.....

Correction Deadline: 3/19/2018

	Safety
--	---------------

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined, based on a review of records that the director and employees responsible for transportation did not have documentation of current transportation training on this date.

.....

.....

.....

.....

.....

.....

Correction Deadline: 3/24/2018

	Sleeping & Resting Equipment
--	---

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined, based on an observation that several mats were torn and exposing foam in the D:2L Back classroom on this date.

.....

Correction Deadline: 3/14/2018

Technical Assistance

591-1-1-.30(1)(b)3 - Consultant discussed with director and staff members to ensure that cots and mats are covered with fitted sheets and not placed across the cots and mats.

.....

Correction Deadline: 3/14/2018

Staff Records

Records Reviewed: 14**Records with Missing/Incomplete Components: 11**

Staff # 1	Not Met
-----------	---------

Date of Hire: 08/03/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2	Not Met
-----------	---------

Date of Hire: 10/01/2012

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 3	Not Met
-----------	---------

Date of Hire: 03/13/2017

"Missing/Incomplete Components"

.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(4)-1st Yr. Training 4 Hrs. Missing

Staff # 4	Not Met
-----------	---------

Records Reviewed: 14**Records with Missing/Incomplete Components: 11**

Date of Hire: 01/26/2017

"Missing/Incomplete Components"

.33(4)-1st Yr. Training - 10 hrs.

Staff # 5

Not Met

Date of Hire: 09/07/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 07/21/2014

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 7

Met

Date of Hire: 12/11/2011

Staff # 8

Not Met

Date of Hire: 08/24/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Met

Date of Hire: 05/02/2017

Staff # 10

Not Met

Date of Hire: 01/30/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 11

Not Met

Date of Hire: 01/07/2019

"Missing/Incomplete Components"

.33(4)-1st Yr. Training - 10 hrs.

Staff # 12

Met

Date of Hire: 08/29/2016

Staff # 13

Not Met

Date of Hire: 02/25/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 14

Not Met

Records Reviewed: 14

Records with Missing/Incomplete Components: 11

Date of Hire: 02/22/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined, based on a review of records that an employee hired on January 30, 2018, did not have a satisfactory records check determination on file. It was further determined that an employee hired on March 13, 2018 had a local records check on file ran under the incorrect purpose code E on this date.

.....
.....
.....
.....
.....
.....
.....
Correction Deadline: 3/14/2018

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 8/31/2017

Corrected on 3/14/2018

.14(1) - Previous citation corrected in that consultant reviewed at least fifty percent of staff with current first aid and CPR training on file on this date.

591-1-1-.33 Staff Training

Not Met

.....
.....
.....
.....
.....
.....
.....
Correction Deadline: 8/31/2017

Corrected on 3/14/2018

.33(3) - Previous citation corrected in that consultant review documentation of health and safety orientation training for eleven (11) employees on this date.

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined, based on a review of records that two (2) employees did not have documentation of the required six (6) hours of first year training on file on this date.

.....

.....

.....

.....

.....

Correction Deadline: 4/13/2018

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined, based on a review of records that six employees did not have documentation of completion of the required ten hours of annual training for 2017 on this date.

.....

.....

.....

.....

.....

Correction Deadline: 4/13/2018

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.