



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/6/2019 **VisitType:** Monitoring Visit **Arrival:** 8:00 AM **Departure:** 10:30 AM

CCLC-31727

Kinder Kollege Christian School

2725 Charlestown Dr. College Park, GA 30337 Fulton County
 (404) 768-5037 csaffordkkcs@att.net

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
 Fax: (678) 717-5636
 michelle.smith@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation		
05/06/2019	Monitoring Visit	Good Standing
11/21/2018	Licensing Study	Good Standing
06/08/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Front/School Age)	Six Year Olds and Over	1	2	C	14	C	20	C	Free Play
Main	B (Middle/Infants)	Infants and Four Year Olds	1	13	NC	18	C	NA	NA	Floor Play
Main	C (Front Right)		0	0	C	13	C	18	C	Not In Use
Main	D (Back Right)		0	0	C	17	C	NA	NA	Not In Use
Main	E (Front Left)	Two Year Olds and Three Year Olds	2	17	C	16	NC	NA	NA	Diapering,Free Play
Main	F (Back Left)		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 88						Total Capacity @25 sq. ft.: 99				
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 99				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants	15	C
Main	Middle	21	C
Main	School Age	22	C

Comments

Consultant conducted a Monitoring Visit as follow up to the visit conducted on 11.21.18. Consultant left a 45-day letter with Center Director on this date. Consultant also left a Criminal Records Check affidavit to be completed by 5.13.19. Consultant discussed and reviewed report with Center Director on this date.

Plan of Improvement: To Be Submitted 05/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Cheryl Safford, Program Official

Date

Michelle Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/6/2019 **VisitType:** Monitoring Visit **Arrival:** 8:00 AM **Departure:** 10:30 AM

CCLC-31727

Kinder Kollege Christian School

2725 Charlestown Dr. College Park, GA 30337 Fulton County
 (404) 768-5037 csaffordkkcs@att.net

Mailing Address
 Same

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
 Fax: (678) 717-5636
 michelle.smith@dec.al.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(14) requires center staff to limit the use of entertainment media, such as television, videotaped programs or movies and video or computer games to no more than two (2) hours daily per child or group; to provide such activities only at times when alternative activities are available for children who choose not to participate; and to use entertainment media that is age-appropriate in accordance with the Entertainment Software Rating Board (ESRB) and the Motion Picture Association of America (MPAA). It was determined based on Consultant observation that two school age children were watching a television show that was not rated G on this date.

.....

.....

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/6/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on Consultant observation that one bleach bottle, Lysol wipes were present in the Front/School Age Classroom which poses potential hazards. In addition one bottle of toilet bowl cleaner was beneath the sink in the Front left Classroom.

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/6/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined bases on Consultant observation that the hanging bar is missing on the large purple and blue play equipment near the far right of the playground. In addition, one rubber lining is hanging and not properly attached on the middle playground area, which poses hazards to children in care.

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/10/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on Consultant observation that one Center Staff did not properly disinfect the diaper changing station between diapering each child in the Front Left Classroom as required..

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/6/2019

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on Consultant observation that Center Staff did not wash one child's hands after completing the diapering procedure as required. In addition, one four-year-old child did not wash their hands after using the restroom. Staff did not remind child to wash their hands.

Correction Deadline: 5/6/2019

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on Consultant observation that one Center Staff did not wash their hands after diapering one child in the Front Left Classroom as required.

Correction Deadline: 5/6/2019

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 11/30/2018

Corrected on 5/6/2019

.21(3) - Consultant observed evidence of fire drill, and other emergency drills conducted as required.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Consultant observed 10 cribs to meet the Consumer Product Safety Commission (CPSC), and the American Society for Testing Materials International (ASTM) on this date. Discussed SIDS and infant sleeping position.

Correction Deadline: 11/21/2018

Corrected on 5/6/2019

.30(2) - Consultant did not observe any blankets, toys or other hazards items in the crib during visit.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 09/17/1997

Staff # 2 Met

Date of Hire: 09/01/1988

Staff # 3 Met

Date of Hire: 05/25/2018

Staff # 4 Met

Date of Hire: 06/01/1993

Staff # 5 Met

Date of Hire: 07/07/2015

Staff # 6 Met

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Date of Hire: 10/03/2016

Staff # 7

Met

Date of Hire: 10/15/1998

Staff # 8

Met

Date of Hire: 03/09/2015

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Consultant observed seven of eight Center Staff to have a valid Comprehensive Criminal Records Check Determination letters issued by the Department on this date.

.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

Correction Deadline: 11/21/2018

Corrected on 5/6/2019

.09(1)(c) - Consultant observed seven of eight Center staff to have valid Satisfactory Comprehensive Criminal Records Check

Technical Assistance

591-1-1-.09(1)(h) - Consultant discussed the Criminal Records Check rules and regulations regarding out of state results with Center Director, Consultant also assisted Director with located criminal records unit information of the Department's site to assist with processing Criminal Records for one Center Staff.

.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

Correction Deadline: 5/6/2019

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that one Center Employee did not have a valid ported Satisfactory Criminal Records Check Determination letter issued by the Department ported to the current Center as required.

.....
.....
.....
.....
.....
.....

Correction Deadline: 5/6/2019

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that the center was unable to provide any evidence of the completion of updated CPR and First Aid training by one staff member.

.....
.....
.....
.....
.....
.....

Correction Deadline: 5/31/2019

Recited on 5/6/2019

591-1-1-.33 Staff Training

Met

Correction Deadline: 11/21/2018

Corrected on 5/6/2019

.33(1) - Consultant observed evidence of all Center employee's orientation completed as required.

Correction Deadline: 12/21/2018

Corrected on 5/6/2019

.33(6) - Consultant observed valid evidence of ten clock hours of training completed for 2018 as required.

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined on Consultant observation that one lead teacher did not have valid evidence of lead teacher credentials of on file as required by the Department on this date.

.....
.....
.....
.....
.....
.....

Correction Deadline: 7/31/2019

Staffing and Supervision

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on Consultant observation that four children 12 months or younger were housed with four-year-old children after the two hours of morning care.

.....
.....
.....
.....
.....
.....

Correction Deadline: 5/6/2019

Technical Assistance

591-1-1-.32(7) - Consultant discussed with Center Director to ensure that adequate supervision is provided to children during transitions, and other activities.

Correction Deadline: 5/6/2019