



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/31/2017 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 11:30 AM

CCLC-31605

Little Angels Day Care

131 Canal Street Pooler, GA 31322 Chatham County
 (912) 450-3116 little.angels@hotmail.com

Mailing Address

131 Canal Street, Ste. B
 Pooler, GA 31322

Regional Consultant

Kati Cosby

Phone: (912) 544-8606

Fax: (912) 544-9425

kati.cosby@dec.al.ga.gov

Joint with: Brandon Cason

Compliance Zone Designation		
10/31/2017	Licensing Study	Good Standing
02/09/2017	Monitoring Visit	Good Standing
09/30/2016	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting the rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/Infant	Infants and One Year Olds	2	9	C	15	C	NA	NA	Nap, Floor Play, Feeding
Main	B/Twos	One Year Olds	2	6	C	16	C	NA	NA	Free Play, Centers
Main	C- Left Side (Preschool)	Three Year Olds and Four Year Olds	1	12	C	10	NC	NA	NA	Circle Time
Main	C- Right Side (Ones)	Two Year Olds	1	8	C	11	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 52						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 35			Total Capacity @35 sq. ft.: 52			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	26	C

Comments

This was the first visit of the fiscal year. No transportation is provided at the facility. No afterschool care is provided.

Plan of Improvement: Developed This Date 10/31/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Dana Brown, Program Official

Date

Kati Cosby, Consultant

Date

Brandon Cason, Consultant

Date



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Findings Report

Date: 10/31/2017 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities**Met**

Correction Deadline: 2/16/2017

Corrected on 10/31/2017

.03(2) - Previous citation was corrected in that all classrooms were observed to have updated lesson plans on this date.

591-1-1-.12 Equipment & Toys(CR)**Not Met****Technical Assistance**

591-1-1-.12(2) - Consultant discussed the condition of the paint on the white rocking chair in the infant classroom with the Director.

Correction Deadline: 10/31/2017

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined, based on observation, that a television stored on top of a cabinet and was not securely anchored to the furniture and presented a tipping hazard.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 10/31/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

No Swimming Activities Provided

Children's Records

Child # 1	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Allergies and Disabilities	
Child # 2	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing,.08(1)-Doctor, Clinic, Phone Numbers	
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Allergies and Disabilities	
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Allergies and Disabilities	
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Allergies and Disabilities,.08(1)-Doctor, Clinic, Phone Numbers	

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined, based on review of records, that the Center had incomplete enrollment records in that one of five files reviewed did not obtain a work address for a parent, two of five files reviewed did not obtain physician information and four of five files did not obtain allergy information on the child.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 11/14/2017

Finding

591-1-1-.08(1)(b) requires Center Staff to maintain a file for each child that includes parental authorizations, including, but not limited to, written authorization for the Center to obtain emergency medical care for the child when the Parent is not available. It was determined, based on review of records, that one of five files reviewed did not complete the parental authorization.

POI (Plan of Improvement)

The Center will develop and follow a system to place and maintain all types of parental authorizations in these files.

Correction Deadline: 11/14/2017

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Comment

Reminder-Keep Hazards Inaccessible

Technical Assistance

591-1-1-.25(8) - Ensure all outlet covers are installed in all classrooms.

Correction Deadline: 10/31/2017

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Comment

Discussed-Fluff/Redistribute Surface

Technical Assistance

591-1-1-.26(6) - Discussed with Director that all toys be maintained to manufactures standards.

Correction Deadline: 11/10/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Diapering requirements discussed

591-1-1-.17 Hygiene(CR) **Not Met**

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined, based on observation, that two children in the infant classroom did not wash hands upon arrival. It was further determined that two children in the two year old classroom did not wash hands upon returning to the room after taking pictures in the preschool classroom.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 10/31/2017

591-1-1-.20 Medications(CR) **N/A**

Comment

Director stated, on this date, that no medication has been administered since last visit. Director stated that the Center has the appropriate medication form for documentation.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)

N/A

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 2/10/2017

Corrected on 10/31/2017

.30(1)(b)1 - Previous citation was corrected in that all cots were observed to be in good repair on this date.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 04/17/2017

Staff # 2

Met

Date of Hire: 08/29/2016

Staff # 3

Not Met

Date of Hire: 06/15/2015

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4

Met

Date of Hire: 08/07/2017

Staff # 5

Met

Staff # 6

Met

Date of Hire: 02/04/2013

Staff # 7

Met

Date of Hire: 10/04/2016

Staff # 8

Met

Date of Hire: 06/26/2017

Staff # 9

Met

Records Reviewed: 12

Records with Missing/Incomplete Components: 1

Date of Hire: 08/20/2010

Staff # 10

Met

Date of Hire: 10/18/2016

Staff # 11

Met

Date of Hire: 07/01/2016

Staff # 12

Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 2/9/2017

Corrected on 10/31/2017

.09(1)(e) - Previous citation was corrected in that all staff were observed to have completed the fingerprinting process.

Correction Deadline: 2/9/2017

Corrected on 10/31/2017

.09(1)(g) - Previous citation was corrected in that all staff were observed to have completed the fingerprinting process on this date.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 3/11/2017

Corrected on 10/31/2017

.14(1) - Previous citation was corrected in that all staff were observed to have completed a First Aid/CPR course.

591-1-1-.33 Staff Training

Met

Correction Deadline: 3/11/2017

Corrected on 10/31/2017

.33(5) - Previous citation was corrected in that annual training was completed for 2017.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined, based on review of records, that the acting Director did not meet the minimum academic requirements for the Director.

POI (Plan of Improvement)

The Director had completed the 120 hours for the CDA credential but had not been observed. The Director will work towards getting the required observations scheduled and completed to meet the educational requirements.

Correction Deadline: 11/30/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision