



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/5/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:45 AM    **Departure:** 11:45 AM

**CCLC-24436**

**Kids Come First Early Learning Centers #1**

495 Scenic Hwy Lawrenceville, GA 30046 Gwinnett County  
 (800) 880-8849 info@kidscomefirstelc.com

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/05/2019	Monitoring Visit	Good Standing	
05/09/2019	Monitoring Visit	Good Standing	
10/10/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Far Back)	Infants	1	2	C	8	C	NA	NA	Floor Play
Main	B (Back Right)	One Year Olds	1	4	C	7	C	NA	NA	Outside
Main	C (2R)	Two Year Olds	1	5	C	10	C	NA	NA	Circle Time
Main	D (1R)	PreK	2	22	C	25	C	NA	NA	Centers, Transitioning
Main	E (1L)	Three Year Olds	1	10	C	13	C	NA	NA	Transitioning
Main	F (Back Left)		0	0	C	6	C	NA	NA	

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 43

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	114	C

**Comments**

The purpose of this visit was to conduct a monitoring visit and follow up on previous rule violations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Vicky King, Program Official

Date

Stacy Whitten, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Technical Assistance

**Comment**

A variety of equipment and toys were observed throughout the center.

**Technical Assistance**

591-1-1-.12(4) - Consultant discussed with provider to monitor and ensure the computer monitors and computer towers in the PreK classroom, as well as front foyer area are secured with heavy velcro or a strap to ensure they do not pose a tipping hazard.

**Correction Deadline: 11/5/2019**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

N/A

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Technical Assistance

**Comment**

Center appears clean and well maintained.

**Correction Deadline: 5/9/2019**

**Corrected on 11/5/2019**

.25(13) - Correction of the previous citation in that there were no hazards observed to be accessible to children on this date. Please ensure staff continue to monitor classrooms and storage areas for hazardous items, and ensure all staff bags and purses are stored in locked or high cabinets or shelves.

**Technical Assistance**

591-1-1-.25(13) - Consultant discussed with provider to ensure the laundry room and mechanical closets are locked during the day to ensure children do not have access to these areas.

**Correction Deadline: 11/5/2019**

**Technical Assistance**

591-1-1-.25(3) - Consultant discussed with provider to monitor and repair, paint or replace the areas of the wall where chipping paint is beginning to develop in classrooms. Repaint or repair the area in classroom 2R (two-year-olds) by the window and closet/back door area, infant classroom by the back door area, and back left library area walls.

**Correction Deadline: 11/5/2019**

**Technical Assistance**

591-1-1-.25(8) - Consultant discussed with provider to monitor and repair or replace the electrical outlet in the infant classroom, where it is becoming loose and detached from the wall.

**Correction Deadline: 11/5/2019**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 5/19/2019**

**Corrected on 11/5/2019**

**.26(8) - Correction of the previous citation in that consultant observed there to be adequate resilient surface in the fall zones on this date. Please continue to monitor and rebluff / redistribute surfacing as needed.**

**Correction Deadline: 5/9/2019**

**Corrected on 11/5/2019**

**.26(9) - Correction of the previous citation in that consultant observed there to be no hazards accessible on the playground on this date. Please continue to monitor the roots and repaint as needed. Also, please continue to monitor the back step area, where exposed concrete is beginning to develop, to ensure rough edges are not exposed.**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Technical Assistance**

**Comment**

Staff state proper knowledge of diapering procedures.

**Technical Assistance**

591-1-1-.10(3) - Consultant discussed with provider to monitor and repair or replace the railing on the diaper station in the infant classroom, where the material is beginning to tear, to ensure exposed foam is not present and it remains non porous.

**Correction Deadline: 11/5/2019**

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director and staff on this date. Proper laundry practices were stated to be followed in all classrooms.

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**Staff Records**

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**Records Reviewed: 1****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 07/27/2009

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**Staff Credentials Reviewed: 5**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. Consultant observed evidence of satisfactory comprehensive background checks to be completed for all employees on this date.

**Comment**

Director provided two file(s) for employees hired since last visit.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Lead staff education requirements are met on this date.

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.