



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/18/2018 **VisitType:** Monitoring Visit

Arrival: 1:50 PM

Departure: 4:50 PM

CCLC-2110

Little People's Paradise Day Care Center

524 Sun Hill Road Sandersville, GA 31082 Washington County
 (478) 552-2585 littlepeople@nctv.com

Regional Consultant

Kesha McNeal

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Mailing Address

P. O. BOX 794
 Sandersville, GA 31082

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/18/2018	Monitoring Visit	Good Standing	
06/04/2018	Licensing Study	Good Standing	
10/30/2017	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st left	One Year Olds	1	8	C	10	C	NA	NA	Transitioning, Diapering, Snack
Main	B - 2nd left	Infants and One Year Olds	2	11	C	12	C	NA	NA	Nap, Floor Play, Feeding, Diapering, Transitioning
Main	C - 1st right	Five Year Olds and Six Year Olds and Over	2	19	C	27	C	38	C	Snack, Transitioning
Main	D - 2nd right	Two Year Olds	1	9	C	19	C	26	C	Transitioning, Nap, Snack, Outside
Total Capacity @35 sq. ft.: 68						Total Capacity @25 sq. ft.: 86				
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 86				

Building	Playground	Playground Occupancy	Playground Compliance
Main	one	168	C

Comments

The center director stated that no new staff has been hired since the last visit.

The center does not participate in field trips, transportation, or dispense medications.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Evea Wright, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

Discussed adding equipment and toys to enhance variety.

Technical Assistance

591-1-1-.12(2) - Please ensure that all equipment and furniture are free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. On this date we observed black shelf, and the stove missing the opening to the door in room C.

Correction Deadline: 10/18/2018

Technical Assistance

591-1-1-.12(3) - Please ensure that chairs are not stacked high in room C to minimize danger of accident and collision.

Correction Deadline: 10/18/2018

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on the consultant's observation a television in room C was not fully anchored, only one corner was anchored causing a potential tipping over hazard.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 10/18/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Please monitor bathrooms for necessary supplies.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

Correction Deadline: 6/4/2018

Corrected on 10/18/2018

.19(1) - Previous citation observed corrected.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(11) - Please ensure that the floor coverings are tight, smooth, free of odors and washable or cleanable in room C.

Correction Deadline: 11/17/2018

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on the consultant's observation there were thorny bushes and plants growing along the perimeter of the play area.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 10/18/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the consultant's observation that the following fencing hazards existed in that:

- There was a four and half inch gap located on the right front section.
- There was a six inch gap across from the tree on the right middle section.
- There was a four inch gap located on the middle section across from the tree.
- There was a five inch gap located on the back left side.
- There was a five inch gap located on the middle back section of the play area.
- There was a nine inch gap located on the bottom middle section of the fencing behind the concrete boulder/tunnel.
- There was a portion of fencing on the front right and back right corner that was not secured.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 10/18/2018

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that the following equipment was hazardous:

- The green little tikes rocking horse located in the middle of the playground missing the handles causing a potential entrapment
- The rock boulder located on the back middle section had jagged edges.
- The bouncy non-mobile jumper located on the left side had three seats that had sharp edges.
- There was a red plastic tricycle that had sharp edges on the middle section of the handlebars.
- There was a blue bike that had exposed foam located on the seat of the bike.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/28/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the consultant's observation that there were several exposed tree roots located throughout the playground accessible to children causing a potential tripping hazard. It was further determined based on the consultant's observation that there was exposed concrete on the back middle. It was determined based on the consultant's observation there was a four inch gap located under the storage building causing a potential entrapment hazard. It was further determined based on the consultant's observation there was trash located on the back left section of the play area.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/18/2018

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 6/4/2018

Corrected on 10/18/2018

.15(4) - Previous citation observed corrected on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on the consultant's observation that the diaper changing surface was not cleaned with a disinfectant after diapering in room A.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 10/18/2018

Correction Deadline: 6/4/2018

Corrected on 10/18/2018

.10(9) - Previous citation observed corrected on this date.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on the consultant's observation that children in classroom C did not wash their hands after snack. It was further determined based on the consultant's observation that children in classroom c did not wash their hands before or after snack.

POI (Plan of Improvement)

The Center will train Staff on required hand washing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 10/18/2018

Recited on 10/18/2018

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on the consultant's observation two sheets in room B were not tight fitting as required. It was further determined that one sheet was not in good repair, and had several holes in the crib sheet. Additionally, based on the consultant's observation and staff statements, crib sheets were changed once a week and not changed daily as required.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 10/18/2018

Technical Assistance

591-1-1-.30(1)(b)1 - Please ensure that mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick in room c.

Correction Deadline: 10/18/2018

Correction Deadline: 6/4/2018

Corrected on 10/18/2018

.30(1)(b)3 - Previous citation observed corrected.

Finding

591-1-1-.30(1)(b)4 requires that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on the consultant's observation that light covers were not provided for children in classrooms A.B. and D.

POI (Plan of Improvement)

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

Correction Deadline: 10/18/2018

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on the consultant's observation that mats were stored with the bedding and touching in room D.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 10/18/2018

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 11/18/2014

Staff # 2 Met

Date of Hire: 03/17/2015

Staff # 3 Met

Date of Hire: 07/14/2011

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 4 Date of Hire: 04/23/2013	Met
Staff # 5 Date of Hire: 08/15/2010	Met
Staff # 6 Date of Hire: 03/17/2013	Met
Staff # 7 Date of Hire: 04/01/2013	Met
Staff # 8 Date of Hire: 12/06/2014	Met
Staff # 9	Met
Staff # 10 Date of Hire: 09/04/2013	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 7/4/2018

Corrected on 10/18/2018

.14(2) - Previous citation observed corrected on this date.

591-1-1-.33 Staff Training Met

Correction Deadline: 7/4/2018

Corrected on 10/18/2018

.33(3) - Previous citation observed corrected in that the staff member is no longer employed.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on the consultant's observation that a ratio of 1:11 was observed in that there were ten infants, and one year old child. The ratio would be based on the youngest group, which is infants which would require a ratio of 2:11. On this date the consultant observed one staff member stepping out of the classroom three consecutive times to obtain bottles leaving one staff member in the classroom.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 10/18/2018

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on the consultant's observation that the staff member in room B was observed briefly stepping over the threshold of the classroom three consecutive times to obtain bottles located in the refrigerator that was placed outside of the classroom door.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 10/18/2018