



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/12/2018 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 2:15 PM

CCLC-1741

King David Academy

5054 Singleton Rd. Norcross, GA 30093 Gwinnett County
(770) 931-8591 khanobjc@yahoo.com

Regional Consultant

Margarita Collier

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margarita.collier@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/12/2018	Licensing Study	Good Standing	
01/10/2018	Monitoring Visit	Good Standing	
07/18/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	E- Far Back	PreK	2	21	C	22	C	NA	NA	Centers
Main	Room A Infant/toddler	Infants and One Year Olds and Two Year Olds	3	10	C	17	C	NA	NA	Free Play, Floor Play
Main	Room B 3-5 Years	Two Year Olds and Three Year Olds	2	16	C	16	C	NA	NA	Circle Time, Transitioning
Main	Room D- Back	Three Year Olds and Four Year Olds	3	17	C	18	C	NA	NA	Music, Circle Time
Total Capacity @35 sq. ft.: 73			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 73							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A toddler	38	C
Main	PG B Preschool/ S/A	132	C

Comments

The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit conducted on January 10, 2018.

Plan of Improvement: Developed This Date 10/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Khano Aranbayeva, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

Date: 10/12/2018 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed monitoring toys and equipment for normal wear and tear with the director on this date.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms****Not Met****Technical Assistance**

Please secure cleaning tools (i.e.broom, plunger) out of reach of children.

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on consultant's observation that the ventilation was inoperable in the first back left restroom. It was further determined based on consultant's observation that the ventilation was inoperable in the second back left restroom.

POI (Plan of Improvement)

The center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 11/11/2018

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation the following hazards were observed:

- Classroom A Infant/Toddler - A bottle of sunscreen was stored in a child's cubby located on the front left entrance of the classroom.
- Classroom D-Back - A bottle of "Off Deep Woods Sportsmen Insect Repellent" was stored in a child's cubby located on the back middle side of the classroom.
- Classroom E-Far Back - A bottle of "African Child" sunscreen was stored in a child's cubby located on the front right entrance of the classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/12/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.

It was determined based on consultant's observation a five inch opening was observed at the bottom the fence located on the middle right side next to the yellow tubing equipment and a ten inch gap was observed at the bottom of the red fence located on the left side of playground B. It was further determined based on consultant's observation two five inch gaps were observed on the back right side of the fence located on playground B. Consultant also observed the bolts throughout the fence to measure over two threads surrounding playground B creating a potential entrapment hazard.

POI (Plan of Improvement)

The center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The center will train staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 10/12/2018

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant's observation the following toys and equipment located on playground B were in need of repair:

- A yellow "Tonka" truck contained rust and chipped paint located on the front left side of the playground.
- The blue and yellow picnic tables contained chipped paint located on the back left side of the playground.
- The green picnic table contained two broken wooden seats located on the back left side of the playground.
- A pink and white "Little Tikes" children's picnic table was missing a leg located on the back right side of the playground.
- The black steps attached to the blue, red, and brown sliding structure contained peeling paint located on the back middle side of the playground.

POI (Plan of Improvement)

The center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/22/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation the following hazards were observed on the center's playground areas:

- Playground A - A beehive was attached to the fence located on the back left side of the playground.
- Playground B - A beehive and a roach were located underneath the rainbow colored canopy area on the back left side of the playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will also monitor the canopy areas for roaches and beehives daily.

Correction Deadline: 10/12/2018

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Comment**

Center menu meets USDA guidelines.

Technical Assistance

Please ensure that bottles are covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.05 Animals****Met****Comment**

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 06/10/2018

Staff # 2

Met

Date of Hire: 12/06/2016

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 3	Met
Date of Hire: 07/09/2012	
Staff # 4	Met
Date of Hire: 12/28/2017	
Staff # 5	Met
Date of Hire: 06/12/2002	
Staff # 6	Met
Date of Hire: 08/20/2016	
Staff # 7	Met
Date of Hire: 09/10/2012	
Staff # 8	Met
Date of Hire: 05/29/2018	
Staff # 9	Met
Date of Hire: 09/12/2011	
Staff # 10	Met
Date of Hire: 11/26/2014	
Staff # 11	Met
Date of Hire: 09/28/2016	
Staff # 12	Met
Date of Hire: 07/31/2015	
Staff # 13	Met
Date of Hire: 08/10/2017	
Staff # 14	Met
Date of Hire: 07/09/2012	
Staff # 15	Met
Date of Hire: 11/03/2017	
Staff # 16	Met
Date of Hire: 10/17/2016	

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Consultant reviewed 16 staff files on this date. Consultant observed 16 of 16 staff members to have evidence of a satisfactory comprehensive criminal records check letter on file on this date.

Comment

The director provided two files for staff members hired since the previous visit was conducted on January 10, 2018. The consultant observed two of two newly hired staff members to have evidence of a satisfactory comprehensive criminal records check letter on file on this date.

591-1-1-.14 First Aid & CPR**Met****Comment**

Consultant observed the center to have a complete first aid kit on this date.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Technical Assistance****Technical Assistance**

Discussed proper supervision on the playground with the director on this date.