



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/7/2019    **VisitType:** Licensing Study    **Arrival:** 2:50 PM    **Departure:** 5:30 PM

**CCLC-11535**

**Brad Akins YMCA**

50 Brad Akins Drive Winder, GA 30680 Barrow County  
 (770) 868-2917 todd@gapiedmontymca.org

**Mailing Address**  
 Same

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920  
 Fax: (404) 478-8021  
 stacy.whitten@dec.al.gov

Joint with: Kimberly Jenkins

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
05/07/2019	Licensing Study	Good Standing
11/27/2018	Monitoring Visit	Good Standing
04/04/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-B	Six Year Olds and Over	4	52	C	68	C	NA	NA	Centers
Main	C	Six Year Olds and Over	2	26	C	18	NC	NA	NA	Centers,Snack
Main	Gym 1	Six Year Olds and Over	1	15	C	256	C	NA	NA	Floor Play
Main	Gym 2		0	0	C	108	C	NA	NA	
Total Capacity @35 sq. ft.: 200						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks		
Total # Children this Date: 93			Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	858	C
Main	PG B	91	C

**Comments**

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date 05/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Todd Lee, Program Official \_\_\_\_\_ Date

Stacy Whitten, Consultant \_\_\_\_\_ Date

Kimberly Jenkins, Consultant \_\_\_\_\_ Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 5/7/2019    **VisitType:** Licensing Study    **Arrival:** 2:50 PM    **Departure:** 5:30 PM

**CCLC-11535****Brad Akins YMCA**

50 Brad Akins Drive Winder, GA 30680 Barrow County  
(770) 868-2917 todd@gapiedmontymca.org

**Mailing Address**  
Same

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920  
Fax: (404) 478-8021  
stacy.whitten@decal.ga.gov

Joint with: Kimberly Jenkins

The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Technical Assistance****Comment**

A variety of equipment and toys were observed throughout the center.

**Technical Assistance**

591-1-1-.12(4) - Consultant discussed with provider to ensure the TV in classroom A/B is secured to prevent a tipping hazard from becoming present.

**Correction Deadline: 5/7/2019**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Swimming rules discussed.

**Facility****591-1-1-.19 License Capacity(CR)****Not Met****Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on an observation that there were 26 children present in classroom C when it is licensed for 18 children.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 5/7/2019**

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on an observation that the following hazards were accessible to children on this date: first aid kits were hanging on low hooks accessible to children in classrooms A, B, and C., two bottles of cleaner were observed to be accessible to children on a low table in the front hall, the first aid room door was open and one bottle of air freshener and cleaning supplies were stored on a table and in an unlocked cabinet.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 5/7/2019****Technical Assistance**

591-1-1-.25(3) - Consultant discussed with provider to repair or replace the two black chairs in classroom B where the material has developed rips.

**Correction Deadline: 5/7/2019**

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on an observation that the following areas had gaps more than three and a half inches wide on this date, creating entrapment hazards: there was a gap at the bottom of the front right fence leading to the playground area and the front gates on the front left fencing had gaps at the bottom area.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 5/7/2019****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on an observation that there was one active fire ant bed on the playground on this date.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 5/7/2019**

---

<b>Health and Hygiene</b>
---------------------------

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

There are no diapered children enrolled in the program.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

---

**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

591-1-1-.36 - Consultant discussed with provider to ensure all vehicles have a complete first aid kit.

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

**Staff Records**

---

**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 02/05/2019	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 11/26/2018	
Staff # 4	Met
Date of Hire: 08/30/2018	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 08/01/2017	
Staff # 7	Met
Date of Hire: 07/23/2018	
Staff # 8	Met

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/29/2019

Staff # 9 Met

Staff # 10 Met

Date of Hire: 01/01/2019

Staff # 11 Met

Date of Hire: 05/30/2014

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided five file(s) for employees hired since last visit.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Lead staff education requirements are met.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Technical Assistance**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**Technical Assistance**

591-1-1-.32(7) - Consultant discussed with provider to ensure children are supervised when walking from the classrooms to the door for parent pick up.

**Correction Deadline: 5/7/2019**