

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/19/2018 VisitType: Licensing Study Arrival: 9:20 AM Departure: 4:45 PM

CCLC-112

YMCA Childcare Plus

6400 Habersham St. Savannah, GA 31405 Chatham County (912) 354-5480 Adrienne.Arkwright@ymcaofcoastalga.org

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672 Fax: (866) 359-7490

kesha.mcneal@decal.ga.gov

Mailing Address Same





			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
09/19/2018	Licensing Study		standing, support			
04/19/2018	Complaint Closure	Good Standing	Good Standing	 Program is demonstrating an acceptable level of performance in meeting the rules. 		
04/19/2018	Complaint Investigation Follow	Good Standing		Program performance is demonstrating a need for improvement in meeting rules.		
	Up		Deficient	 Program is not demonstrating an acceptable level of performance in meeting the rules. 		

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Gym	Gym-school age		0	0	С	109	С	NA	NA	
Gym	Room 9		0	0	С	20	С	NA	NA	
		Total Capacity @35 sq. ft.: 1	29		Total C ft.: 0	apacity @	25 sq.			
Main	A-PreK	PreK	2	18	С	19	С	NA	NA	Outside,Centers, Transitioning
Main	B-PreK	PreK	2	21	С	19	NC	NA	NA	Centers,Transitio ning,Outside
Main	C-Older Ones	Infants and One Year Olds	1	3	С	12	С	NA	NA	Diapering,Floor Play,Transitionin g,Lunch
Main	D		0	0	С	17	С	NA	NA	
Main	E-Threes	Three Year Olds	1	6	С	22	С	NA	NA	Transitioning,Cir cle Time
Main	F-Twos	Two Year Olds	2	13	С	20	С	NA	NA	Lunch,Outside,Tr ansitioning
Main	G-Ones	One Year Olds	2	8	С	16	С	NA	NA	Lunch,Outside,Tr ansitioning
Main	H-Infants	Infants	2	5	С	10	С	NA	NA	Transitioning,Na p,Feeding,Floor Play

	Total Capacity @35 sq. ft.: 135	Total Capacity @25 sq. ft.: 0	
Total # Children this Date: 74	Total Capacity @35 sq. ft.: 264	Total Capacity @25 sq. ft.: 0	

Building	Playground	Occupancy	Compliance
		Playground	Playground

Comments

The center does not currently participate in field trips, transportation or field trips.

The consultant left a copy of the upcoming background check rule requirements that will be effective October 1, 2018.

Plan of Improvement: Developed This Date 09/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated b Services (CAPS).	y December 31, 2020	in order to continue to receive Childcare and	l Parent
		olication: https://qualityrated.decal.ga.gov/ r rating by contacting the Quality Rated help d	esk at 855-800-
Adrienne Arkwright, Program Official	Date	Kesha McNeal, Consultant	Date



Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/19/2018 VisitType: Licensing Study Arrival: 9:20 AM Departure: 4:45 PM

CCLC-112

YMCA Childcare Plus

6400 Habersham St. Savannah, GA 31405 Chatham County (912) 354-5480 Adrienne.Arkwright@ymcaofcoastalga.org

Mailing Address

Same

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672 Fax: (866) 359-7490

kesha.mcneal@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - Please ensure that all equipment and furniture is free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean.

Correction Deadline: 9/19/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 Records with Missing/Incomplete Components: 1

Child # 1 Met

Child # 2 Met

Child # 3 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing,.08(1)-Allergies and Disabilities,.08(1)(a)-Special Care Procedures

Child # 4 Met

Child # 5 Met

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that one out of five children files were incomplete in that the address of release person was incomplete, and the statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will be implemented and followed.

Correction Deadline: 9/28/2018

Recited on 9/19/2018

Facility

591-1-1-.06 Bathrooms Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 3/26/2018

Corrected on 9/19/2018

.25(3) - Previous citation observed corrected.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

Center menu meets USDA guidelines.

Finding

591-1-1-.15(2)(a) requires Center Personnel to hold and feed infants less than six months of age and older children who cannot hold their own bottles or sit alone. Baby bottles shall never be propped; the infant's head shall be elevated while feeding. It was determined based on the consultant's observation that two infants were observed drinking a bottle while laying on a bloopy pillow.

POI (Plan of Improvement)

The Center will train Staff to hold infants less than six months old or who can not hold their own bottle, to never prop bottles and to elevate infant's heads during feeding. The director will monitor Staff to ensure appropriate feeding procedures are followed.

Correction Deadline: 9/19/2018

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on the consultant's observation that the children in the early one year old classroom did not wash their hands before eating lunch.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 9/19/2018

Recited on 9/19/2018

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Correction Deadline: 3/26/2018

Corrected on 9/19/2018

.20(3) - Previous citation observed corrected.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on the consultant's review that the center did not document fire drills for the month(s) of: June 2018, July 2018, August 2018. It was further determined based on the consultant's review that the center did not document or conduct Lock down drill or Review emergency procedures every six months as required.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/24/2018

591-1-1-.27 Posted Notices

Met

Safety

Comment

Please make sure that all required signs are posted and up to date.

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Comment

Center does not provide routine transportation.

Correction Deadline: 3/31/2018

Corrected on 9/19/2018

.36(4)(a) - Previous citation observed corrected on this date.

Correction Deadline: 3/27/2018

Corrected on 9/19/2018

.36(7)(b) - Previous citation observed corrected on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on the consultant's observation that the mats in three year old classroom were not two inches thick

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 9/19/2018

Staff Records

Records Reviewed: 39

Records with Missing/Incomplete Components: 22

Staff # 1 Met

Date of Hire: 02/24/2017

Staff # 2 Not Met

Date of Hire: 06/01/2023 Reminder - Health & Safety training is required within 90

calendar days of hired

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/06/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 06/22/2018

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.24(1)-Evidence of Orientation Missing

Staff # 5 Not Met

Date of Hire: 07/05/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 6 Not Met

Date of Hire: 05/09/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 7 Not Met

Date of Hire: 05/23/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 06/04/2018

"Missing/Incomplete Components"

.24(1)-No Record, .14(2)-CPR missing, .14(2)-First Aid Missing, .33(3)-Health & Safety Certificate

Staff # 9 Not Met

Date of Hire: 07/02/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10 Met

Date of Hire: 08/08/2016

Staff # 11 Not Met

Date of Hire: 09/05/2018

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 12 Met

Date of Hire: 02/06/2017

Staff # 13 Not Met

Date of Hire: 08/01/2018

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 14 Not Met

Date of Hire: 05/11/2018

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Phone Number Missing,.24(1)-SSN Missing,.24(1)-Work Experience Missing,.24(1)-Address Missing,.24(1)-DOB Missing,.24 (1)-10 Yr. Work History Missing

Staff # 15 Met

Date of Hire: 10/26/2017

Staff # 16 Not Met

Date of Hire: 11/08/2017

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 17 Met

Date of Hire: 04/05/2013

Staff # 18 Not Met

Date of Hire: 12/16/2016

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-Education Experience Missing,.24(1)-DOB Missing,.24(1)-Address Missing,.24(1)-10 Yr. Work History Missing,.24(1)-SSN Missing,.24(1)-Work Experience Missing,.14 (2)-First Aid Missing,.14(2)-CPR missing,.33(3)-Health & Safety Certificate,.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(4)-1st Yr. Training 4 Hrs. Missing

Staff # 19 Met

Date of Hire: 08/01/2018

Records Reviewed: 39

Records with Missing/Incomplete Components: 22

Staff # 20

Date of Hire: 07/25/2018

Staff # 21

Met

Met

Date of Hire: 07/02/2015

Staff # 22

Met

Date of Hire: 06/26/2018

Staff # 23

Met

Date of Hire: 08/16/2018

Staff # 24

Not Met

Date of Hire: 07/13/2017

"Missing/Incomplete Components"

.33(4)-1st Yr. Training - 10 hrs.

Staff # 25

Not Met

Date of Hire: 04/10/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety

Certificate, .36(5)-Drivers License Missing

Staff # 26

Not Met

Date of Hire: 05/21/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 27

Not Met

Date of Hire: 05/09/2017

"Missing/Incomplete Components"

.24(1)-No Record, .33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing, .33(4)-1st Yr. Training 4 Hrs. Missing

Staff # 28

Met

Date of Hire: 06/22/2015

Staff # 29

Not Met

Date of Hire: 04/19/2018

"Missing/Incomplete Components"

.24(1)-No Record,.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 30

Met

Date of Hire: 03/27/2018

Records Reviewed: 39

Records with Missing/Incomplete Components: 22

Staff # 31 Not Met

Date of Hire: 01/24/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 32 Not Met

Date of Hire: 02/20/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-No Record

Staff # 33 Not Met

Date of Hire: 03/01/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 34 Not Met

Date of Hire: 08/15/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35 Met

Date of Hire: 03/26/2017

Staff # 36 Met

Date of Hire: 08/01/2018

Staff # 37 Met

Date of Hire: 08/19/2018

Staff # 38 Met

Date of Hire: 03/04/2010

Staff # 39 Met

Date of Hire: 01/10/2017

Staff Credentials Reviewed: 39

591-1-1-.09 Criminal Records Check(CR)

Not Met

Correction Deadline: 3/26/2018

Corrected on 9/19/2018

.09(1)(c) - Previous citation observed corrected on this date.

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of staff files that a staff member hired May 9, 2018, and a staff member hired on April 10, 2018 did not have a Records Check Clearance date that is within 12 months of their hire date.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 9/19/2018

Recited on 9/19/2018

591-1-1-.14 First Aid & CPR

Not Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on the consultant's review that six staff members did not complete first aid and CPR training within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 10/19/2018

591-1-1-.24 Personnel Records

Not Met

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on review of staff files that eleven staff files were incomplete.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 9/28/2018

Recited on 9/19/2018

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on the consultant's review that six staff members did not complete health and safety training within ninety days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/19/2018

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on the consultant's review that two staff members did not have four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was further determined that one staff did not complete ten clock hours of first year training.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 10/19/2018

Finding

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on the consultant's review that the cook did not have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 10/19/2018

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on the consultant's review that three staff members did not complete ten clock hours of annual training for 2017.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 10/19/2018

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 3/26/2018

Corrected on 9/19/2018

.31(1)(c) - Previous citation observed corrected on this date.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 3/26/2018

Corrected on 9/19/2018

.32(4)(b) - Previous citation observed corrected on this date.

591-1-1-.32 **Supervision(CR)**

Met

Correction Deadline: 3/27/2018

Corrected on 9/19/2018

.32(7) - Previous citation observed corrected on this date.