



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/19/2018 **VisitType:** Monitoring Visit

Arrival: 1:15 PM

Departure: 4:00 PM

CCLC-2361

Noah's Ark Day Care and Learning Center

141 Holloway Rd. McDonough, GA 30253 Henry County
 (678) 583-1691 noahsarkdaycare.learningcenter@gmail.com

Regional Consultant

April Brown
 Phone: (770) 357-5101
 Fax: (770) 357-5102
 april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/19/2018	Monitoring Visit	Good Standing	
11/16/2018	Complaint Closure	Good Standing	
10/16/2018	Complaint Investigation Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Lambs (End Right)		0	0	C	6	C	NA	NA	Not In Use
Main	B-Elephants	Infants and One Year Olds	2	7	C	10	C	NA	NA	Nap
Main	C-Koala Bear	Two Year Olds	2	10	C	12	C	NA	NA	Nap
Main	D-Monkeys (2nd Left)	Two Year Olds	1	8	C	10	C	NA	NA	Nap
Main	E-Giraffes	Two Year Olds	1	9	C	10	C	NA	NA	Nap
Main	F-Zebras (L2 End Right)	Four Year Olds	1	10	C	17	C	NA	NA	Nap
Main	G-Hippos (L2 1st Right)	Three Year Olds	1	12	C	13	C	NA	NA	Nap
Main	H-Lions (L2 1st Left)	Three Year Olds and Four Year Olds and Five Year Olds	1	10	C	16	C	NA	NA	Nap
Main	I-Tigers (End Left)	Three Year Olds	1	10	C	16	C	NA	NA	Nap
					Total Capacity @35 sq. ft.: 110	Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 76			Total Capacity @35 sq. ft.: 110			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Plgd	95	C

Comments

Plan of Improvement: Developed This Date 12/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Preston Lowe, Program Official

Date

April Brown, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/19/2018 **VisitType:** Monitoring Visit

Arrival: 1:15 PM

Departure: 4:00 PM

CCLC-2361

Noah's Ark Day Care and Learning Center

141 Holloway Rd. McDonough, GA 30253 Henry County
(678) 583-1691 noahsarkdaycare.learningcenter@gmail.com

Mailing Address
Same

Regional Consultant

April Brown

Phone: (770) 357-5101
Fax: (770) 357-5102
april.brown@decals.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Please ensure that all equipment is secured as required. A crock pot was observed sitting on top of a small refrigerator on the right side of the infant classroom that was not in use on this date.

Correction Deadline: 12/19/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities. No swimming pool on site on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date.

Correction Deadline: 10/16/2018

Corrected on 12/19/2018

Correction of citation in that the bathroom vents were free of dust and debris. The carpet was also observed to be clean; however, some small spots were still able to be seen.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

Please ensure that the gate that leads to the back parking lot is closed at all times. There were no children on the playground at the time that consultant observed the gate to be open.

Correction Deadline: 12/19/2018

Correction Deadline: 10/26/2018

Corrected on 12/19/2018

Correction of citation in that there was at least six inches of resilient surface as required. Tree roots were not exposed on this date.

Correction Deadline: 10/16/2018

Corrected on 12/19/2018

Correction of citation in that the playground appeared to be clean and free of hazards, exposed roots, pine burrs, broken branches and pine cones on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Consultant discussed the new USDA guidelines with the director on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Consultant discussed with the director the new written emergency plan on this date.

Correction Deadline: 12/24/2018

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 10/17/2018

Corrected on 12/19/2018

Correction of citation in that the director was provided a new BFTS handbook and is aware of the required reporting rule. In the absence of the director a staff person will be appointed to report incidents to the Department as required.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and or redirection observed on this date.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Complete documentation of transportation observed on this date.

Comment

The vehicle used in routine transportation with license plate ending in Y4993 had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records transportation training expired for the director as of June 11, 2017. The transportation certificates were observed to have been completed June 11, 2015.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training. The director reported that he will complete the training as required but is not driving at this time.

Correction Deadline: 1/2/2019**Recited on 12/19/2018**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Discussed SIDS and infant sleeping position on this date.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation three infants were observed sleeping in bouncy seats instead of safety approved cribs as required. Additionally, one infant was observed sleeping in a crib with a stuffed toy blanket on this date.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 12/19/2018

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided three files for employees hired since last visit conducted on October 16, 2018.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 10/31/2018

Corrected on 12/19/2018

Correction of citation in that the staff member completed First Aid and CPR as required on November 15, 2018.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one staff member did not have evidence of having completed health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates. The director stated the staff member will not be on site until health and safety training has been completed.

Correction Deadline: 1/2/2019

Recited on 12/19/2018

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.