



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/13/2018 **VisitType:** Complaint Closure from visit on 11/01/2018 **Arrival:** 8:25 AM **Departure:** 3:30 PM

CCLC-18631

Kids 'R Kids #29

2852 Holcomb Bridge Road Alpharetta, GA 30022 Fulton County
 (770) 993-8684 suzanne@erpreschool.com

Regional Consultant

Shannon Curtis

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shannon.curtis@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/13/2018	Complaint Closure	Good Standing	
11/01/2018	Complaint Investigation & Licensing Study	Good Standing	
09/20/2018	Complaint Closure	Good Standing	


Comments

Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

I have read and understand the Rules and Regulations for Group Day Care Homes, 290-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Suzanne Rode, Program Official

Date

Shannon Curtis , Consultant

Date



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Summary Report

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The following information is associated with a Complaint Closure:

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Not Met

Finding Associated with Complaint

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on consultant's investigation regarding a five-year-old and a six-year-old were inappropriately touching each other while reading in the corner in the classroom and staff were not aware of it was substantiated. Staff statements and interviews revealed that on October 23, 2018 there were four teachers in the After School Program and twenty-four children. Staff interviews and video footage revealed that one staff member was observed circulating the classroom at different times, one teacher was observed assisting the children with homework, and another staff member assisted at the Smart board before leaving to conduct tennis lessons. Staff interviews and video footage shows that one staff member departs the classroom and reenters approximately five minutes later to redirect the behavior she observed between the two children in care. The video footage further reveals that during the duration of the video, a staff member was observed to walk over periodically to the area where the children were playing and engaged in conversations at that time. Staff interviews and video footage revealed that the two boys were observed to hide their inappropriate behavior by taking turns to see if a staff member was coming or not. The video footage revealed that a staff member redirected the children behavior when asked, "what are you doing", the children responded, "playing a game". Consultant also completed an observation of the center and observed all classrooms to be in compliance with supervision requirements on this date. Consultant reviewed the video footage and observed the room arrangement during the time of the incident that shelving prevented staff to properly observe the inappropriate touching between the two children in care. Consultant observed the room arrangement to be rearranged on the date of the investigation. This allegation was substantiated.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 11/13/2018