



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/18/2017 **VisitType:** Licensing Study

**Arrival:** 10:40 AM

**Departure:** 1:30 PM

**CCLC-22078**

**Bee Happy Daycare**

603 N. Hutchinson Avenue Adel, GA 31620 Cook County  
 (229) 896-5345 beehappydaycare@windstream.net

**Mailing Address**

P. O. Box 921  
 Adel, GA 31620

**Regional Consultant**

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

jackqueline.frederick@decal.ga.gov

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/18/2017	Licensing Study	Good Standing	
03/30/2017	Monitoring Visit	Good Standing	
11/15/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A	Infants	1	6	C	16	C	NA	NA	Nap, Floor Play
Main	Rm B	One Year Olds and Two Year Olds	2	10	C	19	C	NA	NA	Free Play
Main	Rm C	Three Year Olds	1	5	C	14	C	NA	NA	Music
Main	Rm D-3-4 yrs		0	0	C	18	C	NA	NA	
Main	Rm E-5-10 yrs		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.:			81		Total Capacity @25 sq. ft.:		0			
Total # Children this Date: 21			Total Capacity @35 sq. ft.:		Total Capacity @25 sq. ft.:		0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	96	C

**Comments**

The purpose of today's visit is to conduct a licensing study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Linda Williams, Program Official

Date

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Jackqueline Frederick, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 3/30/2017**

**Corrected on 10/18/2017**

**.03(2) - Citation observed corrected on this date.**

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

Previously Cited: 591-1-1-.12(2)(a) requires that equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint. It was determined by observation that three wooden kitchen play sets were each missing the plastic sink. In addition the kitchen play set on the far left by the door had a hole in the back exposing the children to a potential entrapment and scratching hazard and the kitchen play set on the far right had the doors removed but the hinges were still on the set exposing the children to a potential scratching hazard.

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined by observation that the kitchen play set on the far left by the door had a hole in the back exposing the children to a potential entrapment and scratching hazard and the kitchen play set on the far right had the doors removed but the hinges were still on the set exposing the children to a potential scratching hazard.

**POI (Plan of Improvement)**

Previously Cited: The center director will develop/implement a system for informing center staff about identification of hazards and what to do when a hazard is identified. the director will repair or replace the hazardous items.

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 11/2/2017**

**Recited on 10/18/2017**

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

No Swimming Activities Provided

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed Capacity Routinely Met

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Correction Deadline: 4/29/2017****Corrected on 10/18/2017****.25(11) - Citaton observed corrected on this date.****Correction Deadline: 4/13/2017****Corrected on 10/18/2017****.25(13) - Citation observed corrected on this date.****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined by observation that eight ceiling tiles in Room D were stained and two tiles had what appeared to be mold. In addition it was also observed that the blinds in room D were broken and in need of repair.

**POI (Plan of Improvement)**

To ensure the cleanliness, sanitation and safety of the environment, the center will remove, repair and maintain the ceiling tiles and blinds.

**Correction Deadline: 10/20/2017****Recited on 10/18/2017****Correction Deadline: 4/13/2017****Corrected on 10/18/2017****.25(8) - Citation observed corrected on this date.**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined by observation and measurement that:

-The fence on the right hand side by the building only measured 41 inches, fencing by the trees only measured 42 inches, and the fencing on the left hand side behind the wooden bench only measured 44 inches and not the required 48 inches.

-The rail at the top of the fence was detached from the post and has sharp edges exposing children to a scratching hazard.

-19 bolts were observed on the fencing to be longer than the required two thread length.

**POI (Plan of Improvement)**

The Center will repair and maintain the fence to ensure it remains at least 4 feet high. The Center will cut the bolts back to two threads or less. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 11/2/2017****Recited on 10/18/2017**

**Correction Deadline: 4/9/2017**

**Corrected on 10/18/2017**

**.26(6) - Citation observed corrected on this date.**

**Finding**

Previously Cited: 591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. it was determined by observation that the metal siding on the back of the building on the playground was rusted and cracked exposing a potential scratching hazard.

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. requires the playground to be kept clean, free of litter and hazards. it was determined by observation that the metal siding on the back of the building on the playground was rusted and cracked exposing a potential scratching hazard.

**POI (Plan of Improvement)**

Previously Cited: To ensure the cleanliness, sanitation and safety of the playground, the center will repair and maintain the metal siding on the building.

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 11/2/2017**

**Recited on 10/18/2017**

<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff Stated Proper Knowledge

<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Observed-Proper Hand Washing Throughout

<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

Per director the center does not dispense medication.

<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Observed-Discussion/Redirection

<b>591-1-1-.13 Field Trips(CR)</b>	<b>Met</b>
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**Comment**

No Field Trips at This Time

<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

No Routine Transportation Provided

<b>Sleeping &amp; Resting Equipment</b>
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**Comment**

Observed child placed in correct Infant Sleeping Position.

**Technical Assistance**

591-1-1-.30(1)(a)3 - Staff will change sheets as often as needed.

**Correction Deadline: 10/18/2017**

**Staff Records****591-1-1-.09 Criminal Records Check(CR)****Met**

**Correction Deadline: 3/30/2017**

**Corrected on 10/18/2017**

**.09(1)(e) - Citation observed corrected on this date.**

**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on observation of records that 6 staff members did not complete the Health and Safety Orientation Training as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 11/17/2017**

**Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based a review of records that 6 staff members did not acquire the required 10 hour annual 2016 training as required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 11/17/2017**

**591-1-1-.31 Staff(CR)****Not Met****Finding**

Previously Cited: 591-1-1.31(2)(b) requires teachers/lead caregivers to meet minimum qualifications. It was determined based on a review of staff records that five employees do not have the required credentials to meet the minimum qualifications.

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined five employees do not meet minimum standards for teacher qualification.

**POI (Plan of Improvement)**

Previously Cited: The Center will ensure that teachers/lead caregivers meet minimum qualifications.

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

**Correction Deadline: 12/31/2017**

**Recited on 10/18/2017**

<b>Staffing and Supervision</b>
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<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
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**Comment**

Observed-Appropriate Staff:Child Ratios

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<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
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**Comment**

Observed-Adequate Supervision