



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/18/2017    **VisitType:** Licensing Study    **Arrival:** 12:10 PM    **Departure:** 3:00 PM

**CCLC-33554**

**All Starz Academy/Daycare Inc.**

1870 Delowe Drive Atlanta, GA 30311 Fulton County  
 (404) 755-3165 allstarzacademyanddaycare@rocketmail.com

**Regional Consultant**

Lajuana Williams  
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 lajuana.williams@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/18/2017	Licensing Study	Good Standing	
01/20/2017	Monitoring Visit	Good Standing	
09/01/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L	Infants and One Year Olds	1	4	C	8	C	NA	NA	Nap
Main	B 2 L		0	0	C	13	C	NA	NA	Not In Use
Main	C 1R	Three Year Olds and Four Year Olds	2	13	C	28	C	NA	NA	Nap
Main	D 2R	One Year Olds and Two Year Olds	2	10	C	25	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 74					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 27			Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- ALL AGES	45	C

**Comments**

Plan of Improvement: Developed This Date 09/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Taletha Banks, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 9/18/2017    **VisitType:** Licensing Study    **Arrival:** 12:10 PM    **Departure:** 3:00 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

591-1-1-.03(7)(a) - Please ensure the schedule posted in the infant classroom is updated.

**Correction Deadline: 9/18/2017**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

Discussed-Rotation Support Disinfecting

**Technical Assistance**

591-1-1-.12(1) - please ensure straps are used in the feeding chairs in the toddler classroom.

**Correction Deadline: 9/18/2017**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.19 License Capacity(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.19(1) - License capacity met.

**Correction Deadline: 9/18/2017**

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that one restroom in the hall near the toddler class was not in working order. Stained ceiling tiles were observed in the restrooms in the hallway and the toddler classroom.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 9/18/2017**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Comment**

Discussed-Fluff/Redistribute Surface

**Finding**

Previously Cited: 591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on observation that the wood tire rails surrounding the play equipment were rotting, wood at the bottom of the fence at the rear of the play area was rotting, chipping paint was observed on the benches and exposed concrete was observed at the bottom of one of the wood benches. Additionally sinks holes were observed on the right side of the play area near the fence, and two areas of wood fencing were observed to be splinting and exposed concrete was observed at the bottom of the bench located at the rear of the play area.

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that exposed concrete was observed at that the bottom yellow bench.

**POI (Plan of Improvement)**

Previously Cited: To ensure the cleanliness, sanitation and safety of the playground, the center will remove chipping paint and rotten wood; cover the concrete.

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 9/18/2017**

Recited on 9/18/2017

<b>Food Service</b>
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**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

591-1-1-.18(2) - please ensure the bottom of the freezer and the refrigerator is maintained cleaned and free of spills.

**Correction Deadline: 9/28/2017**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Observed-staff stated proper knowledge of the rules.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

Medication was not dispensed.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Not Met**

**Finding**

591-1-1-.21(1)(p) requires the Center to have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on observation that the emergency procedures had not been updated to reflect the current changes.

**POI (Plan of Improvement)**

The Center will write or revise an emergency plan that includes all of the required items.

**Correction Deadline: 9/23/2017**

**Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on observation that evidence of lock down drills was missing.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 9/23/2017**

**Safety**

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**591-1-1-.05 Animals** **N/A**

**Comment**

No Animals Kept

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Observed-Complete Documentation

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**591-1-1-.36 Transportation(CR)** **Not Met**

**Comment**

Proper restraints discussed

**Comment**

Vehicle had fire extinguisher and first aid kit

**Finding**

Previously Cited: 591-1-1-.36(3)(a-c) requires the Director and each Staff person responsible for or who participates in the transportation of children to meet the following requirements: (a) complete two (2) clock hours of transportation training on or before June 30, 2015 and at least every two years thereafter. (b) Effective July 1, 2015, the Director and each Staff person who will be responsible for or participate in the transportation of children shall have completed two (2) clock hours of transportation training prior to assuming any duties related to the transportation of children and at least every two years thereafter. (c) Any transportation training completed should be state approved or state accepted training. It was determined based on observation of staff records that the driver did not have evidence of transportation training.

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on the observation of staff files that evidence of current transportation training was not on file for both drivers and the Director.

**POI (Plan of Improvement)**

Previously Cited: The center will ensure that the director, center staff, and any person responsible for the transportation of children has completed the required transportation training.

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 9/18/2017**

**Recited on 9/18/2017**

**Correction Deadline: 1/20/2017**

**Corrected on 9/18/2017**

**.36(5)(b) - previous cite corrected.**

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed-SIDS/Infant Sleeping Position

**Comment**

Observed-Pleasant Naptime Environment

**Staff Records**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Correction Deadline: 1/20/2017**

**Corrected on 9/18/2017**

**.09(1)(e) - Previous cite corrected.**

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**591-1-1-.14 First Aid & CPR****Met****Correction Deadline: 2/19/2017****Corrected on 9/18/2017****.14(2) - Previous cite corrected.**

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**591-1-1-.33 Staff Training****Not Met****Correction Deadline: 9/1/2016****Corrected on 9/18/2017****.33(2)(a)-(b) - previous cite corrected.****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on the observation of staff records that Health and Safety Orientation training was not file for all direct care staff and the Director.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates. Training can be obtained from [www. training.decal.ga.gov](http://www.training.decal.ga.gov).

**Correction Deadline: 10/18/2017****Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on observation that three staff required evidence of ten hours of training for 2016. Staff had evidence of eight hours of training.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 10/18/2017**

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**591-1-1-.31 Staff(CR)****Met****Comment**

591-1-1-.31(13) - The center was compliant with all regulations and laws.

**Correction Deadline: 9/18/2017**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Correction Deadline: 1/20/2017****Corrected on 9/18/2017****.32(4) - previous cite corrected.**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Observed-Adequate Supervision